

**Job description: Assistant/Associate Pastor, Bay  
Presbyterian Church  
Bonita Springs, FL**

- **Teaching Pastor** - position requires a recognized giftedness in preaching and teaching the Word of God with emphasis on historical redemptive approach. Must also have demonstrated an ability to consistently and passionately proclaim the substitutionary atonement weaving such into sermons and teaching opportunities.
- **Executive Pastor** - position requires administrative skills to handle the physical plant (either hands on or through a committee of his recruiting), scheduling the church calendar and handle the recruitment, training and scheduling of ushers, greeters and communion servers. Must be a natural organizer.
- **Men's Ministries Leader** - must take the point position on men's ministries - creating discipleship/leadership groups, men's prayer groups, planning and executing an annual men's retreat and helping develop, plan and execute an annual expositor's conference for regional impact and call on shut ins and hospitalized men.
- **Missions Pastor** - lead the missions' program of the church taking mission trips every other year.
- **Evangelism Pastor** - must have demonstrated a facility with the gospel and seen abundant fruit from such labors. Create opportunities to involve the church membership in evangelistic and outreach activities.
- **Visionary** - The successful candidate will be a visionary and have the ability to see and communicate a path forward for the Church.