Trinity Presbyterian Church is seeking a full time worship director to work closely with its pastoral staff to lead all who gather to worship God in a way that renews us to share in his work by grace. The worship director would also be responsible for recruiting and equipping support staff and volunteers.

Weekly Worship Planning and Leadership

- Work with Senior Pastor to create a plan for every worship service that connects music, liturgy, and preaching in a unified whole for the spiritual formation of all who gather.
  - Work with Senior Pastor to develop scriptural themes for each worship service.
  - Work with Senior Pastor to identify songs, texts, prayers, creeds, and other elements that support the scriptural themes.
  - With support of Office Administrator, prepare the worship bulletin to be printed and visual media (slides, graphics, video clips) to support each service.

- Develop teams dedicated and equipped to lead worship services.
  - Recruit teams of musicians and others who will carry out the various parts of the worship service.
  - Prepare music and schedule musicians (instrumentalists, vocalists, and special choirs).
  - Host weekly rehearsals to prepare to the team members to lead in worship and ensure that each knows his or her role and is equipped to fill it.
  - Cultivate a sense of purpose, unity and love for leading worship among the teams.

- Be the lead worshipper during the worship service.
  - Lead in singing, playing, and in various liturgical roles.
  - Lead in directing other team members.
  - Anticipate ways to draw the congregation into deeper engagement and communicate those as needed.

- Oversee technical production for the worship service
  - Manage the sound booth, its staff, and volunteers
  - Care for and purchase new equipment as needed.
  - Facilitate production support for other events as needed (preschool programs, women’s ministry events, etc.)
Overall Worship/Music Planning and Development

- Work with Senior Pastor to design a yearly worship plan that shapes Trinity’s culture by connecting preaching schedule, seasons of the church calendar, and Trinity’s vision and plan for ministry.
- Create a worship plan that combines both stability and consistency with creativity and variety in music selection.
  - Honor God’s work through the best of various styles of music (primarily traditional hymn arrangements, hymns with contemporary arrangements, and contemporary worship songs).
  - Coordinate with Senior Pastor to introduce new songs that would support upcoming themes for worship.
- Identify and develop new musicians and other worship leaders from within the congregation and associated campus ministries.
- Explore connections to the local arts community and how those connections could further Trinity’s vision and mission.
- Be proactive in identifying ways to improve weekly worship services.

Qualifications

- Education
  - Bachelor’s degree required; Masters degree preferred
  - Musical training preferred
  - Theological training preferred
- Experience
  - Membership in or willingness to transfer membership to the Presbyterian Church in America; ordination not required
  - Experience in worship leading, including leading singing, providing instrumental accompaniment, and engaging opportunities to draw others into worship
  - Demonstrated passion for enabling others to engage and grow as worshippers
  - Proficiency at guitar or piano sufficient for leading rehearsals and worship
- Character and Skills
  - Passionate for promoting the glory of God through the gospel of Jesus Christ
  - Committed to creating a worship service that invites everyone to engage both their hearts and minds
  - Seeks to grow in spiritual vitality and vulnerability
  - Consistently pursues excellence and creativity
○ Combines taking initiative with taking instruction—both a self-starter and a team player
○ Possesses ability to recruit, lead, and care for lay leaders
○ Has capacity for organization and follow-through

● Theological/Vision Fit
  ○ Compatible with evangelical, Reformed theological commitments
  ○ Agreeable to Trinity’s Vision, Values, and Ministry Plan.

Reports to Senior Pastor who conducts annual reviews.

Interested applicants contact:

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