

# Worship Director Job Description

Trinity Presbyterian Church, Tuscaloosa AL

Trinity Presbyterian Church is seeking a full time worship director to work closely with its pastoral staff to lead all who gather to worship God in a way that renews us to share in his work by grace. The worship director would also be responsible for recruiting and equipping support staff and volunteers.

## Weekly Worship Planning and Leadership

- Work with Senior Pastor to create a plan for every worship service that connects music, liturgy, and preaching in a unified whole for the spiritual formation of all who gather.
  - Work with Senior Pastor to develop scriptural themes for each worship service.
  - Work with Senior Pastor to identify songs, texts, prayers, creeds, and other elements that support the scriptural themes.
  - With support of Office Administrator, prepare the worship bulletin to be printed and visual media (slides, graphics, video clips) to support each service.
- Develop teams dedicated and equipped to lead worship services.
  - Recruit teams of musicians and others who will carry out the various parts of the worship service.
  - Prepare music and schedule musicians (instrumentalists, vocalists, and special choirs).
  - Host weekly rehearsals to prepare the team members to lead in worship and ensure that each knows his or her role and is equipped to fill it.
  - Cultivate a sense of purpose, unity and love for leading worship among the teams.
- Be the lead worshipper during the worship service.
  - Lead in singing, playing, and in various liturgical roles.
  - Lead in directing other team members.
  - Anticipate ways to draw the congregation into deeper engagement and communicate those as needed.
- Oversee technical production for the worship service
  - Manage the sound booth, its staff, and volunteers
  - Care for and purchase new equipment as needed.
  - Facilitate production support for other events as needed (preschool programs, women's ministry events, etc.)

## Overall Worship/Music Planning and Development

- Work with Senior Pastor to design a yearly worship plan that shapes Trinity's culture by connecting preaching schedule, seasons of the church calendar, and Trinity's vision and plan for ministry.
- Create a worship plan that combines both stability and consistency with creativity and variety in music selection..
  - Honor God's work through the best of various styles of music (primarily traditional hymn arrangements, hymns with contemporary arrangements, and contemporary worship songs).
  - Coordinate with Senior Pastor to introduce new songs that would support upcoming themes for worship.
- Identify and develop new musicians and other worship leaders from within the congregation and associated campus ministries.
- Explore connections to the local arts community and how those connections could further Trinity's vision and mission.
- Be proactive in identifying ways to improve weekly worship services.

## Qualifications

- Education
  - Bachelor's degree required; Masters degree preferred
  - Musical training preferred
  - Theological training preferred
- Experience
  - Membership in or willingness to transfer membership to the Presbyterian Church in America; ordination not required
  - Experience in worship leading, including leading singing, providing instrumental accompaniment, and engaging opportunities to draw others into worship
  - Demonstrated passion for enabling others to engage and grow as worshippers
  - Proficiency at guitar or piano sufficient for leading rehearsals and worship
- Character and Skills
  - Passionate for promoting the glory of God through the gospel of Jesus Christ
  - Committed to creating a worship service that invites everyone to engage both their hearts and minds
  - Seeks to grow in spiritual vitality and vulnerability
  - Consistently pursues excellence and creativity

- Combines taking initiative with taking instruction--both a self-starter and a team player
- Possesses ability to recruit, lead, and care for lay leaders
- Has capacity for organization and follow-through
- Theological/Vision Fit
  - Compatible with evangelical, Reformed theological commitments
  - Agreeable to Trinity's Vision, Values, and Ministry Plan.

Reports to Senior Pastor who conducts annual reviews.

*Interested applicants contact:*

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