



SENIOR PASTOR JOB DESCRIPTION

Gracepoint Church seeks a Senior Pastor who, along with the Session, will lead and guide the congregation in its mission statement.

Gracepoint Mission Statement:

Gracepoint Church exists to glorify God by equipping His people with the gospel to build the Kingdom in the Greater Philadelphia area and beyond.

Desired Profile for Senior Pastor:

- Gracepoint seeks a pastor that can clearly preach and teach the whole of Scripture in a way that glorifies the Triune God. Effective teaching will naturally exhort our members to practically apply Scriptures for their spiritual development thus carrying out the Great Commission in our communities, workplaces, and homes.
- Together with the Session, the senior pastor will provide leadership, oversight, and support to the leaders, staff, and church body.
- Gracepoint seeks a shepherding leader that can mobilize our congregation as disciples of Christ that will go out to reach and share the gospel with our communities and the world beyond our borders.

Principle Responsibilities:

- Collaborate with leaders and staff to oversee Gracepoint's two Sunday worship services:
 - Preach Gospel-centered sermon on a weekly basis, for both worship services. Periodic reprieve may be provided by staff pastor or guest pastor.
 - Lead communion service on a monthly basis. Elders will help administer the sacraments to the congregation.
 - Lead new membership inductions and perform baptisms, as needed
- Together with the Session, collaborate and oversee the education ministry of the church
- Provide discipleship and nurturing over leaders and staff
- Facilitate monthly leadership meetings. Committee leaders, staff, Session, and diaconal representatives will provide their respective updates during meetings.
- Along with the Session, provide biblical counseling to members, as needed.
- Oversee and hold membership classes, work towards integrating all members and attendees into the body of Christ and growth groups.
- Model and exhort members towards a deeper prayer life. Partake in the monthly morning prayer meetings.
- Participate regularly in Gracepoint's Inreach and Outreach events
- Explore and pray for the possibility of Gracepoint's next church plant in the future.

Qualifications:

- 5 years or more of active pastoral ministry in a PCA or like-minded church
- Masters of Divinity from an accredited seminary
- Ordained in the PCA or eligible to be transferred into the PCA
- Experienced preaching and teaching skills
- Must be comfortable ministering to individuals from a variety of backgrounds
- Administrative and leadership skills for the development and oversight of committees, staff, lay leaders, programs, and services
- Scripture-centered, proactive, communicative, down-to-earth, and willing to serve
- I Timothy 3 and Titus 1

How to Apply:

Please send a cover letter, resume, three recorded sermons (one Old Testament, one Gospels, one Epistles), contact information for four references (two from previous ministry positions, two personal references) to: GPCSearchCommittee@gmail.com



OUR MISSION STATEMENT

Gracepoint Church exists to glorify God by equipping His people with the gospel to build the Kingdom in the Greater Philadelphia area and beyond.

Building Blocks: Gospel. Community. Mission.

Gospel: Gracepoint Church is passionate about the gospel. The gospel is the good news that God is redeeming a sinful people for relationship with himself through the life, death, and resurrection of Jesus Christ. The beauty of the gospel is that it both saves and sanctifies us. The power of the gospel is that it is the motivation driving us to love both our God and our neighbors. Because we come to know God and his gospel through the Bible, we at Gracepoint Church devote ourselves to the proclamation of God's Word. (1 Corinthians 15:1-5)

Community: At Gracepoint Church, we understand that life was not designed to be lived alone. As you read the Bible, you will find numerous "one another" commands: love one another, pray for one another, serve one another, encourage one another, comfort one another, just to name a few. These commands simply cannot be carried out in a single worship service every week. At Gracepoint Church, growth groups are the primary way we encourage our people to fulfill these commands. (John 13:34-35, Galatians 6:2, Colossians 3:16)

Mission: Jesus Christ has changed the people of Gracepoint Church. And we believe that you should never keep good news to yourself — we must share the gospel. So as a church, we strive to live on a mission and desire to share Jesus with our neighbors. At Gracepoint Church, we believe that God wants every member to be such a missionary. (Matthew 28:18-20)

OUR STATEMENT OF FAITH

We believe the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.

We believe in the Holy Trinity. There is one God, who exists eternally in three persons: the Father, the Son, and the Holy Spirit.

We believe that all are sinners and totally unable to save themselves from God's displeasure, except by His mercy.

We believe that salvation is by God alone as He sovereignly chooses those He will save. We believe His choice is based on His grace, not on any human individual merit, or foreseen faith.

We believe that Jesus Christ is the eternal Son of God, who through His perfect life and sacrificial death atoned for the sins of all who will trust in Him, alone, for salvation.

We believe that God is gracious and faithful to His people not simply as individuals but as families in successive generations according to His Covenant promises.

We believe that the Holy Spirit indwells God's people and gives them the strength and wisdom to trust Christ and follow Him.

We believe that Jesus will return, bodily and visibly, to judge all mankind and to receive His people to Himself.

We believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ.

HISTORY OF GRACEPOINT CHURCH

Gracepoint Church originated as a church plant of the Korean United Church of Philadelphia (KUCP) English Ministry- Grace Covenant Fellowship (GCF). Pastor Robert Kim was hired as the English ministry pastor of GCF in 2006. In February, 2007, Gracepoint Church was established as an official church plant and became a member of the Presbyterian Church of America (PCA).

In November, 2009, Gracepoint transitioned to its current location at Philadelphia-Montgomery Christian Academy (PMCA), located just outside of Philadelphia county. Gracepoint continued to operate as a church plant under the guidance of the Eastern Pennsylvania Presbytery of the PCA.

In February, 2011, Gracepoint held its particularization service and became recognized as an official PCA church. At the time of its launch, three elders and two deacons were officially installed to create its first Session and Diaconate, respectively.

In September, 2016, the first church plant of Gracepoint Church was officially launched in Lansdale, PA- located approximately 15 miles north of its PMCA location. Pastor Paul Kim, a former staff member of Gracepoint, is the lead pastor of Gracepoint North. Approximately a third of the Gracepoint members decided to attend Gracepoint North in support of the church plant effort.

Currently, Gracepoint Church is led by interim head pastor Thomas Chang and assistant pastor Chris McNerney. The Session is comprised of five elders and the diaconate consist of seven deacon(esse)s.

RECENT TIMELINE (2018-Current)

In January, 2018, the congregation of Gracepoint Church was first made aware that Pastor Robert Kim had decided to pursue a new position within the PCA. A congregational "town-hall" meeting was called in late May to discuss the resignation of Pastor Robert Kim and to discuss the resulting church transition. Assistant Pastor Thomas Chang was offered, and accepted, the position of interim head pastor. Similarly, part-time assistant pastor Chris McNerney was offered, and accepted, the position of full-time assistant pastor. It was also decided that the three month period from June to August would be the official transition period prior to Pastor Robert Kim's final departure in September.

In early July, the members of Gracepoint Church voted to dissolve pastoral relations with Pastor Robert Kim and to pursue a pulpit search committee to call our next Senior Pastor (as opposed to appointing the Session as the search committee).

In early September, a congregational meeting was held to nominate, vote, and select the members of the pulpit search committee. Per the BCO, the congregation chose to elect a committee of 9-11 members to represent various aspects of the church including church offices, specific ministries, and demographics. In November, the members of the pulpit search committee was officially announced to the congregation.

In mid December, the pulpit search committee held its kick-off meeting, along with the Session, to discuss and align the expectations of the pulpit search process.

During this transition period, Gracepoint Church continued to operate smoothly, without issues. The foreseen departure of Pastor Robert Kim allowed the leadership to plan for a transition. Additionally, the promotion of staff pastors Thomas Chang and Chris McNerney greatly helped in the transition period, as they were very familiar with the internal operation of Gracepoint Church.

Currently, the congregation of the Gracepoint Church remains engaged and tithes consistently. No major changes to the weekly attendance has occurred during this transition period. The congregation remains anxious, yet hopeful during this pastoral search process.

OUR COMMUNITY

On average, our Sunday worship consists of approximately 100 adults, 15-20 youth group students and about 40 children (between ages 2 and 10).

Demographics: Gracepoint's congregation is comprised primarily of young adults and families. Beyond our families' children, our college ministry has drawn intermittent volume throughout the years. The majority of our congregation is middle class with professions in a variety of fields including education, healthcare, finance, tech, and business ownership. With our origins from KUCP, we continue to have a strong representation of Korean-Americans. However, we also celebrate and embrace our growing multi-ethnicity since our establishment at PMCA.

Target Ministry Area: Gracepoint has drawn newcomers primarily by word-of-mouth, with occasional visitors via our website. We also draw students from nearby Westminster Theological Seminary. Gracepoint welcomes all visitors regardless of age, class or ethnicity.

GRACEPOINT STAFF & LEADERSHIP

Staff

- Interim Head Pastor - Thomas Chang
- Assistant Pastor - Chris McNerney
- Children's Ministry Director - Esther Kutai
- Women's Ministry Director - Wonmin Kim
- Nursery Director - Eunice Hong

Session (Ruling Elders & Teaching Elders)

- RE David Lee
- RE Wonhee Kim
- RE Solomon Kim
- RE Kevin Lee
- TE Yakubu Kutai

Diaconate (Deacons & Deaconesses)

In Acts 6, Deacons were installed to assist the ministry of the Gospel by mobilizing the body toward mercy ministry. Deacons are elected by the church, undergo formal training and are interviewed by the ruling elders. The role of Deacons in the church is to serve the congregation in its physical needs and to encourage the congregation to love and provide good deeds for others in need.

- Brian Kim
- Hopiy Kim
- Sarah Anita Kim
- Jennifer Ko Lee
- Sung Lee
- Stella Nam
- William Lee

SENIOR PASTOR BUDGET

- Salary - \$35,000
- Housing - \$35,000
- Health care - \$6,000 (this can change based on the family size)
- Pension 10% - \$7,000
- Life insurance - \$710
- Disability - \$444
- Phone/Transportation Stipend - \$3,000 (\$250 monthly)
- 3 weeks of vacation
- 1 week for conference or study for leave
- **Total Compensation: \$87,154**

ORDER OF SUNDAY WORSHIP (9:30 & 11:00AM SERVICES)

- **Call to Worship** - Presider
- **Responsive Reading** - Presider/ Congregation
- **Invocation** - Presider
- **Songs of Praise** - Praise Team/ Congregation
- **Confession of Faith** - Presider/ Congregation
- **Children's Church (11AM service only)** - Parents/ Leader Rotation
- **Extending the Peace of Christ** - Congregation
- **Scripture Reading & Sermon** - Pastor/ Speaker
- **Reflection & Silent Confession** - Congregation
- **Responsive Song & Time of Offering** - Praise Team/ Congregation
- **Congregational Prayer** - Leader Rotation
- **Benediction** - Pastor/ Speaker
- **Announcement** - Presider

MINISTRIES

Gracepoint's ministries include:

- **Inreach Committee** – Inreach is a love and care ministry that seeks to encourage unity within the Gracepoint body by providing opportunities to share Christ's love through caring, serving, and encouraging in His name. Inreach helps struggling families with our Meals-on-Wheels ministry and Mercy Ministry Funds. Inreach also organizes events to bring the church closer together through various fellowship opportunities including the newcomers meals, spring picnic, Easter/Thanksgiving potluck lunches, and Christmas party. Inreach will continue to find ways to build the church up, so that we may be the Body for Christ.
- **Outreach Committee** – Outreach is a light to our communities. We strive to mobilize the body of Gracepoint to share the gospel and help bring people to God. We seek opportunities to serve and care for our neighbors.

Recent & Upcoming Outreach Events Include:

February- Homeless Outreach

March - Retirement/Senior Housing Visitation & Deliver Meals to Local Police Stations

April - Egg hunt

May - Food pantry

June - Ronald McDonald House

July - Summer Short-term Missions

August & September- Backpack Drive

October - Trunk or Treat

November - Turkey Baskets, Neighborhood Leaf Clean-Up

December- Angel Tree Ministry, Knitting of Scarves (care package item for Homeless Outreach)

- **Missions** – Gracepoint has been able to support kingdom advancement through many short term missions trips as well as support of church plants and individual missionaries.
- **Worship Committee** – including AV, praise team, and ushering
- **Administration** – including general admin, website, publications, finance, etc.
- **Education** – including Nursery, Children's, Youth, Men's, and Women's.
- **Growth Groups** – Gracepoint's community group ministry meeting throughout the greater Philadelphia area.
- **Church Planting** – Gracepoint has planted a church in the Montgomeryville/Lansdale area- Gracepoint North Church
- **Special Needs** — promoting the belonging of special needs families as an equal part of the church body