Riveroaks Reformed Presbyterian Church is a closely-knit community of gospel-loving followers of Christ. Located just outside of Memphis in the heart of Germantown, Tennessee, Riveroaks endeavors to be a faithful witness to the Mid-South and beyond. We have served this community for 50 years, and we look forward in faith to the next 50 years in His service.

As you will see in the following pages, the Lord has richly blessed Riveroaks over the years. We are a congregation who values the preaching and teaching of the timeless truth, and we are continuing to learn how to impart that life-giving truth to our neighbors effectively. Ultimately, we believe Christ has loved us, still loves us, and will continue to love and lead us into the future.

With that in mind, we present this little glimpse of who we are. You will find us a congregation who loves Christ, loves each other, loves children, loves foreign and local missions, and loves our community. While we have a LONG way to go, we are confident in our Guide!

Our committee is excited to share our church with you. We are humbled and grateful to our congregation for placing this trust in us. Our prayer is that we serve Riveroaks, the Church at large, and you in a way that honors the Lord. May the Lord bless us all as we seek His will for our future!

We invite you to review the following information in addition to what can be found on our website (RiveroaksPCA.org). If you have any questions at all, please feel free to reach out to the search committee chairman (RE Morgan Murphy, MorganJMurphy@Gmail.com) or Dr. Charles McGowan (CMcGowan@mcgowansearch.com). Thank you for prayerfully considering whether the Lord may be calling you to Riveroaks as our next Senior Pastor.
To the Church
- Adult Sunday School
- Men's & Women's Bible Studies & Prayer Groups
- Community & Care Groups
- Wednesday Evening Fellowship Meal
- Riveroaks Seniors (SCOR)
- Mercy Meals & Shut-in Visitation
- Riveroaks Singles
- Men's & Women's Retreats
- Family Camp

To our Neighbors
- Global Missions: 20% of Annual Budget
- Reformed University Fellowship
- The Village at Germantown Retirement Community
- Riverdale School Bible Club
- Ockham’s Café (Befriend an Atheist)
- Hope House (Trailer Park Kid’s Bible Club)
- Fall Fest & Easter Eggstravaganza
- Life Choices
- Involvement in Covenant Presbytery (including committees and church planting efforts)

Riveroaks Children
- Sunday School
- Wednesday Evening Catechism & Choir
- Vacation Bible School
- Missions Conference with Children's Focus & Participation

God has gifted our church with wonderful teachers, many of whom serve faithfully every Lord’s Day morning, year after year, in Sunday school and on Wednesday nights for choir and catechism. Children are taught the full scope of Scripture, from Genesis to Revelation using One Story Ministries curriculum.
Riveroaks Student Ministries (RSM)
The goal of RSM is to make mature disciples of our students before they graduate High School.

Reaching students for Christ
We do this through summer and winter retreats, numerous fellowship events throughout the year, school visits, and any other means we can to build relationships with students in our community.

Setting up parents for success by ministering to them as well as to their students
We desire to walk alongside and equip parents to disciple their students well for the glory of God by offering parent-only events, flooding them with resources and communicating regularly with them.

Making disciples by centering on the Word
We preach through the books of the Bible during Wednesday night large group worship. In Sunday school, we have discipleship-focused table groups where leaders help the students to apply the truths of God’s Word to their everyday lives.
RIVEROAKS BY THE NUMBERS

MEMBERS
330

WEEKLY ATTENDANCE
300

BUDGET INFORMATION
BUDGET: $1.2M
SALARIES + BENEFITS: 46% | BENEVOLENCE: 30%
DEBT: $450K

SUNDAY SCHOOL
9:30 AM

SUNDAY WORSHIP
10:45 AM

EVENING WORSHIP
6:00 PM

COMMUNITY GROUPS ON SELECT SUNDAY EVENINGS
EVENING MEAL/FELLOWSHIP & CHILDREN’S PROGRAMS/CHOIR PRACTICE ON SELECT WEDNESDAY EVENINGS
LEADERSHIP AT RIVEROAKS

OUR MISSION

Exalting and Enjoying Our God  
Examining God’s Inspired Word  
Experiencing Grace in Community  
Equipping Families to Flourish  
Engaging the World with Love

GOVERNANCE AND STAFF
RRPC has a gifted group of elders, deacons, and staff who work together in the congregation to carry out the ministries of the church.

CHURCH OFFICERS
Our Session has 12 Ruling Elders who guard our congregation theologically and shepherd our members through prayer, discipleship, and caring for the sick and grieved.

Our Diaconate consists of 15 Deacons who care for our congregation through serving the members, extending mercy to those in need, and overseeing church facilities.

We believe a sabbatical is good for the soul. Therefore, we elect our officers to three year terms, two of which can be served concurrently, and the seventh year is a mandatory rest. We find this benefits both our officers and our congregation in many ways.

CHURCH STAFF
Our staff consists of eight people, including four teaching elders (two of which are part-time). We are currently evaluating the staffing requirements at RRPC, and we foresee the new senior pastor helping us navigate those decisions.
THE SENIOR PASTOR

PERSONAL TRAITS
The next Senior Pastor at Riveroaks Reformed Presbyterian Church will, by God’s grace, be a man who is keenly aware of his own desperate need for a Savior. He will be a man who has abandoned himself to the Gospel of Jesus Christ and who is passionate about letting that Gospel rule over how he views himself and others. He will be committed, albeit imperfectly, to the discipleship of his home, flock and community.

Additionally, the next Senior Pastor should be characterized by:

- Humility, integrity, and a strong work ethic
- The desire to love others more than self
- Deep devotion to personal prayer
- The maintenance of a healthy balance between family and work responsibilities
- A heart for the broken, the hurting, and the lost
- Receptivity to feedback and the desire for personal growth through continuing education and personal transparency

PASTORAL SKILLS AND RESPONSIBILITIES
It is critical that our nominee be committed to preaching the whole counsel of God expositoily and with particular emphasis on the daily application of the work of Christ in our lives. He should be discipleship-oriented, family-focused, and welcoming to visitors. He should also be a strategic thinker, capable of leading the church with wisdom and grace in taking the Gospel out into the community. He will be especially equipped to help our congregation grow in grace by meeting us where we are and helping us apply God’s Word to real-life issues.

Additionally, the next Senior Pastor will be committed to:

- Excellence in corporate worship
- Reformed theology
- Discipleship in its various forms
- Local and foreign missions
- Effective children’s ministries
- Pastoral care of the flock

MINISTRY EXPERIENCE
- At least 5 years’ experience in ordained ministry is desired.
CONTACT THE SEARCH COMMITTEE

MORGAN MURPHY
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MorganJMurphy@Gmail.com

DR. CHARLES MCGOWAN
McGowan Search
CMcGowan@mcgowansearch.com

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1665 S. GERMANTOWN ROAD
GERMANTOWN, TN 38138
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Additionally, the next Senior Pastor will be committed to:

- Excellence in corporate worship
- Reformed theology
- Discipleship in its various forms
- Local and foreign missions
- Effective children’s ministries
- Pastoral care of the flock
- The development of staff and lay leaders
- Effective outreach to young families

Ministry Experience

At least 5 years’ experience in ordained ministry is desired.