

Office of the Stated Clerk
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CHURCH PROFILE FORM Revised 8/2017

PART I -- BASIC DATA

1. NAME OF CHURCH:

Rincon Mountain Presbyterian Church

ADDRESS: 8445 E. Tanque Verde Rd., Tucson, AZ 85749

TELEPHONE: (520)327-2390 PRESBYTERY: Arizona

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Mrs. Gail Jansen

MAILING ADDRESS: Same

TELEPHONE: Same

EMAIL: office@rinconpres.org

3. TYPE OF COMMUNITY

Inner City _____

Urban (Downtown) _____

Urban (Residential) _____

Suburban ___X___

Small Town _____

Rural _____

College _____

Retirement _____

Resort/Recreational _____

Agriculture _____

4. TYPE OF CHURCH

Church with Multiple Staff ___X___

Church with Solo Pastor _____

Mission Church _____
Non-PCA Church _____
Overseas Church _____

5. SIZE CHURCH

Under 100 members _____
101-250 members _____
251-500 members ___X___
501-800 members _____
801-1,000 members _____
1,001-1,600 members _____
Over 1,600 members _____

6. TYPE OF POSITION VACANT

The position is for a Worship Director or Pastor who is a highly gifted musician and is committed to leading and training a congregation in worship. The applicant can be a Lay Professional with training and gifts in music and worship leadership or the applicant can be an Assistant Pastor with the same gifts.

Pastor (Solo) _____
Senior Pastor _____
Associate Pastor _____
Assistant Pastor ___X___
Interim or Supply _____
Lay Professional ___X___ (Worship Director)
(e.g. Educator, Musician)
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance ___269___
of Adults over 65 ___84___
of Adults under 65 ___106___
of Teens ___20___
Number of Children ___63___

8. FINANCIAL INFORMATION

Total Income: 701,839

Benevolent Disbursements (Missions and Mercy): 87,228

Church Expenses: 701,839

Ministers Compensation Package: **We will offer a competitive salary commensurate with the applicant's experience**

9. MANSE: (a) Does the church have a manse? No

10. SCHOOL:

Does the church own or operate a school? ___Yes _X_No

11. PROGRAMS AND OUTREACH

Pre-school – Adult Sunday school

LIFE Groups

Men's and Women's Bible studies

Choir, Adult and children

Praise Team

Youth and Family

Outreach through local ministries/non-profits: Gospel Rescue Mission, Tucson

Refugee Ministry, Answers for Life (crisis pregnancy), Partnership with local school district

Global Missions

PART II -- PASTOR CRITERIA DESIRED

(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or non-ordained experience):

None needed _____

1-5 ___X___

5-10 ___X___

10-20 ___X___

Over 20 _____

No preference _____

B. Marital Status:

Single _____

Married _____

No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING: **Check no more than six (6)** of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. **WORSHIP LEADERSHIP:** Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. _____ **PROCLAMATION OF THE WORD:** The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.

3. **SPIRITUAL DEVELOPMENT OF MEMBERS:** Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. _____ **CONGREGATIONAL VISITATION:** Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. _____ **HOSPITAL OR EMERGENCY VISITATION:** Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. **CONGREGATIONAL FELLOWSHIP:** Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. _____ **COUNSELING SERVICE:** A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. ___EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ___DISCIPLESHIP TRAINING

10. X ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ___MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ___DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.

13. ___TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. X INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ___ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. X ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.

18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. ___ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

___ Preaching X Teaching ___ Evangelism X Discipleship X Worship Leadership

X Team Work ___ Counseling ___ Youth Work ___ Leadership Training ___ Church Administration

___ Christian Education ___ Singles Ministry ___ Stewardship ___ Diaconal Ministry ___ Ministry to Seniors

___ Pastoral Visitation ___ Community Service ___ College & Career Ministry