

## **Next Generation Pastor**

**Vision:** The Next Generation Pastor will oversee the development of Holy Cross's Ministry Model primarily in the area of children spanning from birth to graduation.

**Purpose:** Our Holy Cross Kids & Students ministries exist as an important context for the children of Holy Cross to *Encounter, Know, and Show Jesus*. In addition, Holy Cross Kids is meant to be a support to parents in the discipleship of their children.

**Position:** The Next Generation Pastor is overseen directly by the Lead Pastor. He will work alongside pastoral staff to carry out vision of the session/church. This is a full time position. The Next Generation Pastor will oversee the ministry in these areas:

***Oversight of all Aspects of Holy Cross Kids.*** This includes (a) casting and maintaining vision for the discipleship of children, (b) multiplying, training, and equipping others for ministry to children, (c) oversight of the Holy Cross Kids budget, (d) creating a bank of resources for parents to use in their discipleship of their children, (e) Implementation of Holy Cross's child protection policy including the screening of volunteers, and (f) being a bridge between parents and the session for unique shepherding needs.

***Discipling and Equipping Students (grades 6-12).*** This includes oversight of all student ministries in the following ways (a) planning a calendar that seeks to help our students *Encounter Jesus, Know Jesus, and Show Jesus*, (b) overseeing student ministry small groups, (c) being active in leading student ministry events, (d) choosing or developing curriculum for use in the student ministry that is Gospel centered and furthers the vision and mission of Holy Cross, (e) praying with and for our students, (f) seeking to help our students serve in both the church and the community, and (g) be a resource for parents in prayer, counsel, and instruction with the various trials of raising children.

***Curriculum Development.*** This includes oversight of all Holy Cross Kids curriculum in the following ways (a) choosing or developing curriculum for use HCK Worship, VBS, and the student ministry that is Gospel centered and furthers the vision and mission of Holy Cross, (b) training volunteers in best practices for engaging children in different developmental levels with the Gospel, and (c) establishing processes for parents to present their children for baptism and for communicant membership.

***Ministry Coordinator Oversight.*** This includes (a) recruitment, training, direction, and oversight of the Holy Cross Kids Nursery Coordinator, the Holy Cross Kids Coordinator, and the Coordinator of Vacation Bible School, (b) supporting said coordinators and keeping all of these ministries aligned with our mission to help people *Encounter, Know, and Show Jesus*, (c) gathering these coordinators for group planning and calendar management.

***Other...*** This includes (a) participating in daily staff prayer, weekly staff meetings, and monthly vision meetings, (b) assisting with shepherding needs in regards to parents and children, (c) assisting the lead team and session with long term planning, and (d) other duties as assigned.

### **Qualifications:**

- 1) The Next Gen Pastor will have a deep sense of the Gospel of the Kingdom and his own place in it.
- 2) The Next Gen Pastor position requires possession of a Bachelor's Degree from a 4 year institution and a MDiv from an accredited seminary and be ordainable in the PCA.
- 3) The next Gen pastor will be a strong leader with a solid work ethic and ability to administrate as a department head. A working knowledge of Microsoft Office and Google Suite is preferred.
- 4) The Next Gen Pastor will have evangelism, shepherding, leadership, and administrative gifts.
- 5) The Next Gen Pastor will have qualifications/maturity/experience in educating children and the ability to equip others to do so.
- 6) The Next Gen Pastor will have an entrepreneurial spirit and a vision to develop a children's discipleship movement within the overall movement of Holy Cross in the city and the greater Augusta County area so that multiplication is happening on every level of the ministry.