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CHURCH PROFILE FORM

Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
 (www.pcaac.org/get-involved/pastoral-job-positions/)

PART I—BASIC DATA

1. NAME OF CHURCH: [Faith Presbyterian Church](#)
 ADDRESS: 2191 Mars Hill Rd.; Watkinsville, GA 30677
 TELEPHONE: 706-769-8315
 PRESBYTERY: Georgia Foothills

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: [David B. Mustard](#)
 MAILING ADDRESS: 1184 Regency Walk; Watkinsville, GA 30677
 TELEPHONE: 706-338-4553
 EMAIL: mustard@uga.edu

3. TYPE OF COMMUNITY
- Inner City _____
 - Urban (Downtown) _____
 - Urban (Residential) _____
 - Suburban X
 - Small Town X
 - Rural _____
 - College _____
 - Retirement _____
 - Resort/Recreational _____
 - Agriculture _____

Faith Presbyterian Church is located in [Oconee County](#) whose population is about 35,000. Oconee County is in the [Athens-Clarke County](#) Metropolitan Area. Athens is the home of the [University of Georgia](#), and has a population of about 130,000. Oconee County is about 65 miles north-east of Atlanta. Our area is nationally recognized for its college and youth sports, [music](#), [food](#), and [art](#), and is one of the [best places to retire](#). Oconee’s public school system has been [ranked first in the state for two consecutive years](#), and is the home of [Westminster Christian Academy](#) and [Prince Avenue Christian School](#). Oconee County also has an active home schooling community with many home school co-ops.

4. TYPE OF CHURCH

- Church with Multiple Staff X
- Church with Solo Pastor
- Mission Church
- Non-PCA Church
- Overseas Church

Faith PCA employs a full-time Senior Pastor and Associate Pastor. Faith employs a part-time Pianist, Worship Leader, Student Ministry Assistant, Church Secretary, Program Coordinator, and Financial Secretary.

5. SIZE CHURCH

- Under 100 members
- 101 – 250 members
- 251 – 500 members X
- 501 – 800 members
- 801 – 1,000 members
- 1,001 – 1,600 members
- Over 1,600 members

6. TYPE OF POSITION VACANT

- Pastor (Solo)
- Senior Pastor X
- Associate Pastor
- Assistant Pastor
- Interim or Supply
- Lay Professional (Educator, Musician)
- Pastoral Counselor

7. CONGREGATIONAL INFORMATION

- Worship
 - Worship Attendance 210
 - Worship: Under 4 18
 - Worship: Children’s Church 13
- Sunday School
 - Sunday School: Adults 55
 - Sunday School: MS/HS 15
 - Sunday School: Infant to 5th grade 50
- Gospel Community Groups
 - Number of Groups 11
 - Adult Participation 150

Faith PCA is comprised of people from birth to about age 90. The distribution across ages is relatively consistent except for the 18 to 30 singles group, which is underrepresented.

8. FINANCIAL INFORMATION

This chart contains the budgets for the last five years and the one the congregation approved for 2019. For these categories, the actual expenses were very similar to the budgeted numbers.

Category	2014	2015	2016	2017	2018	2019
Total Expenses	605,370	613,417	658,014	680,800	680,101	699,006
Missions	68,169	69,397	73,245	74,670	74,865	75,902
Benevolent	23,500	25,250	28,250	20,250	20,200	20,200

Faith PCA offers compensation for its Senior Pastor commensurate with his experience and our church’s size and location. Total compensation is determined by the elders and voted on by the congregation. Subject to applicable rules and the type of health plan being offered, our pastors have flexibility in allocating the total compensation (e.g. wages, retirement, housing allowance, etc.).

9. SCHOOL

- a. Does the church have a manse? No
- b. If yes, is the pastor expected to live in the manse? No

10. SCHOOL

Does the church own or operate a school? No

11. PROGRAMS AND OUTREACH

Programs: Gospel Community Groups, Men’s Ministry, Women’s Ministry, Children’s Church, Sunday School (adult and children), Missions Trips (annual), Family Retreat (annual), Women’s Retreat (bi-annual), adoption and foster care ministries, Financial Peace, Church Library, and Children’s, Middle and High School Ministries.

Outreach: ESL, Vacation Bible School, Fall Festival, Mother’s Morning Out, Playgroup, [Area Churches Together Serving \(local food bank\)](#), [Mercy Health Center](#), [Chosen for Life](#), English as a Second Language, and [Athens Pregnancy Center](#).

**PART II—PASTOR CRITERIA DESIRED
(Check all that apply)**

- A. YEARS OF MINISTRY EXPERIENCE (may include ordained or non-ordained experience)
 - None needed _____
 - 1 – 5 years _____
 - 5 – 10 years X
 - 10 – 20 years X
 - Over 20 years X
 - No preference _____
- B. Marital Status:
 - Single X
 - Married preferred, not required
 - No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. x PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. x SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ___ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ___ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. x EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. x DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ___ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- | | | | | |
|---|--|--|---|--|
| <input checked="" type="checkbox"/> Preaching | <input checked="" type="checkbox"/> Teaching | <input checked="" type="checkbox"/> Evangelism | <input checked="" type="checkbox"/> Discipleship | <input type="checkbox"/> Worship Leadership |
| <input type="checkbox"/> Team Work | <input type="checkbox"/> Counseling | <input type="checkbox"/> Youth Work | <input checked="" type="checkbox"/> Leadership Training | <input type="checkbox"/> Church Administration |
| <input checked="" type="checkbox"/> Christian Education | <input type="checkbox"/> Singles Ministry | <input type="checkbox"/> Stewardship | <input type="checkbox"/> Diaconal Ministry | <input type="checkbox"/> Ministry to Seniors |
| <input type="checkbox"/> Pastoral Visitation | <input type="checkbox"/> Community Service | <input type="checkbox"/> College & Career Ministry | | |