

Rincon Mountain Presbyterian Church

Worship Pastor/Director Job Description

General Summary:

The worship leader provides overall leadership of the music ministry Rincon Mountain Presbyterian Church. We are committed to a blend of contemporary and traditional music. We desire, through music, to inspire believers to participate in singing as part of corporate worship and to intrigue the non-believer as they observe others around them.

Job Description:

- I. Oversee the Music Ministry of the church
 - In conjunction with the Sr. Pastor, plan and execute public worship services (liturgy, music, choir, slides, announcements, and testimonies) including annual special services.
 - Works with the Ministry Development Pastor in the development and execution of the Strategic plan for worship.
 - Assist in recruiting, auditioning and training all current and future musicians who participate in public worship
 - Oversee the participation and development of youth and children in the worship ministry
 - Oversee the work of the adult and children's choir director
 - Provide spiritual care and oversight to participants in music and worship ministry.
 - Attend Weekly staff meeting
 - Participates in a Life Group
 - Attendance at Good Friday, Easter and Christmas Services are mandatory.

- II. Assist the Sr. Pastor by participating in all aspects of the shepherding of the flock including assisting in worship services, occasional teaching and, if ordained, preaching opportunities

Qualifications:

- A personal, growing, and maturing faith in Jesus Christ
- A minimum of a bachelor's degree in a related field
- A sound understanding of the theology of Biblical, Reformed worship
- Possesses musical aptitude – Vocal and instrumental proficiencies

This position reports directly to the Sr. Pastor and the Session.

Applicants shall be highly qualified musicians and leaders and preferably ordained in the PCA, or ordainable in the PCA.

Vision for Congregational Worship

Rincon Mountain Presbyterian Church

Our congregational worship service is a response to the call of our God and Savior. He gathers us as his redeemed children, speaks to us by His word and Spirit, displays his covenant to us in the sacraments, and above all else reminds us of the Gospel. We respond with confession, praise, giving, and faith-filled attentive hearing to the preaching and visible display of the Word of the Gospel. This is covenant renewal.

We believe God is active when he gathers us. He reminds us of his protection and tender care -- as our Father, of his love for us in the giving of His Son for us, and of our union with him by the Spirit. He comes to renew us, encourage us, correct us, and call us to trust in him.

We desire our public worship to be well led, with a Gospel shaped liturgy, Gospel rich lyrics, and musical excellence. We want to grow in whole hearted engagement with our God in response to the Gospel.

Pastor/Leader in Worship/Music Profile

1. A man with a heart to use music to draw our attention to the greatness of God and our Savior, Jesus Christ.
2. Committed to the Reformed Faith, and possibly ordained or ordainable in the PCA.
3. Understands and applies the Regulative Principle of Worship as understood at RMPC.
4. Understands and values the covenant renewal form of liturgy and knows how to make it accessible.
5. Works within the bandwidth of RMPC culture and people. We are informal in dress without being casual. We are committed to congregational singing, a more formal liturgy, to a choir and praise team, and to children's choir. We sing contemporized psalms, hymns, and select choruses. We are most comfortable with Indelible Grace, Gettys, Red Mountain, and Sovereign Grace.
6. A skilled musician who can develop musicians within the church.
7. A strong leader: we do not wish to be stagnant. We want someone who can lead us to grow in worship, engagement, and a range of musical expression. We want our public worship to be fresh.
8. Able to work under Senior Pastor.
9. Seeks the spiritual health of members and the church, engages in wider ministry in the church.

For more information, a complete job description, a brief description of Rincon Mountain, and a brief description of Tucson, you can find that at www.rinconpres.org/job-opening.

Please send a resume, a link to your worship leadership ability in action, and a brief statement of faith to office@rinconpres.org. We trust God to lead the right man for this position to our church by June 1, 2019.