



Position: Student & Family Life Director

The Student & Family Life Director will have the responsibility of overseeing ministries for teens (Grades 7-12), children (Grades 1-6), their families and volunteer staff. This position is a full-time position with benefits.

Responsibilities

The Student & Family Life Director would focus his time in the following areas:

- Student Ministry (grades 7-12)
 - Lead weekly gatherings for student ministry (youth group)
 - Oversee the teaching Sunday school for students in Jr. & Sr. High
 - Recruit, train, and lead student ministry volunteer staff
 - Lead regular service projects students as well as short-term mission trips
 - Establish effective lines of communication with students and parents
 - Mentor and disciple student-leaders with a goal of multiplying disciples
 - Develop greater outreach to children and teens in conjunction with pastoral staff
- Children & Family Life ministries
 - Recruit and supervise Children's Sunday school coordinator (Grades K-8)
 - Recruit and supervise Junior Church coordinator (Grades 1-4)
 - Recruit and supervise Vacation Bible School coordinator and leaders
 - Recruit and supervise Nursery coordinator
 - Oversee development and leadership of mid-week boys' and girls' ministries (K-6th grade)
 - Identify and implement other opportunities for ministries to children and families
- Report to Sr. pastor on a weekly basis
- Assist in Sunday morning worship as needed, including occasional preaching and teaching duties

Qualifications

Required:

- Relational, organizational, and emotional capacity to carry out effective ministry on a consistent basis
- Experience in discipling and mentoring teens and children
- Strong communication skills, adaptable to various ages and contexts
- Success in recruiting volunteer staff for ministries
- Discipline in setting and meeting ministry goals
- Capable of receiving oversight and direction from Sr. Pastor, while being self-motivated

Preferred:

- A theological degree at undergraduate or graduate level (M.A. or equivalent)



- At least 5 years full-time ministry experience

Church Profile:

Crossroads Presbyterian Church is a vibrant church made up of believers who are growing in their relationship with Christ and one another, and who are committed to seeing their community and the world transformed by the gospel of Jesus Christ. The Middletown community is the fastest growing area of Delaware with a growth rate of over 200% in the past 10 years. The current population is around 21,000, predicted to top 113,000 in approximately ten years. Crossroads has members from many surrounding communities and towns as well.

Since 1999, we have grown from a core group of 25 to a congregation of around 300. Our church includes people of diverse age, backgrounds, and experience. Our worship service is a reflection of our unity in diversity. Musically, we enjoy a “blended” worship – including new songs as well as hymns. The central focus of our worship service is the word of God and our preaching is both expository and practical, with an obvious emphasis on the gospel. World missions and orphan care ministry have become a vital part of who we are as a church. We continue to send and support both long-term and short-term missionaries to the field. The previous senior pastor left two years ago to follow a call to serve in West Africa full-time, following 15 years of short-term mission work there. The current senior pastor leads mission work in north India and founded and serves as president of a U.S. missions partnership.

Crossroads is part of the Heritage Presbytery which includes all PCA churches in Delaware, as well as a few churches in Pennsylvania and Maryland. Our session is presently made up of six elders (1 teaching and 5 ruling). Our deaconate consists of five men who are primarily charged with meeting the practical needs of people in the church and community as an outward expression of the gospel.

Our pastoral staff currently consists of Senior Pastor Josh Guzman, Director of Outreach & Congregational Care David Crossan (under care and pursuing ordination in the PCA), and an interim youth pastor, Scott Dillon (full-time missionary with MTW, returning to Peru in June 2019).

Our church budget for 2019 is \$580,000

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