



Office of the Stated Clerk
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CHURCH PROFILE FORM

Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: Severna Park Evangelical Presbyterian Church

ADDRESS: 110/114 Ritchie Hwy

Pasadena, MD 21122

TELEPHONE: 410-544-5013 PRESBYTERY: Chesapeake

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Debbie Gordon

MAILING ADDRESS: SPEP

110/114 Ritchie Hwy, Pasadena, MD 21122

TELEPHONE: 410-544-5013 EMAIL: pastoralsearch@spepchurch.org

3. TYPE OF COMMUNITY

- Inner City _____
- Urban (Downtown) _____
- Urban (Residential) _____
- Suburban X
- Small Town _____
- Rural _____
- College _____
- Retirement _____
- Resort/Recreational _____
- Agriculture _____

4. TYPE OF CHURCH

- Church with Multiple Staff X
- Church with Solo Pastor _____
- Mission Church _____
- Non-PCA Church _____
- Overseas Church _____

5. SIZE CHURCH

- Under 100 members _____
- 101-250 members _____
- 251-500 members X
- 501-800 members _____
- 801-1,000 members _____
- 1,001-1,600 members _____
- Over 1,600 members _____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
 Senior Pastor X
 Associate Pastor _____
 Assistant Pastor _____
 Interim or Supply _____
 Lay Professional _____
 (e.g. Educator, Musician) _____
 Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 377
 # of Adults over 65 ~75
 # of Adults under 65 ~190
 # of Teens ~50
 Number of Children ~80

8. FINANCIAL INFORMATION

Total Income \$1,602,076
 Benevolent Disbursements \$ 303,817
 Church Expenses \$ 1,130,000
 Ministers Compensation Package TBD - based on experience

9. MANSE:

(a) Does the church have a manse? ___ Yes X No (b) If "yes," is the pastor expected to live in the manse? ___ Yes ___ No

10. SCHOOL:

Does the church own or operate a school? ___ Yes X No

11. PROGRAMS AND OUTREACH

Women's & Men's ministries _____	Free Family Flea Market (to the community) _____
Youth & Children's ministries _____	MOPS, Prison Ministry, Food Chain, _____
Kids Quest, Pioneers, CSB, Battalion, _____	Lay Counseling, Women's Advocates _____
HS and MS youth groups _____	_____
Food Pantry (for community), _____	_____

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed _____
 1-5 _____
 5-10 X
 10-20 X
 Over 20 X
 No preference _____

B. Marital Status:

Single _____
 Married _____
 No preference X

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ___ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ___ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ___ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ___ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ___ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- | | | | | |
|---|--|--|---|--|
| <input checked="" type="checkbox"/> Preaching | <input checked="" type="checkbox"/> Teaching | <input checked="" type="checkbox"/> Evangelism | <input checked="" type="checkbox"/> Discipleship | <input type="checkbox"/> Worship Leadership |
| <input checked="" type="checkbox"/> Team Work | <input type="checkbox"/> Counseling | <input type="checkbox"/> Youth Work | <input checked="" type="checkbox"/> Leadership Training | <input type="checkbox"/> Church Administration |
| <input type="checkbox"/> Christian Education | <input type="checkbox"/> Singles Ministry | <input type="checkbox"/> Stewardship | <input type="checkbox"/> Diaconal Ministry | <input type="checkbox"/> Ministry to Seniors |
| <input type="checkbox"/> Pastoral Visitation | <input type="checkbox"/> Community Service | <input type="checkbox"/> College & Career Ministry | | |

Severna Park Evangelical Presbyterian Church Senior Pastor Job Description

The vision of the pastoral staff of Severna Park Evangelical Presbyterian Church (SPEP) is to motivate, encourage and equip the church in achieving the mission of being a church where we “Discover in Christ the greatness of God, and share those discoveries with others.”

SPEP is praying that God provides us a Senior Pastor who has a devoted prayer life; has a vision for the spread of the gospel locally as well as globally; will continue the tradition of strong Biblical preaching; and will lead us in deliberate, personal and fruitful discipleship.

Qualifications:

Our Senior Pastor must

- have a vibrant and mature personal relationship with Jesus Christ, a deep love and desire for God and his people, and a passionate belief in the transformative power of the Gospel,
- have a character consistent with the description of an elder in 1 Timothy 3 and Titus 1,
- have a strong commitment to the reformed faith as expressed in the Westminster Confession and Catechisms,
- be ordained or be qualified and willing to be ordained as a teaching elder in the PCA, and
- have at least 5 years experience in the pastorate (including experience in expository preaching) in the PCA or a church of like faith and practice.

SPEP is seeking a Senior Pastor who will

- faithfully preach and teach the whole counsel of God,
- disciple and encourage the elders and deacons to effectively shepherd our people,
- develop and mobilize church members in ministry,
- collaborate effectively with other leaders in the church,
- respond to conflict biblically,
- work to see church fellowship and community thrive,
- encourage and teach members to share the gospel in the local community and beyond, and
- communicate with church leaders and the congregation.

Roles and Responsibilities

Preaching, Teaching and Worship

- Minister God's Word at weekly worship services and other services as appropriate.
- Participate in teaching outside of formal worship services.
- Collaborate with the Worship Director in the planning and execution of the weekly worship services.

Congregational Care

- Work with the elders to shepherd our members, especially in times of particular need, by providing wise counsel, visitation, prayer, etc.

Leadership, Training and Oversight

- In collaboration with the Session, continually refine, champion and communicate the vision of SPEP to the congregation.
- Oversee officer training for prospective elders and deacons.
- Oversee new member assimilation.
- Engage the congregation in understanding the global church and encourage them to be involved through prayer, support and personal fulfillment of the Great Commission.
- Model and encourage personal and corporate prayer.
- Welcome the involvement of women in non-ordained leadership positions.
- Provide oversight to the Executive Director as he leads the staff and ministry leaders of the church.

How to Apply

Please provide a cover letter, your resume, and your Ministerial Data Form to pastoralsearch@spepchurch.org