

**Crossgate Church**  
**404 Keowee School Rd., Seneca, SC**  
[www.crossgatepca.org](http://www.crossgatepca.org)

**Crossgate Church is currently looking for an ordained man with several years of ministerial experience who will serve as an assistant pastor, with a view to becoming an associate pastor and eventually, having the opportunity to become the Senior Pastor when the time comes for Tom to retire.**

**RESPONSIBILITIES:**

- Preach at least once/month
- Teach a Sunday School class (adults and/or youth)
- Oversee small group ministry (our Focus Groups)
- Oversee our youth ministry, working with the college students, and church members who are investing in our youth.
- Work closely with the pastor and become familiar with all aspects of the church ministry
- Be involved in Shepherding the flock of God

**QUALIFICATIONS:**

- Spiritual Man - A man that has a vibrant relationship with the Lord, and is seeking to please Him in every area of his life through a life of obedience and faith.
- Reformed in his theology but loving and gentle with those who aren't.
- Presbyterian in his polity, but more focused on making Disciples of Jesus, than making Presbyterians.
- Disciple-maker; Crossgate is committed to "Growing True Disciples" and we need someone who not only knows how to do this, but has actually been involved in this kind of ministry.
- Been actively involved in pastoral ministry for a number of years
- Someone who will Embrace our blended style of worship
- Strong Leader. Someone who "knows where he is going and is able to persuade others to go with him."
- Family Man - solid family life with a supportive wife
- Administrative abilities
- Strong Preacher/Teacher
- Visionary - someone who likes to think outside the box
- Loves people

## **WHO WE ARE:**

### **Our History:**

Towards the end of 1997, Tom Musselman was called by a joint committee from Clemson Presbyterian Church and New Covenant Pres. in Anderson, to plant a new PCA church in Oconee County. Tom and his family moved to Seneca in December of '97 and began meeting with a core group of about 20 people for prayer, fellowship, Bible study and strategic planning.

The first public worship service was held at Seneca Middle School on September 20, 1998. A few months later, on Easter Sunday of 1999, the church moved to a new location and began meeting in the gymnasium at the Seneca recreation complex (Shaver Recreation). This move gave us the additional space that we needed, not only to accommodate the growth we were experiencing, but also to launch new ministries (e.g. Sunday school) that would enable us to realize the vision God had given us. After meeting in Shaver for a few years, the Lord opened up the door for us to move to Oconee Christian Academy on Keowee School Rd. This was an amazing blessing to us and was the beginning of a strong relationship that we continue to have with this Christian school. In 2010, Crossgate moved into a new facility on our 15 acre site located on Keowee School Rd, across from Oconee Christian Academy..

Over the twenty years of our existence, the Lord has blessed Crossgate tremendously and provided for all our needs each step of the way. There have been many challenging times, as might be expected in any new work, but the Lord has used these times to strengthen and mature us as a body and to lay a solid foundation on which succeeding generations will be able to build upon. At present, there are around 200 people (adults and children) who are involved in this ministry.

**Seneca:** (<http://www.seneca.sc.us/>)

- Seneca is a relatively small, but growing city in Oconee County - a county that is referred to as the "Golden Corner" of South Carolina. (In 2015, Oconee County had a population of 76,600; 2020 projected 78,500 and 2025, 84,000) People from all over the country are moving to this area because of its rich natural resources (unbelievably beautiful lakes and mountains with scores of waterfalls and hiking trails), it's proximity to Clemson University (about 5 miles) which of course offers numerous opportunities to enjoy the arts as well as sporting events. Moreover, Seneca is only 45 mins to an hour away from Greenville, SC for those who enjoy a visit to a larger city on occasions.
- Seneca is an ideal place for those who enjoy a little slower pace of life, and it is a perfect community to raise a family.

### **Crossgate Church**

- We are a church of about 200 people (adults and children), and at this point, average around 150-160 each Sunday. At present, we have about 50 children/youth, and about 155 adults (approx. 40% of these range in age from 20's to 50.)

- We are affiliated with the PCA, but we are known simply as Crossgate Church. We are Reformed in our theology and hold to the Westminster Confession of Faith (as all PCA churches do), but our church is made up of a lot of people from different denominational backgrounds who are simply looking for a Bible-teaching church. Some of those who come to Crossgate have no idea what Reformed theology is and may not know much about Presbyterianism. But they have a hunger to grow spiritually, and we have the privilege of meeting them where they are and helping them to mature in their faith.
- We are a church that is committed to “unleashing the laity”. We strongly encourage every member to use his/her gifts and abilities in some ministry in the church and we work with them to help them find a suitable place to do this.
- All of our ministries are developed and operated through Ministry Teams that work together to develop a specific area of ministry (e.g. women’s, children’s, etc.) Each person on these teams has a specific role to play as the team works to realize its vision.
- At present, our core church ministries/programs are as follows:
  - Christian Growth Center (This is our Sunday School. We have classes for all ages.) 9:30 am
  - Sunday morning Worship: 10:45-12pm
  - Focus Groups: This is our small group ministry that we encourage each of our members to participate in. We have groups that meet in various places on different nights of the week.
  - In addition to this, we have men’s, women’s Bible studies; discipleship groups, youth activities/studies; etc.
- The Session at Crossgate is committed to ...
  - Shepherding the flock of God (making at least one visit to a member of their shepherding group each month.)
  - Providing oversight for all the ministries of Crossgate by
    - Establishing strategic objectives for the church
    - Establishing policies which are the general guidelines that must be followed in pursuing a course of action. These policies provide a framework within which the pastor operates.
    - Providing counsel and accountability to the Pastor whose job is to develop and execute a strategic plan for reaching our objectives.
  - The Session believes that the Pastor must be given the freedom to lead within the parameters established by church policies.

## **THE STRENGTHS OF CROSSGATE**

- Bible teaching/preaching. The Word is given a prominent place.
- Friendly; loving; caring. Crossgate is truly a church “family” that loves and cares for one another.
- Very missions-minded. We have a missions conference each year and are

involved in Faith Promise giving. We are supporting missions in Mexico, Peru, India, Thailand, The Gambia (West Africa); Kenya, etc. as well as a number of mission works on the home-front.

- Willingness to serve
- Youth Ministry - We have a strong youth ministry (Middle/High School) of 25-30 youth.
- Generosity
- Heterogeneous group of people - people from all sorts of denominational backgrounds, but who want to grow in their relationship with God.

### **WHERE WE NEED TO IMPROVE**

- Evangelism/Outreach. We have seen a number of people come to know Christ as their Lord and Savior, but we need to do better. Of course, this is the heart of the Bible-belt so many of the people we run into are already churching and professing believers. (even though they may not understand the Gospel.)
- Leadership - We have an incredible group of people who are willing to “help out” with almost anything. But we have a need for more leaders who are willing to take responsibility for various ministry activities.
- We have a wonderful Session, but it is small, consisting of the pastor and two ruling elders. There is much to be said for a small, but efficient Session, but we do feel a need for a couple more men to come on board so that we can more effectively shepherd the flock of God.
- Young Families - We don't, at this point, have a lot of young children, even though we're seeing these numbers gradually grow.
- Personal Discipleship - our goal is to see each person coming into the church have someone that can walk alongside of them for a year so as to get to know them and strengthen and encourage them spiritually.
- We are committed to helping every member find a meaningful place of service in the body, but we need to do a little better job of this.

We have actively begun seeking an assistant pastor as of Feb., 2019. Anyone interested in applying for this position, please send your Ministerial Data Form and/or resume to the Session of Crossgate Church, PO Box 365, Seneca, SC 29679.

If you have further questions about the position, you can email the pastor, Tom Musselman at [tom@crossgatepca.org](mailto:tom@crossgatepca.org) or call him at 864-247-3129.