1. Name: Christ Presbyterian Church  
   Address: 6860 Craft Road  
   Olive Branch, MS 38654  
   Telephone: 662-895-7035  
   Presbytery: Covenant

2. Pulpit Committee Contact Person: Jim Yates  
   Mailing Address: 4200 Hillsdale Drive  
   Olive Branch, MS 38654  
   Telephone: 901-270-1202  
   Email Address: pastoralsearch@cpcms.org

3. Type of Community: Suburban

   Demographic and city information can be found at these links:  
   areavibes.com/olivebranch  
   City-Data.com/olivebranch

4. Type of Church: Church with Multiple Staff

5. Size Church: 100-250 Active Members

6. Type of Position Vacant: Senior Pastor
7. Congregational Information:

Average Attendance:
(last 12 months) 125

Demographics (of known ages)
# of Adults 65 and over: 35
# of Adults under 65: 149
# of Teens: 26
# of Children: 45

8. Financial Information: (last 12 months)

<table>
<thead>
<tr>
<th>Financial Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund Giving</td>
<td>$640,074</td>
</tr>
<tr>
<td>Expenses</td>
<td>$624,149</td>
</tr>
</tbody>
</table>

Benevolent Distributions included in Expenses above
- PCA $18,400
- Presbytery $2,500
- Home Missions $43,187
- Missions Admin $2,302

Benevolent Giving outside regular budget
- Faith Promise (World Missions)
  - Incoming $30,000
  - Outgoing $27,000 $3,000
- Deacon’s Fund
  - Incoming $10,908
  - Outgoing $16,867 ($5,959)

Pastor Compensation Package Negotiable

9. Does the church have a manse? No

10. Does the church own or operate a school? No
11. Programs and Outreach:

- **Adult Sunday School**
  - Meets Sunday mornings for a time of teaching and discussion.

- **Children’s Ministry (Sunday Morning)**
  - Teaches Sunday School during Sunday School hour and Wee Worship (4-year-olds through 1st Grade) during Worship Service.

- **Community Groups**
  - Meet 1-2 times monthly for fellowship and prayer.

- **Deaconate Mercy Ministry**
  - The Diaconate offers help to those in crisis or challenging situations by assessing their needs and working together to find solutions. We may provide social, emotional, physical and/or financial assistance as well as serve as a bridge to deeper Christian community, with the goal of expressing Christ's command to do justice and love mercy in practical ways.

- **Home Missions**
  - Provides financial support to both local and domestic ministries. City Project is an annual church-wide outreach project that takes on repair projects for members of the greater community. City Project Kids provides ways for k-5th graders to be involved in service projects. As of Fall 2018, City Project Kids meets 3x monthly on Wednesday nights.

- **Men’s Ministry**
  - Includes a weekly Bible study lunch, monthly prayer breakfast, and semi-annual fellowship events.

- **Praise and Worship Team**
  - Prepares and provides music for the Worship Service, facilitates special music for holiday Sundays.

- **Wednesday Night Program**
  - Meets weekly with rotating programming including: congregational dinners, men's bible study, women's bible study/testimony nights, youth program and children's City Project.

- **Women’s Ministry**
  - Includes the women's bible study, testimony evenings, retreat, and other women's fellowship events.

- **World Missions**
  - CPC supports seven missionary families around the world and hosts an annual missions conference and banquet to raise funds for their financial needs. Also supports an annual short term mission trip to Peru.

- **Youth Ministry - Grades 6-12**
  - Meets weekly for worship, teaching, and fellowship with quarterly retreats or trips.
PART II – PASTOR CRITERIA DESIRED

• Education
  o Master of Divinity Degree
  o Ordained or ordainable by the PCA

• Years of ministry experience required (may include ordained or nonordained experience)
  o At least 5 years

• Marital Status
  o Married
  o Wife plays a supportive ministry role according to her strengths

• Values contributions of all members regardless of sex, age, or ethnicity

PART III – CONGREGATIONAL PRIORITIES

The congregation places priorities for this minister on the following:

• Minister of the Word/Teacher of the Congregation
  o Finds primary fulfillment in preaching and teaching and is attracted to a congregation with a strong educational emphasis
  o Expository preaching based on text and doctrine
  o Emphasis on practical application
  o Strong teacher as well as preacher
  o Proven leadership skills in discipleship
  o Effective and engaging in small group settings

• Relational/Connecting to church community
  o Fosters a sense of community within the congregation
  o Works well in team settings and church leaders
  o Promotes culture that embodies servant leadership
  o Promotes pastoral care and shepherding
  o Visitation of sick, hospitalized, and shut-in

• Leadership/Vision
  o Vision for future growth and experience with how to achieve
  o Disciples and pastors his officers
  o Guide spiritual development of staff and lay leadership

• Administration
  o Capable of self-organization and management of staff
  o Works well with lay leadership
  o Able to lead and direct meetings effectively
PART IV – PASTORAL ATTRIBUTES DESIRED

• Outstanding preacher/teacher
• Strong leader
• Personable / outgoing
• Intellectually challenging
• Handles conflict effectively
• Demonstrates humility and servant leadership
• Capable administrator

PART V – CHURCH MISSION

CPC is a member of the Presbyterian Church in America (PCA) and exists to glorify God through our worship and our lives. By God’s grace we are a biblically-driven and Christ-centered community with a heart towards reaching, discipling, and serving others.

• Biblically Driven
• Christ-Centered
• Heart for Reaching
• Heart for Discipling
• Heart for Serving