

October 14, 2018

Dear PCA Presbyters,

Severna Park Evangelical Presbyterian Church is seeking a full-time music director. Salary is \$60-70k/yr with benefits and pension.

The other attachments on this job entry include our worship summary page of who we are as a local body of believers and our Director of Worship Qualifications page.

Along with a cover letter, potential candidates may send their CV/Resume, any professional or ministry websites and links that are relevant to the candidate's music performances or creations, and a written statement professing belief in reformed Christian doctrine, (please see Director of Worship Page third bullet point under the Qualifications section).

These may be sent:

1. Email - dowsearchcommittee@spepchurch.org
2. Fax# 410-544-5058 attention to DOW Search Committee
3. Mail - Severna Park Evangelical Presbyterian Church (PCA)
110/114 Ritchie Highway Pasadena, MD 21122
Attn: DOW Search Committee

Thank you,
Melissa Drouin
Chairman of the SPEP Director of Worship Search Committee

Director of Worship

SPEP Mission: Discovering in Christ the greatness of God, and sharing those discoveries with others.

SPEP Vision: to be a church where Jesus mends broken lives with the goodness of God and equips us to join Him in His work.

Position Title: Director of Worship

Position Mission: To be an encourager, shepherd, leader, initiator, and facilitator through his/her effort to direct our worship activities to make disciples in the realization of SPEP's Mission and Vision.

Work Schedule: Full Time

Qualifications:

- Have a deep love for the Lord and a desire to serve him.
- Have a demonstrable personal walk with the LORD that exhibits itself in joyful worship.
- Provide a written statement professing belief in reformed Christian doctrine (i.e., beliefs in line with SPEP).
- Willingness to become a member of SPEP.
- Able to communicate (through music and worship) a warm and winsome reformed faith in the Lord Jesus Christ.
- Personal and spiritual maturity.
- Bachelor's degree in Music, such as Music Performance or Music and Worship.
- Minimum two years experience leading a music program in a Christian setting (e.g., church music director, instrumental/choir director at a Christian school or college).
- Proficiency and affinity for both contemporary and traditional genres of worship.
- Able to utilize and adapt to technology as it changes.

Skills:

- High level vocal and instrumental proficiency, able to:
- Coordinate and rehearse musicians
- Lead using a rhythm section instrument, such as piano or guitar.
- Lead worship and congregational singing on their own or with a team/ensemble.
- A demonstrated leadership capability.
- Able to work with different musicians: orchestral, rhythm section, vocalists, and varying skill levels.
- Organizational skills.
- Communication skills, both oral and written.

- Able and willing to work cooperatively with other ministry and staff team members.
- Flexibility and breadth to allow the worship theme and the order of service to drive the selection of music – both its content and its style. Able to design a doctrinally sound service which provides a mixture of musical styles comprised mostly of traditional hymns and contemporary songs.

Responsibilities:

- Lead our congregation in worshipping the Lord.
- Inspire and model spiritual maturity.
- Emphasize robust congregational singing.
- Build community among our musicians.
- Demonstrate a personal interest in the spiritual welfare of the individuals in the SPEP musical community.
- Celebrate the artistic gifts within the SPEP community.
- Participate in ministry meetings: staff, committee, congregation, (and Session as requested).
- Work with the Teaching Pastor to prayerfully craft our worship services.
- Coordinate the order of service using Planning Center. (<http://get.planningcenteronline.com/services>)
- Recruit and assign musicians.
- Recruit and equip gifted lay musicians, and delegate some tasks and ensembles to them.
- Lead rehearsals to prepare musicians for worship services.
- Lead all aspects of music during worship services. Coordinate or lead other aspects of our worship services.
- Coordinate special songs for worship services, including performances by individuals, occasional choirs, and other ensembles.
- Recruit, guide, direct, and support musicians providing music for Children’s Worship, in collaboration with the volunteer Sunday School Director.
- Oversee the internal Media Ministry operations for all activities. Deliver service details for all worship services. Assist communications and coordination between Media Ministry, the church office, and other SPEP ministries.
- Be the Sound and Music liaison for special events (e.g., weddings and funerals).
- Prepare and coordinate all volunteers serving in our worship services.
- Manage assigned budgets.

Reporting: The Director reports functionally to the Senior Pastor.