



## Job Posting

**Title:** Director of Youth Ministry

**Church Info:** Spring Run was planted in 2006 in Midlothian, a growing suburb of Richmond, VA. We are committed to proclaiming and embodying the gospel which produces a gospel-centered ministry culture that promotes authenticity, sees lives transformed, influences our community, and plants new churches. Here are a few quick facts of interest.

- We have seen 109 professions of faith from children and adults in the last 10 years.
- Our building is located at the front of a planned community with over 2,500 houses.
- Our average Sunday attendance is about 330, but we have over 550 regular attenders.

**Description:** This is a full-time position to serve and grow our youth. We have about 40 middle and high school students involved in our ministry. With over 150 newborn through elementary aged children in our church, and a community full of families, this is a great time to build a thriving youth ministry. We are searching for an energetic person who can invest time influencing middle and high school students and developing ministries.

**Qualifications:** The position requires practical ministry skills including the ability to work with other staff, to develop the gifts of a volunteer leadership team, to be an example in outreach and personal evangelism, and to relate well to students. The candidate is not required to be ordained but must have some prior ministry experience (preferably 1-2 years). See full Job Description for more detail.

**Compensation:** Salary and benefits will be commensurate with experience and qualifications.

**Application:** To apply please attach a cover letter to your resume explaining: 1) your testimony of becoming a Christian, 2) what God has been teaching you in the last year, and 3) what part of the job you would most enjoy.

Send your cover letter and resume to "Search Committee" at this email [office@springrunpc.org](mailto:office@springrunpc.org)

Spring Run Presbyterian Church  
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Midlothian VA 23112  
[www.springrunpc.org](http://www.springrunpc.org)

## **JOB DESCRIPTION**

### ***Director of Youth Ministry***



The purpose of the Director of Youth Ministry is to help students become growing followers of Jesus who influence others with the gospel. The director will work closely with the pastoral staff and volunteer leaders. The position requires a gospel-transformed life, ability to establish interpersonal chemistry with the leadership team, and practical ministry skills and gifts.

#### **Personal Qualities and Skills**

- Personable Faith—a relationship with Christ that is respected by family, church, and community, and exhibited in spiritual vitality, integrity, and authenticity.
- Gospel-centered—grace oriented and Christ focused. Must understand and be able to communicate the gospel well with both believers and unbelievers.
- Outward-facing—knowledge of teen culture with ability to establish trust and good rapport with students so as to disciple students in their faith. Should have history of leading people to follow Jesus and of helping others to bring friends to Jesus.
- Vibrant Leadership—able to recruit, coach, and encourage volunteers in ministry. Well organized with good planning, communication, and time management skills.
- Ministry trained—trained in youth ministry and can train others to do it. Able to create systems that can enable and support growth to the next level.

#### **Primary Responsibilities**

- Oversee Youth Ministry including Middle School, High School, and College.
- Ensure curriculum is Biblically based, gospel-centered, and teacher friendly.
- Recruit, train, and encourage leadership teams to broaden reach and impact of the student ministry from Middle School through College.
- Lead team in weekly youth group meetings for MS and HS
- Train and encourage leaders for gender and age specific small groups for MS and HS.
- Teach and recruit teachers for Sunday School.
- Lead retreats, arrange service projects, and participate in student/adult mission trips.
- Spend time with students daily on their turf—at their homes, hangouts, and schools—to encourage them to follow Jesus and to build relationships with their friends. Cast vision to students for their friends to become Christians.
- Attend Staff meetings and communicate with Pastors regularly about needs of students.

**Evaluation** - Report to and discuss goals quarterly with the Pastor. Annual performance review.