

Harvester Presbyterian Church, Springfield, VA

Position Title: **Assistant Pastor for Youth and Outreach**

Overview

The Assistant Pastor for Youth and Outreach is called to serve God and the community at Harvester by:

- Maintaining and developing a biblically based ministry to youth and their families
- Developing and maintaining outreach
- Assisting the Senior Pastor, as needed, in general ministry

Responsibilities:

Youth Ministry

- Develop and implement a Youth ministry that connects youth with the gospel
- Plan, lead and implement Youth ministry events such as: Sunday evening youth, Harvester Teaching Services (HTS) youth Bible study, Sunday School and fellowship events
- Work with HTS Director in encouraging HTS youth (and parents) in the gospel
- Meet with students, as needed, to mentor and disciple them
- Equip youth to share their faith
- Develop a culture where youth are comfortable inviting their friends to youth events
- Seek opportunities to build relationships with youth outside of the church
- Plan, lead and implement a summer youth local missions week
- Encourage parent involvement in Youth ministry activities
- Recruit and train volunteer workers to assist in the Youth ministry
- Oversee and implement social networking, website and other communications for Youth
- Communicate to youth and their parents about youth ministry in a clear, consistent manner
- Develop and implement the Youth ministry budget
- Adhere to church child protection policies

Outreach

- Develop and implement outreach, evangelism and assimilation in the church
- In cooperation with other church ministries develop a culture that is welcoming to both Christians and non-Christians
- Connect new attenders into the church family and ministries
- Coordinate with Deacons on mercy outreach opportunities

General Ministry

- Preaching, teaching and worship leadership as requested by the Senior Pastor
- Assist the Senior Pastor as needed
- Attend weekly staff meetings and coordinate youth/outreach activities with other ministries
- Small group involvement
- Presbytery and denominational involvement, such as presbytery meetings and committees

Qualifications

- Be ordained or soon to be ordained in the PCA
- Have an understanding of youth culture
- Experience serving and leading youth ministry in a local church (at least 3 – 5 years)
- Ability to relate to youth and their families
- Ability to teach the Scriptures from a Reformed and Covenantal perspective in a way that is understandable to youth
- Experience leading outreach ministry desired
- Can pass Criminal and Child Abuse background check
- Maintain a vibrant relationship with Jesus

Supervision:

- The Assistant Pastor reports directly to the Senior Pastor and is accountable to the Senior Pastor and the Session.
- Members of the Harvester Session will be available for assistance/counsel when requested.

Additional Information

The Assistant Pastor position is a full-time salaried position. The person must have a growing personal commitment to Jesus Christ as Savior and Lord. Salary and benefits will be commensurate with education and experience.

We intend to hire for this position by 01 Jan 2019.

Send resume, MDF and testimony of Christian experience to: office@harvesterpca.org