



## **Children's Ministry Director**

### **Overview**

Redeemer Presbyterian Church has been a part of the McKinney, TX community for more than 20 years. Today, Redeemer has over 300 members, with about 350 people in worship every Lord's day. Our commitment is first and foremost to the worship of our Triune God and the teaching and preaching of the gospel of Jesus Christ.

Kris Blaede, our previous Children's Ministry Director, resigned in August 2018 to return to teaching in public school system. We are searching prayerfully for our next Director, eager to see who the Lord will call to join us in our mission to exalt and enjoy Jesus Christ.

### **Position Overview**

The Director of Children's Ministry is a full-time position responsible for ministry to children from birth through sixth grade, and corresponding ministry activities that bless their families and community. This position, reporting to the Senior Pastor, oversees a ministry led by 60 volunteers serving 80 children in our weekly programs.

### **Qualifications**

The ideal candidate possesses the following skills, abilities, and attitudes in order to perform in this position:

- Devoted to and delighted in biblical Christianity as summarized in the Westminster Standards.
- Models Christ-like servant leadership.
- A deep, genuine love for children.
- Christ-like character worthy of imitation.
- Minimum of a bachelor's degree.
- 3–5 years of prior ministry experience in a vocational children's ministry work.
- Ability to operate in an environment that stresses both individual and team-based performance.
- Excellent planning and organizational skills.
- Demonstrates experience of being able to identify, recruit, train, and encourage volunteers.

### **Duties & Responsibilities**

- Attend weekly staff meetings.
- Lead and develop Children's Volunteer Team.
- Manage, train, and develop all children's ministry volunteers and staff.



- Works with the Associate Pastor to insure a continuous and consistent teaching from the Children’s Ministry to the Youth Ministry.
- Manages and works with the Nursery Ministry Staff in ministering to the children in the nursery.
- Manages any and all children’s ministry events including but not limited to Sunday night programming, VBS, and any church event designated for children.
- Regularly use various means of communication to offer support, encouragement, and updates in the children’s ministry.
- Prepare and submit a ministry plan as well as the annual budget for the children’s ministry at the start of each new ministry year.
- Answer and respond to all emails, phone calls, and other forms of communication from parents, staff, and volunteers related to children’s ministry.

## **Salary and Benefits**

Salary: \$50,000 for a 30-hour per week role

Benefits: FICA Match, Medicare Match, Basic Family Dental and Vision, Basic Life Insurance

## **Application**

Please send a cover letter and resume to Jordan Stone ([Jordan@redeermckinney.com](mailto:Jordan@redeermckinney.com)) with 2–3 references.