

Northwest Presbyterian Church Job Description: Assistant Pastor for Student Ministry

Northwest Presbyterian Church (NPC) is a member church of the Presbyterian Church in America. NPC serves approximately 500 members and is located in Dublin, a suburb of Columbus, OH.

NPC seeks to hire a Pastor for Student Ministry. This pastoral position includes both specific student ministry responsibilities and responsibilities within the larger mission of NPC, including some preaching, pastoral care and ministry of sacrament.

The ideal candidate will have demonstrated success in student ministry and be either ordained or on a demonstrable path to ordination within the PCA.

ASSISTANT PASTOR FOR STUDENT MINISTRY AT NORTHWEST PRESBYTERIAN CHURCH

PURPOSE OF THE JOB

The Pastor for Student Ministry furthers seeks to glorify God by leading NPC's ministry of evangelism and discipleship to students from grade 6 through grade 12. Assignment of additional pastoral responsibilities (pastoral counseling, weddings, funerals, participating in pastoral care teams) can be expected.

REPORTING RELATIONSHIPS

The Pastor for Student Ministry at NPC will be hired as an Assistant Pastor (if ordained) or Student Ministry Director (if not ordained) and will report to the Associate Pastor.

SALARY AND BENEFITS

NPC provides a salary and wide range of benefits to include health insurance, vacation and study leave commensurate with living in suburban Columbus. Other benefits and employee responsibilities are specified in the NPC Employee Handbook.

QUALIFICATIONS

Education and Experience

Master's of Divinity or equivalent from an accredited Graduate School of Theology or Seminary. Candidates in Masters of Divinity programs willing to complete degrees by distance are encouraged to apply. Ordination in the PCA is an expectation for this ministry position.

Personal

- Lives an exemplary, ethically sound life, complying with the Biblical leadership qualifications of an elder described in 1 Timothy 3:17 and Titus 1:5-9, Westminster Confession of Faith, and the PCA Book of Church Order.
- Exhibits a philosophy of ministry that is Christ-centered, missional, and gospel-driven.
- Devotes time to spiritual, mental, and physical development and well-being through devotional time, study, and exercise.
- Maintains scheduled family time and personal free time, including weekly protected time and annual vacation periods.
- Has a vibrant, intimate, personal relationship with Jesus that demonstrates transparency and approachability.
- Shepherds and cares lovingly for all people.
- Maintains a history of Christ-like peer, mentoring, and mentee relationships with other men.
- Deals with conflict directly, openly, honestly, and graciously according to Matthew 18:15-20.

JOB REQUIREMENTS

Preaching/Teaching

NPC values celebrating the gospel and pursues Christ-centered, expository preaching. Teaching within student ministry will strive to be audience / context sensitive and consistent with this value.

- Teach Sunday morning class regularly for either high school or middle school ministry, or related classes for adults and/or parents in Adult Education throughout the year.
- Teach (or supervise emerging teachers, see below) at weekly middle school and high school student meetings.
- Preach in regular NPC rotation as directed by Senior Pastor.
- Participate in weekly sermon preparation roundtable.

Leadership

Student ministry leadership at NPC involves recruiting and leading a team of volunteers.

- Lead student ministry leadership team comprised of volunteers and emerging student leaders.
- Identify, recruit, and train new volunteer leaders and student leadership.
- Encourage emerging teachers (volunteers and students) and provides mentored opportunities for teachers to test teaching gifts.

Discipleship

NPC values community. Grace motivated discipleship will be a hallmark of NPC student ministry.

- Creates and maintains vibrant small group ministries for Middle and High School students.
- Disciples students towards integrating into the broader worship life, ministry, and mission of NPC.
- Conducts New Member / Communicant Class for Middle School and High School students on an annual basis.
- Initiates discipleship ministry to parents (e.g., teaching about how the gospel applies to parenting; what parents need to know about student culture, etc.)
- Counsels students and / or parents and refers to qualified professionals as needed.
- Visits people in crises or significant events where pastoral care is required as part of NPC pastoral team.

Evangelism

NPC seeks to deploy members to love our city.

- Develops and conducts ministry of presence among students, teachers, coaches.
- Engages in ministry to and / or partnership with people in Northwest Columbus who serve the student population (teachers, coaches, Young Life, Young Life Capernaum).
- Conducts regular “outreach-oriented” events, discussions, presentations as part of an effort to love unchurched students in the northwest Columbus community.
- Fosters a mission / outreach mindset among NPC students that leads to local mission, participation in short term mission trips, etc.

Administrative

- Communicates student ministry events and service opportunities regularly to parents and champions NPC student ministries to the entire congregation.
- Accountable to plan and manage student ministry area of NPC budget as part of annual NPC ministry goals and budget planning process.
- Participates in pastoral meetings, worship planning meetings, staff meetings, and session meetings as directed.
- Insures volunteers are trained on NPC’s Child Protection Policy.

Applicants should contact:

Rev. Nate Conrad, Associate Pastor

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