

## ASSISTANT PASTOR OF COMMUNITY GROUPS

Stony Point Church has initiated a search for an Assistant Pastor. The intended start date is March of 2019. We are a congregation of about 450 in the Richmond, VA area. See <http://www.stonypointchurch.org/>

### Qualifications:

The candidate should:

1. be ordained, or ordainable, as a teaching elder in the PCA
2. have proven skills as a strong “networker” –
  - whose primary passion/conviction of ministry is to join people together
  - who automatically notices those who are not joined
  - who personally or by delegated process joins those who would fit together as a group
  - who encourages and leads groups to follow his connecting example as a way of life
3. have at least five years’ experience and demonstrated skills in setting vision for, organizing, and leading a community group ministry
4. be a mature and growing disciple of Jesus, able to lead others into discipleship
5. be able to work harmoniously in a pastoral and staff team environment.

### Areas of Responsibility:

1. Build on and extend the existing foundation
  - Come to know leaders of all groups at SPC and be a resource and support they can call on as needed.
  - Implement a plan to train and mentor group leaders into disciples who know how to disciple others.
  - Maintain regular contact with group leaders, and occasionally groups to develop new leaders, identify problems, provide one-on-one discipleship and mentoring.
  - Develop and promote our vision for groups as primary means of discipleship and basic pastoral care.
  - Work with Assimilation Team to connect newcomers and new members to groups. Follow their progress as they connect at SPC.
2. Involve ruling elders in the care and support of CGs
  - Serve the church by establishing SPC’s community groups as the primary model of pastoral care under the pastoral oversight of the elders.
  - Communicate regularly and meet periodically with this team. Lead them to share experiences, improve skills and share with you in this Spirit-led ministry.
3. Coordinate with preaching staff to link worship and sermons to CGs.
4. Coordinate with Women’s Ministry Director to ensure that women’s groups are considered and treated as a critical component of our CG ministry.
5. Duties as a member of staff:
  - Report to the Senior Pastor.
  - Attend staff meetings.
  - Preach or lead worship occasionally.
  - Represent CGs in discussions of staff or session organization.
  - With Senior Pastor and Session sharpen and develop this job description to a working agreement for your job responsibilities.

Please submit cover letter and resume by October 15, 2018 to [lynn@stonypointchurch.org](mailto:lynn@stonypointchurch.org) or by US mail to Stony Point Reformed Presbyterian Church, Attention: AP Search Team, 2330 Buford Road, Richmond, VA 23235.