Hope Presbyterian Church
658 Millbrook Ave, Randolph, NJ 07869
(973)895-3315—www.realhope.org

Leader/Assistant Pastor of Youth and Worship

Hope Church was planted in 1999 in order to reach out to Randolph and the surrounding communities of Morris County, NJ with the Gospel. We are working towards being a community of real people encountering the real God and sacrificially loving the real world. Our typical Sunday attendance is about 130 adults and children.

We have about 30 middle and high school students, half of which are regularly involved, and there is a lot of potential for youth ministry. Ideally we would like to see a youth pastor not only care for and disciple the students in the church, but think outside the box in order to reach students in our local middle and high schools.

Our order of worship includes a weekly call to worship, confession of sin and pastoral prayer as well as a good amount of singing. Our musical style in worship is contemporary. We use multiple instruments, such as guitars, drums, bass, and piano and we sing new songs as well as traditional hymns.

Purpose
- Develop ministries to Junior High and Senior High students that will communicate the Gospel to those outside of Hope Church and help those within the church to grow in their faith. (60%)
- Help plan, oversee and lead Sunday morning worship service (25%)
- Assist senior pastor with occasional preaching and administrative duties as needed (15%)

Specific Duties
Youth (with an emphasis on outreach):
• Develops, works with and leads adult youth ministry team
• Oversees all youth ministries to middle and high school students, such as weekly Sunday School, Bible studies, youth meetings, special events, retreats
• Recruits and trains adult volunteers and develops youth leaders
• Spends time developing relationships with students, discipling and encouraging them to share their faith

Worship:
• Works with the senior pastor to plan weekly worship services
• Regularly leads weekly worship service (some musical background and ability with an instrument is helpful)
• Recruits and disciples worship team members
• Oversees sound and a/v volunteers and equipment

Preaching – occasionally throughout the year

Administration - Help with administrative tasks such as weekly bulletin, newsletters, general office duties

Ideal Candidates
• Delights in the Gospel and regularly applies the grace of God to every aspect of life
• Loves God’s Word
• Prioritizes relationships
• Feels called to youth ministry
• Has experience connecting with and communicating effectively to middle and high school students
• Is interested in seminary education, or potentially pursuing ordination in the PCA
Compensation - Compensation commensurate with skills, abilities and experience

Interested candidates should send cover letter and resume or MDF to Pastor Jeff Ridgway (jeff@realhope.org).