



## Senior Pastor Position Description

### ***Overview***

New Covenant Presbyterian Church (NCPC) in Aiken, SC (Palmetto Presbytery) is seeking a Senior Pastor who is devoted to serving Christ and His church, preaching and teaching the Word of God and the Gospel of Jesus Christ, giving himself to the pastoral care of his flock, and making mature disciples of Jesus.

The Senior Pastor will serve as the senior member of the church staff, Teaching Elder, and moderator of the church Session. He will be responsible to the congregation, the Session, and to Palmetto Presbytery. He will lead the church to fulfill its mission statement under the oversight of, and in partnership with, the Session.

The mission of NCPC is to make mature disciples of Jesus Christ in Aiken and around the world.

### ***Essential Duties and Responsibilities***

#### **Preaching and Teaching:**

- Oversee the planning of worship services in partnership with the Assistant/Associate Pastor and Music Ministry Leader.
- Preach and teach the Word of God in a generally expository fashion. (Topical sermons and series may be employed when deemed appropriate.) Provide opportunity for the Assistant/Associate Pastor to preach on a regular basis to promote his development.
- Call the congregation to repentance, personal faith in Jesus Christ, discipleship and spiritual growth, service, and evangelism, through Biblical, Gospel-centered preaching and teaching.
- Preach Christ through all of Scripture in a way that speaks to all people in the audience (mature believers, young believers, non-Christians).
- Administer the Sacraments.
- Provide pre-marital counseling and officiate at weddings.
- Officiate at services for the deceased.
- Ensure qualified persons fill the pulpit to preach when absent.

#### **Discipleship and Leadership Training:**

- Collaborate with the Session and other church leaders (e.g. Deacons, Women's Ministry Leadership Team) to communicate vision and direction of church ministries.
- Inspire and exemplify a church culture that encourages and equips people to evangelize and disciple the lost.
- Promote and exemplify mentoring/discipling relationships within the congregation.
- Lead training for new Elders and Deacons to prepare them for ordination and service.
- Lead, mentor, and guide the Assistant/Associate Pastor to develop and prepare him for follow-on ministry.
- Mentor staff in their career development.



### **Pastoral Care and Counseling:**

- Exemplify Christ's servant leadership through the conduct of personal Pastoral care such as visiting the sick in homes and hospitals and providing initial counselling and referrals (as appropriate).
- Encourage and equip staff, Session, Diaconate, and members to practical, Gospel-centered mercy ministry.
- Be accessible to those whom God has placed under your care.

### **Evangelism, Community Outreach, and Outside Activities:**

- Encourage and equip members to community outreach intentioned to exemplify Christ's mercy and to evangelize the lost.
- Support and encourage participation in missions.
- Participate in community outreach efforts as an example to the church.
- Participate in Palmetto Presbytery. Establish and foster Gospel-centered relationships with members of presbytery, other PCA churches, and other organizations of the PCA.

### **Leadership:**

- Serve as moderator of the Session.
- Provide vision and spiritual guidance to the Session and Diaconate to promote their effectiveness in fulfilling NCPC's Mission Statement.
- Oversee and coordinate the work of the church staff.
- Recommend staff changes to the Session when deemed appropriate.
- Conduct personal study to develop and enhance preaching, teaching, counseling, and leadership skills.

### **Qualifications.** It is required that candidates for this position:

- Be ordained or able to be ordained in the Presbyterian Church in America.
- Receive and adopt the Westminster Confession of Faith as containing the system of doctrine taught in the Holy Scriptures. Exceptions shall be provided in writing.
- Strive to meet the qualifications of Elder delineated in 1 Timothy 3:1-7 and Titus 1:5-9.
- Strive to preach the Word in accordance with 2 Timothy 4:1-5.
- Be willing and eager to shepherd and oversee God's flock in accordance with 1 Peter 5:1-4.



## ***Desirable Skills, Abilities, Characteristics, and Traits.***

### **Skills and Abilities:**

- Skilled in the exegesis of Biblical texts.
- Able to preach and teach the whole counsel of God with efficacy.
- Able to lead, inspire, develop, mentor, and disciple others.

### **Characteristics and Traits:**

- Loves the LORD and desires to be conformed to the image of Christ.
- Possesses a love for God's people that promotes effective pastoral care and oversight.
- Possesses a love for the lost and a desire to reveal to them God's love, grace, and mercy.
- Demonstrates evangelism and discipleship in his life as an example to the flock.
- Demonstrates a willingness to share weaknesses and sees them as strengths for the Gospel (2 Cor 12:9).
- Demonstrates a willingness to teach and admonish with all wisdom (Col 3:16).
- Demonstrates a willingness to be transparent and subject to accountability.
- Demonstrates a willingness to become involved in the church community as a brother in Christ.
- Demonstrates a willingness for Biblical peacemaking per Matthew 18 and BCO Appendix I.

### ***Oversight***

- The Call, along with the compensation and benefit package, will be determined by the Session and approved by the congregation.
- The Senior Pastor will serve under terms of the Call as approved by the congregation.
- The Senior pastor shall submit to a performance review by the Session at least annually. This review will be documented in written form.

### ***Contact Information***

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