

**Orangewood Church, PCA**  
Maitland, Florida

Orangewood Church, PCA is seeking a Pastor or Director of Student Ministries. Orangewood is a church that seeks to advance Christ's Kingdom by making disciples from the earliest ages. We hope to equip all of our members by intentionally ministering to their heads and their hearts all while giving opportunities to use their hands. We are a church which is committed to partnerships and gospel advancement in the city of Orlando and around the world.

**Position Title:** Pastor or Director of Student Ministries

**Position Status:** Full-time

**Position Values:** Orangewood is seeking someone who loves Jesus, loves being in relationship with middle and high school students and their parents, is experienced in building an adult team of volunteers, and has a passion for modeling disciple-making. They should be eager to see the Kingdom of God advance in the life of a teenager, through relationship and an ever deepening understanding of the gospel of grace. Although we depend on the Spirit to do the work in the heart of our teenagers, this role is vital in pursuing, equipping and teaching our students towards a greater understanding of God's story and His love for them.

**Qualifications:**

- A growing commitment to the Christian faith, specifically in the gospel of grace, and to serving God through the discipleship of students and families.
- An ability and desire to connect to teenagers in today's world
- Seminary degree preferred.
- At least five years of significant, successful experience in developing student ministries programs in a medium or large congregational setting is preferred.
- Proven success in the recruitment, development and management of a staff team and volunteers.
- Good work/life balance and ability to maintain gospel renewal and vibrancy in their everyday life.
- Able to work flexible hours and maintain confidentiality in appropriate settings.

**Ministry responsibilities**

- Leading and organizing effective student growth opportunities through the use of community, fellowship, worship, biblical studies, discipleship, and evangelism, as well as, ministry and mission opportunities.
- Pursuing, investing and engaging relationally with students personally and through a collaborative Student Ministry team.

- Creating fun, and meaningful opportunities for students to connect and grow together.
- Maintaining contact with students and parents, keeping them informed of ongoing activities. Keeping parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Creating engaging and relevant opportunities to partner with, connect and support parents as they navigate raising teenagers.
- Providing biblical shepherding, and spiritual direction to adult leaders and students on an individual, and as needed basis.
- Partnering with Orangewood Christian School to engage in campus ministry to support the equipping of students to become, and make disciples.

### **Competencies**

- Possesses the ability to teach, train, and disciple students and ministry workers.
- Is passionate about caring for and relationally entering into the lives of students.
- Is sensitive to needs, and pressures of teens with knowledge of possible resources.
- Exercises initiative and judgment as an independent worker and self-starter.
- Possess organizational and administration abilities.
- Ability to communicate effectively, both verbal and written.
- Adapts well to changing needs throughout the daily and weekly schedule.
- Excellent project management and organizational skills; ability to collaborate with multiple leaders and teams to accomplish simultaneous goals.
- Ability to lead and develop middle and high school ministry teams and draw out individual talent.
- Demonstrated ability to manage conflict through biblically based perspectives, dynamic leadership, quality decision-making and effective problem solving.

*All resumes and cover letters can be sent to Pastor Chuck Berry at [cberry@orangewood.org](mailto:cberry@orangewood.org).*