



Teen Ministry Director – South Bay

OPPORTUNITY: Grow a vibrant youth ministry that is authentic and relevant to the Silicon Valley

Grace Presbyterian Church exists to gather the convinced and unconvinced into community where Jesus does his work of forgiving and renewing. We strive to live for a story bigger than ourselves as we worship God and love our neighbors.

Our teens and pre-teens are integral members of our church community and also live in a spiritually curious culture in Silicon Valley where achievement and self-authenticity contend as ultimate values. We hope to equip our youth to grow in faith and relationships that express the kingdom of God in their particular context.

To serve this mission, we are seeking a full-time Teen Ministry Director to lead youth ministry in our South Bay (southern half of Silicon Valley) site. Working with families and pastoral staff, this position presents a significant opportunity for leadership of a growing ministry, including reaching teens both in and outside the church, deepening relationships that connect youth to each other and mentors in the church, and coming alongside teens as they grow in faith and maturity.

Key responsibilities

- Connect with and care for teens individually and collectively, meeting them with the love of Christ and the freedom of the gospel in their unique stage in life.
- Build a vigorous community of teens at Grace who care for and encourage one another in authentically living the gospel life— including experiences and relationships at home, school, church, and beyond.
- Develop a clear vision for teen ministry at Grace spanning middle and high school ages in partnership with parents, the church community, and Session. Communicate and increase understanding throughout the church about how youth ministry integrates with our broader church mission.
- Seek out teens both in and outside the current community to understand their particular experiences and needs, build relationships predicated on the gospel and mutual trust, and bring them into growing faith and connection with Christian community.
- Create innovative initiatives that attract teen interest, stimulate healthy discussion and learning, and reflect the challenges and interests of teens in our particular region and time.
- Plan and organize ongoing activities related to spiritual formation, including regular times of worship, bible study, small group discussion, community service, and retreats as appropriate.
- Engage the wider church community in understanding and caring for teens in Silicon Valley; increase awareness and participation in youth ministry among parents and church members generally, recruit and train volunteers, and build a core leadership team.

Qualifications

The successful candidate will:

- Exhibit personal transformation and faith in alignment with our church's beliefs concerning the gospel and Christian identity.
- Have participated in (either as a team member or leader) creating and scaling successful ministries, from defining mission, to recruiting volunteers, to drawing in and caring for others as the ministry grows.
- Have a passion for teens and their life experiences; exhibit a natural inclination and ability to understand, connect with, and care for youth.
- Display an affinity for connecting theological truth to teen culture in relevant, interesting ways from the perspective of teens.
- Have experience as an engaging teacher on topics related to Biblical instruction and spiritual development; demonstrate strong theological aptitude and teaching abilities.
- Apply an energetic and creative approach to ministry; be adept at motivating others and bringing momentum and excitement to areas of service.
- Express a call to authentic ministry expression in a regional suburban intellectual culture such as Silicon Valley.

Both male and female, ordained and non-ordained applicants will be considered for this position, and the position and job title will be adjusted—if necessary—to fit the candidate and their qualifications.

About Grace Presbyterian Church of Silicon Valley

- Founded in 2001 in Palo Alto, CA by Andrew Field (former Associate Pastor at Redeemer Church, mentored by Tim Keller).
- Serves approximately 900 people across 2 worship sites: Palo Alto (Peninsula), and South Bay (San Jose). This role is exclusively focused on the South Bay site.
- Current demographics of the South Bay: many young families and growing group of young professionals. A lot of connection to high tech industries. Pockets of age and economic diversity. Approximately 40 youth participants in the current middle and high school ministry, with much potential for growth.
- Leadership culture: Grace cultivates a vibrant staff and leadership community, characterized by cooperation, mutual support, development of one another, and a commitment to sustainable lives of ministry.
- Affiliated with the Presbyterian Church in America (PCA).
- More at gracepres.com

To explore your fit for this exciting position, send your resume to steven@gracepres.com