

Job Description

**Pastor of Spiritual Formation & Church Planting
Hilton Head Presbyterian Church**

Position Title & Hours

Pastor of Spiritual Formation and Church Planting, a full-time salaried position reporting to the Lead Pastor

Position Objective

To provide visionary leadership in the development & implementation of curriculum, training and discipleship ministries that will encourage and provide opportunities for spiritual development and growth including, but not limited to, new believers' classes, discipleship and personal mentoring. This person will direct, supervise, and encourage lay leaders and staff to achieve a vision of transformation, which involves a deepening relationship with God and understanding and obedience to Scripture resulting in the intentional care and service of others.

This person will also work with HHPC leadership in developing and implementing our church planting strategy. HHPC is committed to a new church campus or particular church in Beaufort County. This person will work to clarify strategy; form a core group; and help launch new work.

Spiritual Requirements

- A committed Jesus-follower with a lifestyle and reputation of Christian faithfulness.
- A man who embraces the Mission, Values and Core Beliefs of our HHPC.
- A people-person who feels a strong calling to spiritual formation and the building up of intentional relationships with Christians and non-Christians.
- Has a high level of self-awareness and is committed to continual relational and professional growth. Demonstrates Christ-centered living (1 Peter 1:15-16, 1 Timothy 3:1-7; Titus 1:5-9), honesty, confidence, teachability, humility and patience and commitment in working with others (James 1:4)

Ministry & Professional Requirements:

- Educational/Experiential – Masters of Divinity or equivalent required. Ordained or able to be ordained in the PCA. Exceptional Biblical proficiency and teaching/preaching ability. Church ministry experience, specifically in working with new believers, discipleship, leadership development, and experience working with and leading teams.
- Church Planting – Desire to start a new church work either as a new campus of HHPC or as a daughter church of HHPC. Has completed the MNA Church Planters Assessment Center and given a positive rating to pioneer a new church work.

Leadership Requirements:

- Assimilation – Vision and proven leadership experience for developing teams to welcome and assimilate spiritually curious non-Christians, new believers, and new members into the life of the church.
- Spiritual Formation – Broad knowledge of and value for differing forms of spiritual formation and discipleship needed for a diverse spiritual community of new and maturing Christians, including small groups, mentoring, and varied forms of Christian discipleship. Specialized emphasis on reaching to and connecting with new believers is preferred.
- Administrative - Professional and capable management, administrative, and leadership skills. Excellent problem-solving skills. Word processing, email, and internet proficiency is essential. Ability to quickly learn and apply knowledge of current church software.
- Communication/Teaching – Theologically sound but highly relevant and relational preaching style. Ability to communicate spiritual truth in compelling and transformative ways to non-Christian guests, new believers, and maturing Christians. Cooperative and collaborative personality enabling effective teamwork in a preaching rotation.
- Strategic Thinking - Creativity in implementing our church's vision, mission, and values. Proven ability to organize theoretical ideas into actionable and

measurable processes. Wise decision making regarding human and financial resources in a constantly growing church.

Pastoral Leadership and Care:

- Preach at least once a month. Work with Lead Pastor in developing liturgies and sermon series.
- Available to meet with congregants for biblical encouragement, pastoral counseling, and pastoral care including assisting with crisis ministry, hospital visitation, funerals, and other leadership responsibilities as needed and requested by the Lead Pastor.

Reporting:

Works with the Pastoral Team and is accountable to the Lead Pastor.

Leads and Manages:

- Leads Spiritual Formation Team comprised of Pastor of Spiritual Formation/Church Planting, Pastor of Student & Family Ministries, and Director of Children's Ministry.
- 360 Seminars, Special Classes, Teachers, Leaders, Affinity Group Leaders (Women's, Men's, Young Adults, Young at Heart, etc.), and Church Plant Core Team.

Submission Information

Please submit cover letter and MDF/Resume to:

Rev. Bill McCutchen
Attn: Pastoral Search
235 William Hilton Pkwy
Hilton Head, SC 29926

Or email to:

pastoralsearch@hiltonheadpca.com