



## Pastor for Worship and Service

### Job Description

#### General:

The Pastor for Worship and Service will develop and lead the worship ministry for our church and mobilize our congregation in service to one another and our community. This will be done in consultation with the Senior Pastor and other team members in a way that is consistent with our mission, values and theology.

#### 1. Worship Pastor (70%)

- Select and plan music and liturgy for Sunday services, valuing highly congregational participation.
- Participate in the creative planning of the holiday special services.
- Direct an adult choir (this shall include selection of appropriate music, development of existing members of the choir and recruitment of new members).
- Recruit, equip, motivate, supervise and shepherd volunteer music team leaders and musicians.
- Develop musical teams and ensembles for services which include guest musicians.
- Maintain a strong prayer base for the music ministry.
- Communicate faithfully with the Senior Pastor and staff.
- Participate in the life and ministry of the church.
- Prepare musical portions of the weekly worship guide using current software.

#### 2. Service Pastor (30%)

- Mobilize our congregation in service to one another and our community.
- Encourage and strengthen our service to guests through volunteer welcome teams.
- Serve as liaison between deacons and the session, mobilizing and equipping our deacons.
- Work with the Ministry Director to mobilize our groups for service.

#### Qualifications:

- Authentic relationship with Jesus Christ as Savior and Lord.
- Ability to shepherd volunteer musicians in the Christian life.
- Attested musical skills and competence.
- Ability to organize, coordinate, and motivate musicians and technical team members.
- Sense of humor and positive attitude.
- Strong team player with the rest of the staff and congregation.
- Committed to the church's vision, leadership, and people.
- Dependable, responsible, self-motivated and creative.
- Bachelors or Master's Degree in Music and Master of Divinity or equivalent with ordination in an evangelical Presbyterian denomination.