

## **POSITION DESCRIPTION**

### **2018**

**Position:** Interim Senior Pastor, Evangelical Presbyterian Church of Newark, DE

**Responsible to:** EP Session

#### **Qualifications:**

- Graduate of a Seminary, preferably one that has a Reformed doctrinal position acceptable to the Session. Degree should be M.Div. or equivalent.
- Doctrinal beliefs consistent with and acceptable to the PCA, our Presbytery, and Session.
- Interpersonal skills that enable easy interaction and authentic communication with Session, Church Leaders, congregants, and community.

#### Desirable:

- An advanced graduate degree (D.Min., D.Div., or PhD.) or substantial study toward such an advanced degree.
- A minimum of 10 years in the pastorate with five or more of those years pastoring a church. Demonstrated experience in leading a multi-staffed organization. Some of this experience could be in Missions, Seminary faculty, or other related Christian ministry.
- Demonstrated ability to: Guide implementation of the existing EPC Mission and Vision; accomplish annual goals established by the Session and Congregation.
- Qualifications and abilities to oversee and support key ministries (shepherding, discipleship, et.al.).

#### **General Responsibilities:**

- Moderate Session meetings.
- Ensure effective, timely implementation of all phases of ministry and administration to meet EPC's established Mission and Vision statements and goals.
- Provide spiritual leadership, care, and oversight to the congregation.

- Provide direction, coordination, and coaching to the church staff and ministry leaders.

### **Specific Duties:**

- Preach on average three times per month and maintain current worship flow and style in coordination with the Music Director. Coordinate with Session on pulpit supply for remaining services.
- Teach in a variety of settings (e.g. SS, beginning of Session meetings), emphasizing growth and commitment of present and future officers plus ministry leaders; hold training class for prospective members.
- Support and encourage Life on Life Discipleship program.
- Support, encourage, and oversee development of small group leaders.
- Support, encourage, and be an example of relationship evangelism.
- Provide counseling for couples preparing for marriage, as well as specific situational counseling for individuals or church families.
- Provide leadership in hospital/emergency visitation; oversee Congregational visitation.
- Provide regular reports (at least quarterly) to the Session summarizing progress, issues and recommendations relative to achievement of goals, objectives, and overall health of EPC.

Approved by Session 5/29/2018