POSITION DESCRIPTION
2018

Position: Interim Senior Pastor, Evangelical Presbyterian Church of Newark, DE

Responsible to: EP Session

Qualifications:

- Graduate of a Seminary, preferably one that has a Reformed doctrinal position acceptable to the Session. Degree should be M.Div. or equivalent.

- Doctrinal beliefs consistent with and acceptable to the PCA, our Presbytery, and Session.

- Interpersonal skills that enable easy interaction and authentic communication with Session, Church Leaders, congregants, and community.

Desirable:

- An advanced graduate degree (D.Min., D.Div., or PhD.) or substantial study toward such an advanced degree.

- A minimum of 10 years in the pastorate with five or more of those years pastoring a church. Demonstrated experience in leading a multi-staffed organization. Some of this experience could be in Missions, Seminary faculty, or other related Christian ministry.

- Demonstrated ability to: Guide implementation of the existing EPC Mission and Vision; accomplish annual goals established by the Session and Congregation.

- Qualifications and abilities to oversee and support key ministries (shepherding, discipleship, et.al.).

General Responsibilities:

- Moderate Session meetings.

- Ensure effective, timely implementation of all phases of ministry and administration to meet EPC’s established Mission and Vision statements and goals.

- Provide spiritual leadership, care, and oversight to the congregation.
• Provide direction, coordination, and coaching to the church staff and ministry leaders.

Specific Duties:

• Preach on average three times per month and maintain current worship flow and style in coordination with the Music Director. Coordinate with Session on pulpit supply for remaining services.

• Teach in a variety of settings (e.g. SS, beginning of Session meetings), emphasizing growth and commitment of present and future officers plus ministry leaders; hold training class for prospective members.

• Support and encourage Life on Life Discipleship program.

• Support, encourage, and oversee development of small group leaders.

• Support, encourage, and be an example of relationship evangelism.

• Provide counseling for couples preparing for marriage, as well as specific situational counseling for individuals or church families.

• Provide leadership in hospital/emergency visitation; oversee Congregational visitation.

• Provide regular reports (at least quarterly) to the Session summarizing progress, issues and recommendations relative to achievement of goals, objectives, and overall health of EPC.

Approved by Session 5/29/2018