CHURCH PROFILE FORM

Check here if you would like to be added to our Ministry Opportunity List (www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: __Eau Claire Presbyterian Church____________________________________________________________

   ADDRESS: _______PO Box 3156____________________ Physical Address: __629 Wildwood Ave.________
   ____________________________Columbia, SC 29230-3156______________________Columbia, SC 29203___________

   TELEPHONE: __803.252.9296___________   PRESBYTERY: ___Palmetto__________________

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: ___Barry Shirley___________________________________

   MAILING ADDRESS FOR DATA FORMS: _____ PO Box 3156____________________
   ____________________________Columbia, SC 29230-3156______________________

   TELEPHONE: 803.252.6837            EMAIL:  ECPCPastorSearch@protonmail.com               WEBSITE:  ecpchurch.org

3. TYPE OF COMMUNITY
   Inner City  ___
   Urban (Downtown)  ___
   Urban (Residential)  ___X___
   Suburban  ___
   Small Town  ___
   Rural  ___
   College  ___
   Retirement  ___
   Resort/Recreational  ___
   Agriculture  ___

4. TYPE OF CHURCH
   Church with Multiple Staff  ___
   Church with Solo Pastor  ___X___
   Mission Church  ___
   Non-PCA Church  ___
   Overseas Church  ___

5. SIZE CHURCH
   Under 100 members  ___X___
   101-250 members  ___
   251-500 members  ___
   501-800 members  ___
   801-1,000 members  ___
   1,001-1,600 members  ___
   Over 1,600 members  ___
6. TYPE OF POSITION VACANT
   Pastor (Solo) __X__
   Senior Pastor ______
   Associate Pastor ______
   Assistant Pastor ______
   Interim or Supply ______
   Lay Professional ______
   (e.g. Educator, Musician)
   Pastoral Counselor ______

7. CONGREGATIONAL INFORMATION
   Average Attendance __32__
   # of Adults over 60 __8__
   # of Adults under 60 __17__
   # of Teens ______
   Number of Children __7__

8. FINANCIAL INFORMATION (See church information packet)
   Ministers Compensation Package Salary: $31,648
   Insurance: negotiable
   Annuity: $3,600
   Telephone: $960
   House provided (including full utilities (power, water and security))

9. PROGRAMS AND OUTREACH (See church information packet)

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

   PART II -- PASTOR CRITERIA DESIRED
   (Check all that apply)

   A. Age:
      Under 30 ______
      30-39 ______
      40-49 ______
      50-59 ______
      60 and over ______
      No preference __X__

   B. Marital Status:
      Single ______
      Married ______
      No preference __X__

   C. Personal Lifestyle:
      Task Oriented ______
      People Oriented ______
      Both __X__
PART III -- CONGREGATIONAL PRIORITIES
THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

<table>
<thead>
<tr>
<th>Low Priority</th>
<th>High Priority</th>
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<tr>
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1. **WORSHIP LEADERSHIP**
   (Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)

2. **PROCLAMATION OF THE WORD**
   (The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)

3. **SPIRITUAL DEVELOPMENT OF MEMBERS**
   (Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)

4. **CONGREGATIONAL VISITATION**
   (Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)

5. **HOSPITAL OR EMERGENCY VISITATION**
   (Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)

6. **CONGREGATIONAL FELLOWSHIP**
   (Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)

7. **COUNSELING SERVICES**
   (A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)

8. **EVANGELISM**
   (Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ: congregation is informed, trained, helped to establish effective evangelism programs for the church.)

9. **DISCIPLESHIP TRAINING**
   (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)

10. **ENCOURAGING THE MINISTRY OF THE LAITY**
    (Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)

11. **MISSION BEYOND THE LOCAL COMMUNITY**
    (Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.)
12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM
(Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)

13. TEACHING RESPONSIBILITY
(Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)

14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES
(Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)

15. ECUMENICAL AND INTERFAITH ACTIVITIES
(Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)

16. CONGREGATIONAL COMMUNICATION
(Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)

17. ADMINISTRATIVE LEADERSHIP
(Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)

18. STEWARDSHIP AND COMMITMENT PROGRAMS
(Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)

19. EVALUATION OF PROGRAM AND STAFF
(Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)

20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY
(Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)

21. DIACONAL MINISTRIES
(Ministering to the needs of those inside and outside of the Church.)
## PART IV -- PASTORAL STRENGTHS DESIRED

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

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<th>Very Strong</th>
<th>Strong</th>
<th>Slightly Strong</th>
<th>Average</th>
<th>Weak</th>
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