



Title: Director of Family Ministries

Reports to: Senior Pastor

Position Overview:

North Cincinnati Community Church is seeking a creative, high-directing and relationally-oriented leader to direct our church's family ministry (birth through 6th grade) in accomplishing our church's vision of glorifying God by making mature and equipped followers of Christ by "engaging, connecting, establishing and deploying" (see www.northcincy.org for more on our vision and mission).

The ideal candidate will be characterized by a love for Christ, a passion to "equip and assist families in nurturing mature followers of Christ at home," an understanding of the dynamics of ministering to suburban families, and a support for the vision, mission, and values of NCCC.

Results: Annual results/outcomes we want this role to accomplish

1. Create effective mechanisms for engaging unchurched families (birth through 6th grade) in the greater Mason area with the gospel of Jesus Christ (**Engage**).
2. Create & oversee an effective assimilation pathway/process for connecting new families to the community of God's people at North Cincinnati Community Church [**Connect**].
3. Create and lead an effective ministry plan to "equip and assist families in nurturing mature followers of Christ," including specific goals and strategies [**Establish**].
4. Consistently recruit and develop a team of servant-leaders [teachers, volunteers, staff, older students, etc.] who assist families in nurturing mature followers of Christ at home. [**Deploy**].

Competencies

- a. Ability to effectively cast vision for NorthCincy Kids (NCK) Families Ministry to elders, staff, members, etc.
- b. Ability to form & lead a team via recruiting, delegating, equipping, coaching, support, resourcing, etc.
- c. Ability to communicate to volunteers how their contribution supports overall ministry objectives.
- d. Ability to relate to both children and adults well.
- e. Ability to plan and execute retreats, events, ministry plans, mission's trips, etc.
- f. Administrative proficiency appropriate to this role.

Character –

- g. Genuine love for Christ, and a proven consistency in walking with Him.
- h. Authentic passion to make-disciples among families.
- i. Desire to co-labor as a part of a ministry team.

Content –

- j. Biblical and theological discernment consistent with the beliefs of the PCA.
- k. Developed understanding of educational methodology and pedagogy.
- l. Understanding of people, and in particular the specific challenges confronting families in a mid-western suburban context.

Responsibilities:

1. Establish the birth through 6th Scope and Sequence to establish a strong Biblical framework, a love for God's Word, and a love for God's people [currently using Tru, in a large group/small group format].
2. Select, evaluate & implement curriculum that is theologically sound, pedagogically effective, and teacher friendly.
3. Develop and oversee effective means to equip and assist families in nurturing mature followers of Christ at home through various programs and resources (i.e., personal devotions, family worship, family min. events, communicants training, etc.).
4. Oversee recruitment, coaching and support for all NCK volunteers [birth through 6th grade].
5. Communicate philosophy and vision of NCK in person and in writing to parents, visitors, and general congregation.
6. Oversee weekly Children's Church (ages 3-K) program and parent volunteer team.
7. Plan and execute special outreach/fellowship events: Fall, Summer, Christmas, etc.
8. Enforce policies and procedures in compliance with State & insurance requirements, and update as needed.
9. Promote and maintain ministry presentation excellence, including: décor, cleanliness, order, safety, and signage.

Required Qualifications:

- Four-year year college degree.
- Previous teaching and ministry experience.
- Previous administration/director experience.
- Seminary student or graduate.
- This position has the potential to be an ordained role based on need/desire.

Reporting & Remuneration:

Full-Time Salaried, Exempt Position

Reports to: Senior Pastor

Supervises: TBD

Collaborates: All Ministerial and Program staff

Remuneration: Commensurate with education & experience

TO APPLY, PLEASE SUBMIT COVER LETTER and RESUME TO INFO@NORTHCINCY.ORG

What is the Vision of North Cincy Kids (NCK):

Mission of NCK:

As the family ministry of North Cincinnati Community Church, North Cincy Kids exists to support our church's vision and mission in the following way:

"North Cincy Kids exists to equip and assist families in nurturing mature and equipped followers of Christ at home."

Breaking down the NCK Mission Statement:

- **Who does NCK serve?** - Families

North Cincy Kids exists to serve the particular demographic of families. As we know, families come in assorted shapes and sizes, in differing places in their spiritual journey, and in various ages and stages of life. Some are big, small, young, or old. Some have one parent or guardian, and some have two. Whatever your family's make-up, our mission is you.

- **How does NCK serve families?** - Assisting and equipping

Throughout the Scriptures, we see that families are foundational to God's mission of making mature and equipped followers of Christ. By virtue of God's call and design, families are uniquely called and positioned to be the primary faith developers of their children (see Deut. 6:4-9). However, many families feel ill-equipped and alone in this great calling. Our desire is to equip families to fulfill their calling [via training, relationships, and resources], and to assist families through the various communities and ministries of the church.

- **Assisting** - NCK Sunday Morning Communities, Club 56, Retreats, Events, Mission Trips, Life-on-Life Relationships that complement the investment of families.

- **Equipping** - Family Worship Training & Resources, Family Events/ Seminars, Parent-Led Communicants Training, Seasonal Discipleship Opportunities [Easter, Christmas, etc.].

- **What does NCK equip and assist families to do?** - Nurturing mature and equipped followers

As followers of Christ, the longing of any family is that their children would grow as mature and equipped followers of Christ. As families, we can't cause this growth - only God can do that - but we can be intentional in seeking to create an environment that nurtures these qualities. As Paul says of the church in Corinth, "I planted, Apollos watered, but God caused the growth" (1 Cor. 3:6). Our goal is to help your family, and our church family, be an intentional green-house that, by God's grace, is conducive to nurturing mature and equipped Christ-followers.