

# COMMUNITY PRESBYTERIAN CHURCH

13902 Factory Lane – Louisville, KY 40245

[www.CommunityPCA.org](http://www.CommunityPCA.org)



## Senior Pastor Opportunity

Community Presbyterian Church is a church of about 80 members situated in a suburban area on the east side of Louisville, KY, and in the Ohio Valley Presbytery. We have recently lost our Pastor of 13 years, and we are seeking a new Senior Pastor. We are a distinctly Covenental, Reformed Communion of believers in a city where such churches are rare. We desire to live transformed lives to the Glory of God. Our worship services are for all ages and are purposefully liturgical, joyful, with Psalm singing and traditional hymns. Communion with bread and wine is celebrated weekly.

If you are interested Community, we, the members of the Pulpit Committee, invite you to read more on the following pages and apply for the position at [apply@communitypca.org](mailto:apply@communitypca.org). Troy Sutherland is the Pulpit Committee's contact person and his phone number is 502-419-6515.

# Our Calling

## Worship

Community Presbyterian Church is a worshipping community gathered around Jesus' Word and Table each week to celebrate his victory over death and his lordship over the world. Our worship is gospel-shaped, confronting us with the challenges of being Jesus' disciples as well as the hope that we share in his victory. Grounded firmly in the Scriptures and drawing deeply from the rich traditions of the church, our worship is the heart of all that we are and do. As we worship faithfully, we become shaped by the gospel as individuals and a community and are then sent into the world that needs the life-changing good news that Jesus is Lord.

## Mission

The mission of Community flows from our worship. As we are transformed into the community that our God calls us to be, we then call others to come and experience the gracious hospitality of God through Jesus Christ. Under Jesus' authority and with his promise we work in mission with him to see transformed people, transformed relationships, and a transformed culture that can come only through the announcement of the good news that Jesus Christ is Lord.

## Transformed People

Every person is created in the image of God and has value in his sight. Though sin has marred that image and done tremendous damage to our lives, in Jesus Christ God transforms the lives of people. We proclaim the message that when a person trusts Jesus Christ and the work that he has done, God forgives his sins, puts him in a right

relationship with himself, brings him into his family, and begins a life-long transformation of his life that will culminate in resurrection from the dead.

### Transformed relationships

God created us to be in relationship with others. The gospel proclaims that our relationships can be healed even though they have been broken by sin. Community announces this good news and seeks to be a community that fosters this healing. God brings us together in the church where we are united by the story of Jesus Christ rather than race, gender, education, economics, age, marital status, or politics. It is within the diversity of the church that we learn how to live in relationships, proclaiming to the rest of the world that Jesus has made us a new people.

### Transformed Culture

The gospel heals individuals, their relationships, and social structures at every level: physically, socially, psychologically, and spiritually. The message of Jesus, therefore, cannot be confined to a private experience of an individual but rather vitally impacts the way people relate to one another at a societal level. Community is committed to partnering with ministries of mercy and encouraging Christians to live lives of hospitality and service. We are also committed to engaging the culture by encouraging Christians to work with excellence and distinctiveness in their callings in the arts, business, education, government, and such the like. Our gospel-shaped lives are to engage and seek the transformation of the culture through truth, goodness, and beauty.

# Values

## Our Worship

**Purposefully Liturgical**- our worship is structured with biblical progression using historical liturgical forms so that the worshipers are freed to worship as one, united voice.

**Covenant Renewal Worship**- We believe the primary purpose of Lord's Day worship is covenant renewal. The worship that God commands beings with a call. This call is the summons for God's people to gather around His throne so that He can do for them what He has promised. Since we are not without sin, God first cleanses us when we come into His presence. The announcement of God's promise of forgiveness comes from His appointed representative who leads the service: the pastor. The process of renewal has begun at this point, and we are ready to hear instructions from our Lord. At this point God consecrates or sets us apart by declaring His Word to us through the recitation, singing, and teaching of it. We are being told who we are and, consequently, what we are to be doing as those who bear the name "Christian." In response to receiving God's Word, we confess our faith through one of the ancient creeds. Our confession takes tangible expression when we present ourselves to God in our tithes and offerings, expressing our commitment to Him and the work of His kingdom. The apex of our worship comes as we gather around the Lord's Table for communion with Him. This is the meal of the family of God. We share it with one another and God Himself. Through this meal God tells us that we truly are His people and He will do everything for us that He promised to do. Having been renewed and nourished by God, we are then commissioned to go out and bring others to the feast. So, we are then sent out with the Lord's blessing.

**Gospel Centered** - This pattern of worship of call, cleanse, consecrate, communion, and commission is essentially the gospel story translated into liturgical shape.

**Active** - as we present our total selves before God, each worshiper is called to full participation in worship. The congregation is active throughout the service. We stand, kneel, raise our hands and our voices as one, unified body.

**For All Ages** - our worship involves everyone from infant to aged. While we provide assistance for those who request it, we encourage the participation of children in the service.

## Our Story

After a startup in 1989, CPC was Particularized in 1991 while meeting in a local school. By 1997 we purchased our current site, meeting in what is now the manse and began building our current sanctuary.

In the Summer of 2004 our founding Pastor, Dave Dively, left to plant a church in downtown Louisville. In February of 2005 Pastor Bill Smith accepted our call and began his ministry with us. Now after 13 years, Pastor Smith has accepted a call to a CREC church in a neighboring state.

# Our Community

- Community Presbyterian Church is a place for people of all ages and backgrounds. To see more of “Who We Are” please visit our website at [www.communitypca.org](http://www.communitypca.org).
- Currently we have about 80 worshippers on Sunday that includes 50 adults and 30 children.
- Our leadership includes two active Elders and two active Deacons plus a Music Director.
- Our yearly giving is at \$175,000 due to our reduced numbers since the Pastor left.
- We have no debt.
- We expect the Minister’s Compensation Package to be about \$80,000 plus housing and benefits.
- Staffing: We currently employ one Pastor and one Music Director.

## Our Church Programs and Outreach Include:

- Small Group Ministry
- Vibrant Sunday School for All Ages
- Awesome VBS attended by many outside our church
- Louisville Rescue Mission - serve a meal to homeless men once a month
- Nicole’s Place - support for crisis pregnancy
- Peru Mission support
- Diaconal Ministry

# Desired Profile of Pastor

## Overview

The Senior Pastor's primary responsibility is to equip the saints for the work of the ministry. He shall be faithful in leading the liturgy, in special prayer services, and in the exposition of Scripture so that the congregation may grow in their understanding and application of the Word of God. His ministry is also to help protect the flock from false teaching and to unite the leadership in the shepherding of the flock.

The specific priorities of the Pastor we are seeking are Worship Leadership, Proclamation of the Word, Spiritual Development of Members, Congregational Fellowship, Strong Teaching Ability, and Congregational Communication.

## Character

- The Senior Pastor must be a man who exhibits the godly character qualities outlined in 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4.
- He should be blameless in his personal and family life.
- He should be committed to maintaining a scheduled family time, including weekly protected time and annual vacation periods. He should recognize the need for personal free time.
- He should be committed to personal regular accountability with other men of the pastoral staff and the session.

We desire a married man with some leadership experience who is strong at Preaching, Teaching, and Worship Leadership. He must also be able to train Leadership and be a Team Builder/Player. Other strengths include Counseling and Discipleship Training.

## Responsibilities

- The Senior Pastor is responsible for the formulation, maintenance, and administration of the worship of the church.
- To study and prepare weekly sermons for all worship services.
- Conduct counseling as needs arise within the church.
- Oversight of all theological training and Biblical teaching of the church.
- Oversight of Shepherding visits.
- Visiting the sick.

## Working Relationship

- Must have the ability to lead and work with a staff whose responsibilities may fluctuate and overlap at times.
- Give authoritative oversight to all staff members, appealing to the elders only when he believes there is a need for their counsel or the dismissal of a staff member.
- Moderate monthly Session meetings.
- Conduct regular staff meetings to clarify vision, goals, strategy, and results.

# Committee Members



## **Lisa Clark - Chairman**

Lisa, her husband, Michael, and their two daughters have been members of CPC since 2003. Lisa & Michael own and operate a small business.

## **Troy Sutherland - Vice Chairman**

Troy and his wife are homeschooling their three children. He is working in the communication sector and coaches wrestling.

**Dan Martin - Secretary**

Dan has been attending Community since he was 11 years old. Now he has a young family to attend with him. He is a former Marine and presently works in the energy sector.

**Dawn Martin**

Dawn and her family have attended CPC for 27 years. She is a full-time Wife and Grandma to 5 and a part-time Lab Tech at a local hospital.

**Brian Brooks**

Brian and his wife have been members at CPC for over 17 years. They are homeschooling their three children. Brian owns a graphic design and digital product consultancy.

**Tom McClurkin**

Tom is an active Deacon. He and his wife have attended for many years. He is retired from AT&T and now drives a public school bus.

**Ron Morton**

Ron is an Elder. He and his wife have raised their 3 children at Community. Ron is an MD who works in the Department of Pediatrics and is the Director of the Cystic Fibrosis Center at the University of Louisville Hospital.