



CARRIAGE LANE  
PRESBYTERIAN

## **Youth Pastor Job Description**

Carriage Lane Presbyterian Church (CLPC), a Presbyterian Church in America (PCA) congregation southwest of metro Atlanta, is seeking a Youth Pastor to oversee and direct the ministry to youth and their families. Youth at CLPC are defined as 7<sup>th</sup> through 12<sup>th</sup> graders.

### **CLPC Philosophy of Youth Ministry:**

Carriage Lane Youth Ministry (CLYM) exists to glorify God by assisting parents in raising their children to become mature Christians, equipped to function in the current culture by emphasizing the means of grace under the direction of God's Word. CLYM is motivated by a desire to point our youth towards a deeper relationship with their Lord and Savior, not on "success in numbers" or entertainment.

### **Accountability:**

The Youth Pastor is accountable to the Senior Pastor and to the Session (elder board).

### **Qualifications:**

- A personal, active, discerning, and maturing faith in Jesus Christ
- A strong knowledge of and commitment to teach the Bible and to the reformed system of doctrine laid out in the Westminster Confession of Faith and its Catechisms
- A love for students and an ability and passion to teach, shepherd, lead, counsel, engage and enjoy them in a winsome, gospel-centered manner
- Ability to relate to adults (especially parents and other staff) as well as students
- Proven leadership skills; an ability to recruit and lead a volunteer leadership team (adults and youth)
- Ability to plan and execute youth related ministry events, retreats, mission trips, etc.

- A four-year college degree and Seminary degree or pursuit of degree; ordained/ordainable in the PCA
- PREFERRED: prior youth or similar ministry experience
- Biblically based views on dating, courtship, marriage, and gender identity as created by God.
- Possesses a humble and teachable heart, but is confident in God's Word and his calling. If married, his wife is supportive of his calling to youth ministry
- Self-starter with the desire and ability to lead, develop, and work as part of a team.
- Good organizational, time management, and communications skills
- Submissive to authority; models servant leadership
- Technologically proficient in most technologies used by today's youth

### **Responsibilities:**

- Be the primary leader of the youth ministry, incorporating the youth and their parents into the life of the church.
- Develop and equip adult leaders to assist in training, discipleship, mentoring and leading various areas of youth ministry.
- Oversee a robust Discipleship Group ministry for the youth; meet regularly with youth to mentor and disciple them; conduct one-on-one mentoring of youth as required.
- Develop, train and equip youth for missions at home, in the community and in the world; organize and lead youth mission trips. Develop and train youth leaders for service within youth group
- Plan, organize and lead summer ministry activities for inclusion of new youth into CLYM as well as building relationships among youth group members.
- Plan, organize and lead youth retreats throughout the year (usually Fall and Spring).
- Teach and facilitate worship at weekly youth group meetings on Wednesday evenings and Sunday School.
- Coordinate a follow-up ministry for youth who visit.
- Be a light to the church body and the community through service projects.
- Encourage parents by keeping in close communication with them and soliciting their support and feedback; facilitate parent meetings as needed
- Build a relational ministry based on spending time with youth at their school, athletic events, extracurricular activities, and in their homes.
- Incorporate music into youth worship activities; encourage youth to use musical talents in the same.
- Attend weekly staff meetings to coordinate and integrate Youth Ministry with the overall plans and activities of the church.

- Lead and shepherd paid staff in youth ministry to include a youth ministry assistant (YMA) and part-time summer interns.
- Plan, administer and oversee the youth ministry, including budgeting, curriculum selection, policy development and implementation, and technology.
- Assist in Sunday worship services and preach on occasion; assist in other pastoral duties as required.

### **Compensation:**

This is a full-time pastoral position with compensation commensurate with education and experience. The youth pastor averages 40 hours of work weekly but with a flexible schedule as the youth pastor leads ministries on Wednesday evenings and Sundays.

### **Interested?**

To apply, please submit your resume and responses to our application questionnaire to [clpcapplications@carriagelanepres.org](mailto:clpcapplications@carriagelanepres.org). If you would prefer to use Google docs to complete your application form, the link is as follows:

<https://goo.gl/forms/qZWR0x7fDBJwVNNZ2>

Please respond NLT 5/11/2018.