



April 2018

The Senior (Solo) Pastor position is open at Good Shepherd Presbyterian Church, a member congregation of the Presbyterian Church of America (PCA). This packet contains a narrative description of our church—its history, present situation, and future vision—along with a pastoral profile and a Church profile . Please use the information enclosed to learn more about our church, our congregants, and responsibilities of the position.

If you are interested and are qualified, please submit the following items:

1. An introductory letter stating your interest and qualifications for the position
2. A Professional Resume listing your education, experience, and related activities
3. A Ministerial Data Form (MDF) from the PCA

Please return the above documents to the Pulpit Search Committee at: [ray1481@swbell.net](mailto:ray1481@swbell.net)

The Pulpit Search Committee will continue accepting applications into mid-June 2018. If you are interested in applying, please return your application within this time frame. You will receive a confirmation of receipt within 24 hours of your submission.

If you have any questions, please feel free to contact us at the abovementioned email address. We appreciate your interest in the Senior Pastor position and look forward to hearing from you. May God continue to bless you and your ministry.

In Christ,

Ron Youngclaus

For the Pulpit Search Committee



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## 1. PROFILE OF OAKVILLE MISSOURI

Good Shepherd Presbyterian Church (PCA) is located in Oakville, Missouri, a community of metropolitan Saint Louis County. It is situated two miles west of the Mississippi River and the Illinois State border and approximately 25 miles south of the Saint Louis City proper. The population of the Saint Louis metropolitan area is 2.8 million with nearly 37,000 of those residents in Oakville. The crime rate is very low, families (non-single residences) represent nearly 80% of the population and the median home value is \$222,000.00. The population of Oakville is primarily white (94.5%), while some of the surrounding communities are more ethnically diverse. The median age of Oakville residents is 44.7, the median household income is \$81,384.00, the unemployment rate is 3.3%, and Roman Catholicism is the largest percentage of denominational choice. On average, the typical resident of Oakville tends to have higher educational attainment and is more likely to live in a married household than the state average.

There are five public school systems within the South County area. The Mehlville School District serves the communities of Mehlville, Oakville, Concord and Lemay with its 11 elementary schools, 4 middle schools, and 2 high schools. In all, the district serves the educational needs of about 10,000 children. Oakville High School (OHS) offers students a variety of rich academic programs supported by state-of-the-art science and technology facilities. Students who prefer an accelerated academic program can enroll in Advanced Placement (AP) courses and college dual credit courses through Saint Louis University, University of Missouri – St. Louis, Missouri Baptist University, Missouri State University, Lindenwood University, and St. Louis

Community College. The school system also offers a competitive athletic program and facilities, including a lighted athletic stadium which hosts football, track, baseball and soccer games.

The school districts also provide technical and vocational education for high school students including COE, Industrial Technology and programs in conjunction with the Applied Technology School of St. Louis County. The Special School District serves South County students with special needs. For students interested in alternative educational options, South County has many private schools and there are several Christian schools throughout the St. Louis area.

Saint Louis is home to several world-class institutions and parks. You can enjoy the St. Louis Symphony Orchestra, the St. Louis Zoo, the Missouri Botanical Gardens and the Muny (an outdoor summer theater), Forest Park, Tower Grove Park, Jefferson Barracks Historic Park and National Cemetery, and Creve Coeur Lake Memorial Park, to name a few. In addition, St. Louis is home to the MLB baseball Cardinals and the NHL hockey Blues. St. Louis is also home to Washington University, The University of Missouri Saint Louis, Saint Louis University, Missouri Baptist University, Concordia Theological Seminary and of course, Covenant Theological Seminary.

## **2. PROFILE OF GOOD SHEPHERD PRESBYTERIAN CHURCH AND ITS MINISTRIES.**

Good Shepherd Presbyterian Church is a traditional, confessing Reformed church with a heritage of Christ-centered worship, preaching and fellowship. The church was founded in 1988 by Dr. Philip Douglas, Professor of Applied Theology at Covenant Theological Seminary and Director of Church Planting for the Missouri Presbytery. Our current building was dedicated in 1994 and was expanded in 1999. We do not have a mortgage nor a capital campaign planned for building expansion. Our desire is to grow the congregation to the point of adding a second service and from there developing a plan for future growth.

We are currently being served by an interim pastor (Stated Supply). Current membership is 78 communing members, 12 non-communing members, 42 family units, with the average weekly attendance in the Sunday morning worship service at 55. Worship is at 9:30 AM, followed by Christian education at 11:00 AM.

Good Shepherd Presbyterian Church is a fellowship of God's people who desire to grow in Christian maturity and service to God. We are committed to growth groups to strengthen a congregant's relationship with God and other individuals within the church. Our growth groups meet weekly for Bible study

and fellowship, and are a vital part of the church. Good Shepherd Presbyterian Church preaches and teaches the Word of God in a way that is applicable to the listener's daily life, thereby helping people to mature in their Christian walk with our Savior.

A. Good Shepherd is devoted to biblical principles by:

1. Conducting worship services that proclaim the grace of God in Jesus Christ through word, sacraments and song.
2. Congregational singing utilizing traditional hymns and contemporary praise songs accompanied by piano, keyboard, guitars, and drums.
3. Ministering to all whom God brings to His church.
4. Building up the local body in the faith, love, hope, joy, peace, and endurance, through worship, prayer, fellowship, service, obedience, admonition, and submission to the Lord Jesus Christ.
5. Being a praying church which is dependent upon the Father, Son and Holy Spirit to produce a spiritually healthy and vibrant family of God's people.

B. Good Shepherd attempts to care for its people by:

1. Helping one another grow as godly spouses, parents, children, employees and members of the community.
2. Encouraging individual expression of gifts, talents and ministry passions.
3. Reaching out to the widows, orphans and poor through various mercy ministries.
4. Nurturing and supporting each other by taking on the emotions and burdens of those that are hurting.
5. Encouraging attendance at small groups, prayer groups, men's and women's discipleship groups and bible studies and children and youth ministries.

C. Good Shepherd aids in transforming people to serve the Lord by:

1. Developing their leadership gifts and abilities.
2. Supporting its leaders in establishing and maintaining warm and supportive interpersonal relationships with people and one another.
3. Allowing people to use and develop their organizational and decision making skills as ministry team leaders.
4. Encouraging, training, and mentoring leaders and potential leaders.
5. Welcoming Covenant Seminary students to serve as interns.

### 3. CHURCH VISION, CORE VALUES AND GOALS.

## Sharing Christ and His Love With Each Other, Our Neighbors, and The World.

### CORE VALUES AND GOALS

1. **Biblical Authority**-We believe that the Bible is the inerrant and inspired word of God and is our only infallible rule of faith and practice.
2. **Grace**-We believe that the grace of God through the redemptive work of His son Jesus Christ is the foundation for all that we do.
3. **Prayer**-We are a praying church, at all times and for all things whether in great joy or great sorrow.
  - a. Public prayer in worship
  - b. Weekly prayer meetings for staff and congregants
  - c. Prayer is an integral part of growth groups, discipleship groups and meetings.
4. **Distinctives**-We subscribe to the doctrinal distinctives as laid out in the Westminster Confession of Faith and both the larger and shorter catechisms.
5. **The Kingdom**-We strive to fulfill the Great Commission Jesus Christ gave to the church, that the gospel be spread to the four corners of the earth.
  - a. By steadily increasing to 25%, the percentage of our annual budget dedicated to outreach and short and long-term missionary efforts.
  - b. By continuing to partner with and serve the Perales Presbyterian Church in Lima, Peru via an annual missions journey and annual financial support.
  - c. By expanding our short-term mission journeys by one
  - d. By partnering with *More Than Carpentry* ministries to reach the multi-cultural residents of the inner city. *More Than Carpentry* Christian Ministries nurtures individuals through Christian discipleship, offers professional apprenticeships in cabinetmaking and carpentry, and partners with our Wellston neighbors to restore our community.
  - e. By partnering with *Hand N' Hand Pregnancy Center*, and the *South County Pregnancy Center* in Saint Louis and the *House of Glory* in Lima, Peru to reach out to pregnant women who are in need of spiritual and material assistance.
  - f. By partnering with *Feed My People* to reach out to the hungry in our community.
  - g. Supporting the PCA campus outreach of Reformed University Fellowship at the main campus of the University of Missouri.
  - h. Partnering with *Churches For Life*, pregnancy care centers, foster parenting and adoption agencies and ministries of mercy that uphold the value and dignity of each human life.

- i. Partnering with *Christian Resources International* by shipping Bibles, commentaries, biblical dictionaries, etc. to needy pastors throughout the world.
6. **Church Leadership**-There will be no “top down” or professional division into clergy and laity, but all will serve wholeheartedly as kings and priests unto our God.
  - a. By nominating, recognizing and utilizing godly men and women to serve as ministry team leaders
  - b. By praying for leaders to be raised up from within the church to guide the saints and bring each ministry to maturity.
7. **Church Expansion**-The planning of the church and its expansion will not be in accord with man’s will but in accord with the pattern laid down in the Bible and in God’s timing.
  - a. By growing the current congregation to the point that the addition of a second service is necessary.
8. **Relationships**-We want to fulfill the commandment of Jesus, that we should love one another as He loves us.
  - a. By equipping the Growth Group leaders to evangelize and shepherd those families and individuals in their groups.
  - b. By growing and strengthening a Greeters ministry and Visitor Assimilation ministry.
  - c. By strengthening our shepherding skills to be sensitive to and in tune with the needs of the flock through committed pastoral care.
  - d. By acknowledging and celebrating the marriages of Good Shepherd’s people.
  - e. By focusing on the curriculum and spiritual needs of the youth and young adults.

PASTORAL PROFILE  
GOOD SHEPHERD PRESBYTERIAN CHURCH

1. REQUIREMENTS FOR THE CANDIDATE

a. Education

Master of Divinity degree

b. Ordination

The candidate must be ordained, or be eligible for ordination as a Teaching Elder in the Presbyterian Church in America.

c. General Professional Characteristics

The candidate must possess and demonstrate the leadership, drive, energy, vision, perseverance, knowledge, and teaching ability that would qualify him to serve as a Senior Pastor.

d. Traits and Qualifications

The ideal candidate will be:

- A man with the skills, desire, and passion to revive and renew a church that has been in decline for several years.
- A man that is passionate about preserving the sanctity of human life at all stages and nourishing Good Shepherd as a gospel-driven champion for life.
- A man of prayer
- A man of humility and dependent upon the Lord
- A man with a genuine call from God; gifted by God the Holy Spirit to serve not only the church at large but specifically the people of Good Shepherd.
- A man with a shepherd's heart, full of Christ's love and commitment not only for his sheep but also for the lost who are not yet part of the fold.
- A man gifted in preaching an expository, Christ-centered message that is relevant and applicable for today.
- A man with a powerful sense of God's vision for Good Shepherd that will result in the formulation of specific strategic plans, mobilization of resources, training and mentoring of leaders, setting of goals, and monitoring the results.
- A man with the communication skills to energize, empower and inspire us to move toward the stated vision with enthusiasm and zeal for the Lord's work.

- A man who is a good Presbyterian, submitting to his brethren and working well with others (Congregation, Session, Diaconate, and Presbytery).
- A man who can do the work of an evangelist in reaching the lost, and inspiring and equipping us to do the same.
- A man who is a teacher of God's word.
- A man who is an apologist, defending the gospel in a hostile environment.
- A man who embraces diversity and who loves and serves all of God's people.
- A man with a personality and God-given spirit that creates a warm, friendly, and caring atmosphere for members, regular attendees, and visitors.
- A man committed to the reformed system of faith as outlined in the Westminster Confession of Faith.
- A man with the highest of moral standards for himself and his family.

e. Task Description

Major Responsibilities

The Senior Pastor will be passionate about the mission and by example, will lead us in carrying out that mission. Together, we will serve as witnesses for Christ.

Our Pastor will be a:

- Preacher and Teacher who proclaims the Gospel by:
  - Leading us in worship services
  - Preaching Christ-centered sermons that challenge us and awaken us to the leading of God the Holy Spirit.
  - Teaching Sunday school classes
  - Engaging, with great passion, our community by meeting people in their environments with a vision to transform the fabric of the community.
  - Engaging people in ministry within the church and mission outside the church.
  - Encouraging support of and participating in local, national and foreign missions.
- Pastor and Shepherd who ministers to us by:
  - Encouraging those with spiritual, family, or relational needs.
  - Being hospitable
  - Visiting those who are sick or in the hospital
  - Encouraging us to use our spiritual gifts
  - Encouraging the Diaconate and participating in mercy ministries to those inside and outside the church.
  - Encouraging the growth of small groups.

- Pouring his life into people, loving them, serving them, and developing them to their full potential.
- Disciple Maker and Mentor who equips individuals to lead us by:
  - Discipling our church leaders in their responsibilities and encouraging them to disciple others.
  - Shepherding our growth group leaders.
  - Assisting pastoral interns in discovering and exercising their gifts.
  - Identifying and developing undiscovered leadership in our congregation.
  - Challenging us to achieve new heights in our walk with the Savior.
- Man of prayer who builds up and enhances our prayer life by:
  - Praying daily for his personal and family needs.
  - Praying weekly with the church staff and leadership
  - Encouraging us in our prayer and devotional life.
  - Scheduling and leading us in corporate prayer such as days of prayer and fasting, etc.
- A man who possesses the skills and implements the functions of a leader:
  - Availability during regular office hours
  - Participate in the planning of worship services and events and equip staff and lay leaders to successfully coordinate those services and events.
  - Perform weddings and funerals
  - Attend and represent Good Shepherd at Missouri Presbytery meetings and annual General Assemblies.
  - Oversee staff development and ensure that ministerial staff has the resources necessary to fulfill their duties and responsibilities.
  - Maintains a flexible work schedule to meet the demands of executive management
  - Is action oriented and innovative
  - Anticipates and solves problems and takes advantage of opportunities
  - Is a self-starter and team player.
  - Conveys a professional and positive image and attitude