

Executive Pastor Position

Meadowview Reformed Presbyterian Church was established over 70 years ago. For the entirety of our history, Meadowview has had a passion to minister and share the love of God to the city of Lexington and surrounding communities in the piedmont area of North Carolina.

The mission of Meadowview Reformed Presbyterian Church is to savor the grace of our Lord Jesus Christ and to be servants of that grace locally and globally. We are a community of believers that strive to serve the Lord in word and deed that in all we do, "Christ may have first place."(Colossians 1:18)

Meadowview's next step is to develop a strategy that provides a greater focus on implementing its vision and mission. It is important that the Executive Pastor be in accord with where God is leading Meadowview. We expect that the Executive Pastor will help us navigate the future that as defined by our mission statement.

Position Description

The work of the Executive Pastor is to connect Meadowview's vision with ministries and operational areas. This is to include implementation, alignment, and execution of mission strategies through the pastoral staff, the Elders, the Deacons, life groups and church staff to achieve desired church goals and outcomes. (Ephesians 4:16)

Key Responsibilities:

Strategic Planning & Vision Implementation

Annual planning and goal setting resulting from the Senior Pastor and Elder's vision that will yield effective implementation and coordination of the ministries of the church.

Collaborative Leadership

Provide leadership and enhance communication among Elders, Deacons, lay leaders, Senior Pastor, Pastors and all staff members.

Partnership with Senior Pastor

The Executive Pastor will "partner" with the Senior Pastor on overall ministry oversight, evaluation, and decision-making. The Executive Pastor will be the primary contributor to the Senior Pastor's protection of time and resources for spiritual ministry oversight. The position is responsible for church-wide ministry oversight and implementation.

Staff Leadership

Supervise monthly or more frequent individual and group meetings. Manage all aspects of staff oversight including assisting with vision and communication. The

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position is directly responsible for planning, coaching, shepherding, problem solving, conflict resolution and accountability pertaining to all staff functions.

Lay Support

He will support and encourage lay leaders. He must work to develop meaningful relationships with member participants and volunteers. The result of his work in this area should yield engaged lay people who are focused on the work of the church's ministries.

Operations Oversight

Ensure that day-to-day operations function effectively, including human resource functions in conjunction with staff, financial and budget operations.

Characteristics Needed:

Education and Experience

A Masters of Divinity is required. Ordained or able to be ordained, in the Presbyterian Church in America with at least 5 years of relevant ministry experience.

Personal

The Executive Pastor must have a personality and temperament that complements the Senior Pastor. He must have a desire and the skills to function well as a member of the leadership team. The candidate should possess a pastoral heart and the necessary gifting to assist in caring for the congregation. A positive and friendly presence in every interaction with the church and community is desired.

If you are interested in this position, please email your resume to kenkuhn@gmail.com OR you can mail it to the church office: Meadowview Reformed Presbyterian Church, One Grace Way Drive, Lexington, NC 27295 to the Attention of Ken Kuhn.