

KOREAN UNITED CHURCH OF PHILADELPHIA
"For the glory of God and the good of Philadelphia"
1200 W Cheltenham Ave
Philadelphia PA 19126

Associate Pastor Position Description
Pastor of the English Ministry

THE IDENTITY OF THE CHURCH AND THE LIVING ROOTS FELLOWSHIP

The Living Roots Fellowship (LRF) is the English-speaking congregation of Korean United Church of Philadelphia. KUC is an evangelical, Reformed Presbyterian church that exists for the glory of God and the good of Philadelphia metropolitan area, located on the nexus of the city and the northern suburbs. While the church is historically and ethnically Korean-American, the church since its inception has been a member of the Philadelphia Presbytery of the Presbyterian Church of America. The average worship attendance of the Korean-speaking congregation is around 500 and of the English-speaking (LRF) is around 35. LRF is composed of college and post-college members as well as several family groups. We are gospel driven, Christ-centered and positively Reformed with a strong emphasis on discipleship and service.

POSITION QUALIFICATIONS

IN BRIEF, A LOVER OF THE LORD, THE WORD, AND PEOPLE.

CHARACTER

Must trust in Jesus deeply and find his identity in Jesus. Observably exemplary lifestyle as set forth in 1 Timothy 3 and Titus 1. Grace driven and winsome approach to ministry. Positively Reformed. Must be able to work well with people of different cultural and spiritual backgrounds. Must be winsome, self-motivated, creative, flexible, enthusiastic, tactful, patient and relational. Must have demonstrated leadership abilities and a heart for lost people. Strong marriage. A self-starter.

EDUCATION AND EXPERIENCE

Ordained in the Presbyterian Church in America or a theologically congruent denomination. Must have at least two years (four or more is preferable) of pastoral experience following ordination. Evident gifts and experience in preaching, gathering/relationship building, discipleship and evangelism. It is also desirable for the candidate to have had some experience in a cross-cultural setting especially Korean or Asian culture. (A working knowledge of the Korean language is preferred but not required.)

PHILOSOPHY OF MINISTRY

Supportive of the philosophy and vision of Korean United Church of Philadelphia. Aligned with the Westminster Standards (Confession of Faith, the Larger and Shorter Catechisms).

POSITION RESPONSIBILITIES

- To provide grace driven, expository, contextualized preaching and teaching. He must be able to preach what the Bible says to a contemporary audience that is likely unfamiliar with the cultural settings that the passage was written to. He needs to be able to preach and teach in a way that makes the gospel accessible to both those who are believers and those exploring Christianity.
- To disciple some of the leaders in Biblical, missional leadership.
- To work with the senior pastor, staff pastors and elders in its strategic planning initiatives. To work with the Christian education staff to transition youth to LRF and for LRF to sacrificially serve the emerging generations.
- To be able to lead LRF's community group(s).
- To be active in evangelistic outreach.
- To work with the elders and deacons and to support them in their tasks.
- To provide pastoral care for members and newcomers by connecting with them through phone, social media and personal visits.
- A work space will be provided in the church site to be used for some portion of the 40 to 50 hour work week.

MINISTRY START DATE: Immediate

APPLICATION INFO

To apply (email-only), please e-mail your CV/resume with cover letter, family photo, two sermons preached in the past six to twelve months (in mp3 format attached or link to download), and include availability to kuclrf2018@gmail.com (References will be requested after initial contact. For those ordained in the PCA, feel free to send your Ministerial Data Form.)

Also please provide a brief answer to the following questions:

1. Why are you interested in this position?
2. What is your vision of a healthy church?
3. What are your strengths?
4. What are your weaknesses?

We hope to be able to fill the position if possible by the middle of 2018.

Salary is: \$45,000 - \$47,500

Medical insurance and benefits provided.

APPENDIX: LRF OF KOREAN UNITED CHURCH BELIEFS AND VALUES

1. We are a gospel-centered church.

We seek to believe, proclaim and embody the good news that in Jesus Christ, God is taking a good creation, marred by sin, and restoring it in every way, until, at last, all things are made new. The gospel is good news, not good advice. The gospel is not a way of life (life is response and shaped by the gospel). It is not something we do, but something that has been done for us and something that we must respond to. The gospel is good news announcing that we have been rescued or saved. The gospel is news about what has been done by Jesus Christ to put right our relationship with God. Being gospel-centered means that we turn to the gospel, by its content and implications, to shape the whole of our lives, activities, and priorities, both individually and corporately. We seek to be a church that preaches the gospel unashamedly and which finds our motivation for service and ministry in the gospel itself.

2. We are an evangelical church

KUC sees itself as part of the evangelical tradition that upholds the truthfulness of the Bible, the reality of sin, the necessity of personal conversion, and the call to evangelism and mission.

3. We are a reformed church.