

# COMMUNITY PRESBYTERIAN CHURCH - (PCA)

## PASTOR SEARCH COMMITTEE

RE Dick Calvitt (Chairman), RE Klaas Reyneveld  
Melissa Bozeman (Music Director), David Brooks  
Darlene Galloway, Ray Millican (Deacon)

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## PASTOR PROFILE

### RESPONSIBILITIES

The candidate must meet the requirements as set forth in The Book of Church Order of the Presbyterian Church in America. He must be committed to Biblical inerrancy and authority, a reformed-covenantal theology, mutual accountability, and cooperative ministry. He must be a man above reproach as the Bible describes in 1 Timothy 3: 1-7 and Titus 1: 7-9.

The Pastor shall serve as the spiritual leader of Community Presbyterian Church (CPC). He will also manage and administer CPC under the guidance and authority of the Session and in coordination with the Diaconate. He will cooperate with all Church organizations to further the mission and ministries of God's church. He will oversee the planning and conduct of worship and the administration of the sacraments and assure the nurture and pastoral care of the congregation. He will be Moderator of the Session and an advisory member of the Diaconate and, as an ex-officio member, have access to every organization within the CPC. He will ensure that the administrative staff is properly supervised. He will be a faithful participant in both local and national work of the Presbyterian Church in America. He will represent CPC faithfully in all places where the church serves God.

### PERSONAL REQUIREMENTS

- The candidate must be an excellent and faithful expositor of the Word of God.
- The candidate must love God above all else and be a sincere believer in Jesus Christ, enthusiastic and able to share his faith in Jesus Christ at anytime, anywhere, with everyone, by looking for opportunities to share the gospel with the lost.
- The candidate must be responsive to the problems and burdens of his congregational flock with prayer and recourse to God's Word.
- The candidate must be compassionate, empathetic, loving, patient, have a servant's heart, and have a proven passion for shepherding his congregational flock.

### THEOLOGICAL

The candidate must know the Bible, Biblical reformed theology; understand church history, and be interested in and understand current theological issues.

### PASTORAL and MINISTERIAL LEADERSHIP

- The candidate must pray to God and rely on Him for the growth of CPC, part of His church.
- The candidate must lead by example in prayer to our Father, study of the Scripture, evangelism, and service to others.
- The candidate must personally disciple CPC members intentionally and patiently.
- The candidate must personally oversee, teach, and train senior CPC leaders.
- The candidate must assure that CPC members receive pastoral care, especially the elderly, widows, the ill, and those in crisis.
- The candidate must lead the Session in developing and pursuing a mission and vision for God's church.
- The candidate must comfortably delegate appropriate administrative, programmatic, financial functions and oversee the work of CPC staff and hold them accountable.
- The candidate must have a "heart" for, and be responsible for strengthening the youth ministry by personal involvement, and the recruiting and training of volunteers.