

Children's Director

OVERVIEW

Since 2006, King's Church has served the Long Beach, CA community and neighboring regions. Belonging to the Presbyterian Church of America, King's Church is a gospel-centered church with core beliefs in: the inerrancy of Scripture, the Trinity, justification by faith alone, the divine-human nature of Jesus Christ, His substitutionary death and bodily resurrection.

Our *Mission* is to help people become more like Jesus in their relationships UP, IN, & OUT.

Our *Vision* is to be a growing family rooted in Jesus sharing God's love with our neighbors and the world.

For more information, visit our [website](#).

POSITION OVERVIEW

King's Church is seeking a full-time Director for our Children's Ministry, called King's Kids. Under the direction of the Lead Pastor, the King's Kids Director will lead the overall operation of the children's ministry, which includes nursery through elementary-aged children. The ideal candidate will create a vision for King's Kids that is aligned with the overall church ministry and, more importantly, bring others on board to bring it to fruition. Primary responsibilities include: implementing a curriculum that provides authentic and meaningful discipleship of the child, equipping volunteers to teach the children joyfully, communicating with parents to nurture their children's faith in partnership with the church, and working with the church leadership to integrate children into worship.

DUTIES AND RESPONSIBILITIES

Develop and Implement a Comprehensive Vision for Children's Ministry

- Develop a clear vision for King's Kids ministry that is in line with the overall church's vision
- Advocate on behalf of priorities of King's Kids ministry
- Work with pastoral staff to incorporate children into worship, including making connections between Children's Worship time and the larger worship service
- Coordinate with ministry leaders to provide seamless transition into and out of King's Kids (i.e., out of young children's worship into adult worship, out of children's ministry into youth ministry)

Provide Authentic, Meaningful Discipleship of the Child

- Select and implement relevant, age-appropriate, biblical curriculum
- Develop a discipleship path for children that is age-appropriate and is mindful of stages of spiritual development
- Develop and teach classes on Christian essentials
- Build community among children within and across grade levels
- Provide opportunities for quality time with other adults who are not their parents

- Equip volunteers to be mindful of the individual child's understanding of faith and to guide them on their journey

Build a Volunteer-Driven Program

- Lead the recruitment of volunteers
- Clearly communicate with and build mutual understanding of expectations and responsibilities of volunteers Lead the training of volunteers and their ongoing equipping as Sunday School teachers to ensure comfort and preparedness with curriculum
- Build and maintain a culture of support among volunteers; build relationships with and shepherd the volunteers so as to minimize burn out

Partner with Parents

- Develop and implement approach to parent communication that actively engages them in the spiritual development of their children
- Partner with parents in the spiritual growth of their children through resources, tools, events, etc.
- Communicate clearly and consistently with parents
- Build and maintain meaningful relationships with children and families for the purpose of disciple-making

Administration

- Organize and lead various King's Kids events (e.g., Vacation Bible School, summer camps and retreats, social events, etc.)
- Manage overall King's Kids expenses according to budget
- Supervise paid staff
- Implement and maintain child protection policies and execute appropriate safety and security procedures

QUALIFICATIONS

Strong Moral Character

- Has a reputation for integrity and is respected by those in and outside of the church
- Demonstrates humility, has a teachable heart, is not easily angered and maintains flexibility
- Has solid Biblical knowledge and is able to teach it in a manner that is age-appropriate
- Exhibits a meaningful, growing and ongoing personal relationship with Jesus Christ
- Model the Biblical standard of personal conduct and lifestyle

Balance Between Big Picture and Details

- Is able to build a greater vision for children's ministry that is aligned to King's Church's overall vision
- Ability to manage many multiple projects simultaneously

Children's Director

- Strong organizational skills
- Strong attention to detail

Effective Communication Skills

- Strong communication skills using existing communication channels and working with church leadership and staff to develop new modes of communication as needed
- Ability to advocate effectively for vision of children's ministry with various constituents including church leadership, staff, volunteers and parents
- Ability to clearly communicate expectations with volunteers

People Management

- Experience managing people and/or working with volunteers
- Able to lead, delegate and build positive culture among volunteers
- Able to equip and shepherd volunteers

Other Requirements

- At least 2-4 years of experience in children's ministry in a leadership capacity
- Degree in education, Christian education or related field, strongly preferred
- Must be willing to become a member of King's Church and teach according to our Statement of Faith

COMPENSATION

This is a full-time position with a salary starting of \$50,000 and is commensurate with experience. This position provides benefits including health, vision and life insurance.

TO APPLY

Submit your resume and cover letter to kingschurchjobs@gmail.com. Include "Children's Director" in the subject line.

We are seeking to fill this position starting June, 2018.