Our Purpose
Spring Hills Presbyterian Church exists to glorify and enjoy God by serving Him in the power of Christ to see CHANGED HEARTS through the transforming power of the gospel of grace, to see CHANGED LIVES through biblical preaching, teaching, fellowship and discipleship, and to see a CHANGED COMMUNITY transformed in such a way that it becomes predominately Christian and focused on the worship and service of Almighty God.

Our Vision
Spring Hills Presbyterian Church in America consists of covenant families whose focus is worshiping the Triune God with reverence and joy. God’s people are disciple, nurtured, and equipped through the power of the Spirit to live holy lives, to effectively share their faith through word and deed, and to defend the truths of Scripture from a Reformed perspective. Spring Hills is committed to reaching the greater St. Louis area for Christ with the redemptive message of the gospel through the establishment of sister churches.

Primary Function
Spring Hills is seeking a full-time Assistant Pastor whose primary function will be oversight, coordination and leadership of the youth and children / family ministries of the church. The Assistant Pastor will report to the Senior Pastor.
Responsibilities

Youth

- Review current programs (Sunday School & Youth Nights) and make recommendations to better meet our desired goals.
- Plan and develop a creative Youth Program for junior and senior high youth.
- Develop and nurture one-on-one relationships by being a friend, leader and a positive Christian role model and mentor.
- Oversee and teach Sunday school and Wednesday evening youth activities.
- Recruit, equip, and motivate adult volunteers, including working with and participation in the youth parent’s committee.
- Work with other staff and volunteers to provide a well-rounded program of teaching, worship, and recreation.
- Plan and coordinate camps, retreats, conferences, and trips.
- Implement service/outreach projects and assist in mission projects as required.
- Perform related duties as required and assigned by the Senior Pastor including periodic meetings to develop and report on youth ministries to leadership and parents.
- Integrate youth activities with the overall mission activities of the church and encourage youth to participate in mission activities and outreach.

Children / Families

- Responsible to oversee Sunday School for children and youth (ages 3-12th grade) and to recruit as well as equip volunteers for Sunday school classes
- Responsible to choose curriculum and develop lessons that will engage, challenge and promote deeper love for Jesus, His word and its application to life
- Develop and implement activities and Christian educational opportunities and offerings designed to equip parents for Christian parenting
- Develop, coordinate and implement programs and activities outside of Sunday School aimed at instructing children and families in Biblical doctrine
Outreach

- Develop and oversee ministries to follow-up with visitors and assimilate new members into the life and ministries of the church
- Develop and implement evangelism and community outreach efforts
- Take primary responsibility for the growth, development, and success of the Small Group ministry

Responsibilities as Needed

- Assistant pastor will work closely with the senior pastor in carrying out the overall mission and vision of the church.
- The assistant pastor will aid the senior pastor in weekly services of worship.
- The assistant pastor will have the opportunity to preach occasionally, including when the senior pastor is away or unable to do so
- Participate and provide support to Men’s ministry including monthly breakfasts and Man Camp

Qualifications

- A believer in the Lord Jesus Christ with an active prayer and devotional life.
- Consistently demonstrates Christian character and commitment in daily life
- Must be able to articulate the Christian faith and the gospel message of salvation by grace through faith in Jesus Christ
- Accepts the Scriptures of the Old and New Testaments as God’s inspired and inerrant Word
- Affirms the Westminster Standards
- Grounded in and a love for Reformed Theology
- Accepts the mission statement, doctrine, and government of SHPC and the PCA
- Ability to teach and lead in small and large group situations
• Ability to effectively disciple a variety of ages.
• Able to teach and preach.
• Strong interpersonal skills in relation to both adults and youth
• Committed to personal visits with member families and visitors
• A self-starter with high energy
• A readily discernible level of spiritual and personal maturity
• A humble and teachable spirit and willing to accept the instruction, criticism, direction, leading and feedback from the senior pastor and the session
• A love for children of all ages and a strong desire to be personally involved in the lives of the children and youth

Compensation
• Commensurate with education and experience

Applicants please send a resume, picture, cover letter, sermon samples, and references to jeffcunn.worship@att.net