

Grace Presbyterian Church

Job Description

Senior Pastor

Position:

The Senior Pastor is to provide spiritual and pastoral leadership to the membership of Grace Presbyterian Church. The Senior Pastor will serve as the chief overseer of the congregation so that it might fulfill its mission and purpose as the Body of Christ. The Senior Pastor will preach, teach, and administer the Sacraments and give primary leadership in the ministries of Worship, Discipleship and Outreach.

Position Scope:

The Senior Pastor position requires PCA ordination and reports to the Presbytery of Central Florida with local church oversight by the Session. The position is the senior Teaching Elder for Grace Presbyterian Church. This position provides regular preaching and teaching of the Word of God and administers the Sacraments to the congregation. The position plans and leads worship in conjunction with the Worship Team; officiates at special services such as weddings, funerals, nursing home services, etc.; promotes, educates, and advocates responsible biblical stewardship in the congregation; implements ministries that reach out to the unchurched, inactive members, and new residents of our community with the good news of the Gospel of Jesus Christ; oversees the ministerial staff; and provides pastoral care to its members. Participate in the coordination of school in-reach with pastoral staff and school director to include weekly Bible instruction, chapel services, upper grades choir (Worship Director) and occasional school/parent events with an emphasis on relationship building.

Position Accountabilities:

This position is accountable for preaching and teaching the Word of God in Spirit and Truth as the Teaching Elder; shepherding and providing pastoral care to its members; supervising and mentoring the church staff; moderating the Session and Congregational meetings; following the Book of Church Order; administering the Sacraments; and overseeing the administration and management of all areas of the congregation's ministry in consultation with the Session and its designated Committee Chairs.

Expectations:

- Fulfill the duties and responsibilities of Senior Pastor in accordance with the Scriptures, the Book of Church Order and the oversight of the Presbytery and Session.
- Know and demonstrate a working understanding of the Book of Church Order.
- Proclaim Christ from the pulpit, through Bible study and by personal example in church, family, and community life.
- Relationship building with school families and staff to provide encouragement and aid in the development of their faith including occasional counseling as needed.

Position Requirements:

Education: Seminary – Master of Divinity Degree with continuing Education is preferable.

Ordination: PCA ordination is preferred.

Experience: Five years minimum in active PCA church ministry.

Skills:

- Demonstrates leadership ability.
- Capable of identifying gifts and abilities of church members and motivating them to become involved in church ministry and in the community.
- Can communicate God's Word accurately, effectively and passionately from the pulpit and through Bible study.
- Able to work with the church officers and leadership to develop and implement the vision for the future of Grace Presbyterian Church.
- Ability to lead a vibrant and Christ-centered worship service.
- Possesses a desire to visit and minister to God's people in their homes and in the community as opportunities arise.
- Pray for and disciple God's people by leading, encouraging and guiding them in their involvement in church ministry and in the community.