# CHURCH PROFILE FORM

Revised 8/2017

☐ Check here if you would like to be added to our Ministry Opportunity List  
(www.pcaac.org/get-involved/pastoral-job-positions/)

## PART I -- BASIC DATA

1. **NAME OF CHURCH:** Grace Presbyterian Church  
   **ADDRESS:** 2255 S.E. 38th Street  
   **Ocala, FL 34480**  
   **TELEPHONE:** 352-629-1537  
   **PRESBYTERY:** Central Florida

2. **NAME OF PULPIT COMMITTEE CONTACT PERSON:** Dean Aschliman or Jon Connor  
   **MAILING ADDRESS:** 2255 S.E. 38th Street  
   **Ocala, FL 34480**  
   **TELEPHONE:** 352-929-1537  
   **EMAIL:** Jon: jonconnor@truevine.net

3. **TYPE OF COMMUNITY**  
   - Inner City  
   - Urban (Downtown)  
   - Urban (Residential)  
   - Suburban  
   - Small Town  
   - Rural  
   - College  
   - Retirement  
   - Resort/Recreational  
   - Agriculture

4. **TYPE OF CHURCH**  
   - Church with Multiple Staff  
   - Church with Solo Pastor  
   - Mission Church  
   - Non-PCA Church  
   - Overseas Church

5. **SIZE CHURCH**  
   - Under 100 members
101-250 members _______ 
251-500 members _______ 
501-800 members _______ 
801-1,000 members _______ 
1,001-1,600 members _______ 
Over 1,600 members _______ 

6. TYPE OF POSITION VACANT
Pastor (Solo) _______ 
Senior Pastor _______ 
Associate Pastor _______ 
Assistant Pastor _______ 
Interim or Supply _______ 
Lay Professional _______
(e.g. Educator, Musician) 
Pastoral Counselor _______ 

7. CONGREGATIONAL INFORMATION
Average Attendance _______ 
# of Adults over 65 _______ 
# of Adults under 65 _______ 
# of Teens _______ 
Number of Children _______ 

8. FINANCIAL INFORMATION

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018 (budget)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Income</td>
<td>$514,973</td>
<td>$462,198</td>
</tr>
<tr>
<td>Benevolent Disbursements</td>
<td>$71,046</td>
<td>$77,900</td>
</tr>
<tr>
<td>Church Expenses</td>
<td>$114,656</td>
<td>$113,400</td>
</tr>
<tr>
<td>Ministers Compensation</td>
<td>$227,643</td>
<td>TBD (based on experience, education, etc)</td>
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</tbody>
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9. MANSE:
(a) Does the church have a manse? ____Yes _x_ No   (b) If “yes,” is the pastor expected to live in the manse? ____Yes ____No

10. SCHOOL:
Does the church own or operate a school? _x_Yes ___No

11. PROGRAMS AND OUTREACH

Adult Education ________________________________ .  
Children’s Ministries ________________________________ .
Student Ministries ________________________________ .  
Women’s Ministries ________________________________ .  
Fellowship ________________________________ .  
Graceful Family Life ________________________________ .
Young at Heart ________________________________ .  
Worship ________________________________ .  
Missions ________________________________ .

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):
1-5 _______ 
5-10 _______ 
10-20 _______ 
Over 20 _______ 
No Preference _______
B. Marital Status:

Single ______
Married ___
No preference ______

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES_PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:
Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___x__WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.

2. ___x__PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor’s time placed on sermon preparation.

3. ___x__SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members’ struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.

4. ___x__CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.

5. ___x__HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.

6. ____CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.

7. ____COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.

8. ____EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.

9. ___x_DISCIPLESHIP TRAINING

10. ____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.

11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church’s worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. **TEACHING RESPONSIBILITY:** Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. **INVolvEmENt IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES:** Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. **CONGREGATIONAL COMMUNICATION:** Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.

16. **ADMINISTRATIVE LEADERSHIP:** Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.

17. **STEWARDSHIP AND COMMITMENT PROGRAMS:** Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church’s work.

18. **EVALUATION OF PROGRAM AND STAFF:** Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.

19. **CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY:** Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.

20. **DIACONAL MINISTRIES:** Ministering to the needs of those inside and outside of the Church.

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**PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED**

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

_x__Preaching  _x__Teaching  _x__Evangelism  _x__Discipleship  ____Worship Leadership
_x__Team Work  _x__Counseling  ____Youth Work  _x__Leadership Training  _x__Church Administration
_x__Christian Education  ____Singles Ministry  ____Stewardship  ____Diaconal Ministry  ____Ministry to Seniors
_x__Pastoral Visitation  ____Community Service  ____College & Career Ministry