



MCLEAN PRESBYTERIAN

SUNDAY MORNING WORSHIP LEADER

McLean Presbyterian Church (MPC) is seeking a part-time worship leader for a new Sunday morning on-campus multisite format with worship at 9:00 and 10:45am.

MPC is a growing congregation of the Presbyterian Church in America (PCA) located in northern Virginia, just outside of Washington D.C. Our vision is to glorify and enjoy God by making disciples who make a difference through worship, community, and missions.

God has grown our church by over 40% in the last 3 years, and we're continuing to grow with now over 2,000 members. In addition to this growth within our own walls, we are currently overseeing 3 church plants in the greater DC area. Due to overcrowding in our sanctuary, we added a 3rd Sunday morning service in the fall of 2014. Because of continued growth, we added a 4th Sunday service (5:15 PM) in the fall of 2016. And now, beginning in September 2017, we will add a 5th Sunday service by moving back to 2 morning service time with concurrent services in our Sanctuary and Fellowship Hall.

We describe our worship style as blended and intergenerational – using a combination of contemporary and classical instruments to accompany congregational singing of both traditional and modern hymns and songs. Our repertoire includes the music of Keith and Kristen Getty, Stuart Townend, Sovereign Grace Music, Indelible Grace, Enfield, Hillsong, Chris Tomlin, and others. The following pages include a job description and an explanation of MPC's vision, philosophy, and priorities in worship.

Applicants for the position of Sunday Morning Worship Leader should submit the following materials to Dr. Jeff Vogan, Director of Worship, at jeffvogan@mcleanpres.org

- a resume with a minimum of 3 references
- a cover letter including your personal testimony, a brief statement of your philosophy of worship, and a description of your style of worship leadership
- a recording (video preferred) of your worship leading skills

If chosen, applicants will be invited to an interview and audition process with some of our worship and pastoral staff.



JOB DESCRIPTION

TITLE: Worship Leader
REPORTS TO: Director of Worship
UPDATED: January 2018

POSITION SUMMARY

The Sunday AM Worship Leader serves to enrich and deepen the spiritual life of the church by supporting the Director of Worship in the planning, administration, and execution of corporate worship gatherings of MPC.

ROLES AND RESPONSIBILITIES

- Assists Director of Worship with planning and executing corporate worship for Sunday morning and other special services
 - Meets weekly with the Director of Worship to assist with creating worship orders, including liturgy, song selection, and arrangements
 - Leads worship for Sunday Morning services
 - Pastorally leads and rehearses volunteer worship musicians for Sunday Morning services
 - Attends weekly worship planning meetings (if possible)
 - Attends and participates in weekly staff devotions and monthly staff meetings (if possible)
 - Performs other duties as assigned
-

ANNUAL GOALS AND OBJECTIVES

(Specific, Measurable, Attainable, Relevant, Timed)

To be completed with supervisor

POSITION REQUIREMENTS

- Vibrant, growing, spirit-empowered relationship with God through Jesus Christ
- Passionate embrace of MPC's philosophy of ministry and worship
- Solid understanding of and passion for Reformed theology and worship

- Skilled in leading congregational worship – both vocal leadership, as well as guitar or piano driven leadership
 - Skilled in giving direction to and leading other musicians – rhythm band core with one or more additional classical instruments (strings or woodwinds) and organ or keyboard
 - Ability and desire to work under the direction of the Director of Worship
 - Strong interpersonal and administrative skills
-

SALARY AND BENEFITS

This position is part time (approximately 15 hours per week). Salary is in accordance with established MPC compensation policy and benefits as outlined in the MPC Employee Handbook and MPC Salary Administration Plan.



MCLEAN PRESBYTERIAN

You've likely heard the old nickname for Presbyterians: "Frozen Chosen." But don't be fooled: the Reformed faith does not make you passionless about worship!

In fact, doctrine drives us to doxology; grace and truth lead to worship.

Worship at McLean Presbyterian Church is pursued with great care and intent: it is based on a clear vision, rooted in a Biblical philosophy, and focused on a number of important priorities.

OUR VISION FOR WORSHIP

A glimpse of heaven on earth as we celebrate God's greatness by enjoying who he is and what he's done for us.

In heaven, right now, this very second, God's name is being raised up, glorified and praised. As we worship here on earth we add our voices to that heavenly chorus. It is an amazing, profound, spiritual activity; the kingdom of God is not just something we're waiting to enter, but something we can experience now through worship.

As we gather we celebrate who God is: the definition of everything beautiful, good and praise-worthy. As such, he is intrinsically worthy of praise. Even if he had done nothing for us, he would still deserve our worship. How much more then do we worship when we think of all he has done for us! He is worthy of great honor, glory and thanks for rescuing his rebellious, stubborn, wayward children.

Each Sunday, it is our vision to celebrate his greatness by enjoying who he is and what he's done for us.

OUR WORSHIP PHILOSOPHY

Content, Form, Style

This rich theology directly impacts how we worship together on Sundays.

Because of our vision, we prioritize content, form and style - in that order.

Content. We approach worship by thinking first and foremost about substance: the content of the words that we sing, pray, read and speak.

We don't need the thoughts and opinions of men or women. We need God's word. So we seek to saturate the entire service in Scripture. Specifically, we seek to be Trinitarian (worship is enabled by and owed to Father, Son and Spirit) and Christ-Centered (he is the mediator who brings us to God).

Content is the central priority that forms the foundation of our worship philosophy and priorities.

Content, Form, Style

Form. We have a set order or liturgy that we work through each week. Why? It is designed to reinforce our content. Our liturgy rehearses the gospel story through each step of our worship service:

We start with a prayer of invocation and the call to worship. God deserves and demands our praise, so we ask him to be with us in order that the service will bring glory to him and good to us.

We move to songs of adoration, recognizing that God is intrinsically worthy of praise.

We then move into a time of confession, assurance, and peace: having seen God and his greatness, we recognize our own sin and are reminded of the gospel's promise of forgiveness and the impact it has on us.

Then we move into the pastoral prayer, where we recognize that the sovereign God who saves us cares about the details of our lives, so we can take our concerns to him.

After the prayer, we move into the sermon, which is always a rehearsal of the gospel: different applications of Christ's sufficiency and greatness.

And finally, we have the song of sending, the benediction and the dismissal. These pieces remind us that we don't exist for ourselves. We are to take what we have received and learned and be salt and light to the world.

Each step of our service, each piece of liturgy, reinforces the content of gospel truth and places Christ at the center of our worship.

Content, Form, Style

Style. After content and form comes style. While content and form are far more important, unfortunately style is the area that often causes debate - within so many churches and indeed our own.

We describe our worship style as "blended." Two further terms explain what we mean by this word.

First: *diversity*. We want to sing the great hymns of our heritage and the best contemporary pieces, too. (Age is never the determining factor; content is.) We also want to use a variety of instruments: from organ to drum kit, from piano to guitar, strings, brass, etc, etc!

Second: *unity*. We want each service to be cohesive, having worshipful momentum from beginning to end.

Each week, then, we want to have a similar sound. There might be a different feel from week to week - one more traditional, one more contemporary, one more folksy, etc - but each week we want the songs to sound like they could be on the same album. Diverse songs and instruments + unity of sound and feel = blended worship.

OUR WORSHIP PRIORITIES

Relationship With God, Participation, Conviction, Freedom, Family

When thinking about worship, the vision is our starting point. Because we have a vision of seeing a glimpse of heaven on earth, we then structure our worship according to a philosophy that allows us to see that glimpse. When the pastors and worship staff actually sit down to plan our worship, the following priorities also influence our thinking:

1. Relationship with God. If Jesus were to return and stand in the middle of our sanctuary one Sunday, it shouldn't make a difference to our praise. Why? Because he is already in our midst! Engagement in worship is part of our personal relationship with the God of heaven and earth!

This changes how we think about worship. When you're able to get your mind off the details and stresses of life, you can recognize where two or three are gathered, there he is.

2. Participation. This priority is so central to how we think about worship. Worship is not a consumer experience; it is designed to engage the congregation in the worship of God.

We are called to come in and release the praise that is within us through prayers and confession, through heartfelt singing, and actively listening to the sermon. *We want our people to be active participants in the worship of God.*

3. Conviction. When we are singing songs about the joy of the gospel, we want your heart to feel that joy! Likewise, when we sing about the brokenness of our sin, we want you to feel sorrow. This is not emotionalism, but conviction. The truth of the gospel ought to convict your heart - this is a Biblical emotional response. We want to engage the head and the heart and so fully participate in worship.

4. Freedom. Believers around the world worship the Lord in so many different ways; when you have a relationship with God, you should feel free to engage in a way that is well with your soul. Where the spirit of the Lord is, there is freedom. (2 Corinthians 3:17) Whether you want to smile, laugh, cry, or raise your hands, you are free to worship in a way that reflects what the Lord is doing in your heart.

5. Family. Within this small community, there is diversity of style, preference, personality, and instinct. While one style may not be a personal favorite, we can value how it facilitates participatory worship for other members of this family. And vice-versa. Where the spirit of the Lord is, there is freedom. Where Satan is, there is division; division is his calling card. We are a family and we strive to love each other as such!

When we plan our Sunday services, these priorities, laid on the foundation of our philosophy and vision, drive the songs we sing, the prayers we pray, and each and every component of the service. We come together to be in the presence of God and give him the praise he is due.