

Lead Pastor Job description

Our City: Crown and Joy Presbyterian Church is located in Richmond, VA. Since 2000, Richmond's (RVA's) population has increased by more than twenty thousand. The current population of the city is approximately 223,000. RVA's suburban areas increase the population upwards of one million persons. The latest statistics reveal that 46.8% of the population is black, while 40.5% of the population is white. 6.5% of the residents are Hispanic. 2.2% of the population is Asian. The meeting location for Crown and Joy reflects those ethnic and racial demographics.

RVA has thriving communities, a robust art's scene, several major universities, which includes an historically black college and university. RVA also has fantastic restaurants, numerous annual festivals, outdoor activities, a veteran's community, great museums, good restaurants, and there is plenty to do with children. Housing prices are fair; public transportation is accessible within city limits. One can drive to Washington, D.C. in less than two hours. Philadelphia, New York City, and Charlotte, North Carolina are all within a four-hour driving distance. Richmond is also within two hours of both mountains (e.g., for hiking) and beaches. An added bonus is the exceptional theological library at Union Seminary.

Our Congregation: In 2014, Crown and Joy Presbyterian Church was planted in RVA with a firm commitment to participate in the Great Commission (Matt. 28:18-20). With Richmond's history (e.g., RVA is the former capital of the Confederacy), the intentionality invested within Jesus' words to make disciples of the nations was necessary. Since day one, however, we sought not only to obey the Great Commission but also to obey the Great Commandments (Matt. 22:38-40). Therefore, there has been a premium on the means of grace administered on the Lord's Day, as well as discipleship throughout the week. Crown and Joy (C & J) has also been invested in hospitality. Over the years, we've learned that the walls of separation and frustration crumble when we break bread together (1 Ptr. 4:9). Hospitality has been a means for the church to get to know one another and invite non-Christians into our midst.

The fruit of participating in the Great Commission and seeking to obey the Great Commandments has produced a church that is approximately 55% minority persons (African American and Hispanic) and 45% majority persons. Crown and Joy's constituency consists also of a variety of cultural preferences, political affiliations, and socio-economic standings.

Ordination: The candidate should be ordained or able to be ordained in the Presbyterian Church in America (PCA).

Qualifications: The candidate must:

1. Strive to meet the qualifications of elder listed in 1 Timothy 3:1-7; 2 Timothy 4:1-5; Titus 1:5-9; 2:1.
2. Demonstrate a history of implementing hospitality in his ministry (1 Ptr. 4:9).

3. Have experience around and relationships with people of different ethnicities and cultures (Acts 13:1; Rev. 7:9; cf. Matt. 6:10).
4. Be evangelistic (1 Ptr. 2:9; 2 Tim. 4:5).
5. Have administrative abilities.
6. Proficiently lead Lord's Day worship services.
7. Be a man of prayer (Phil. 4:6).
8. Disciple men, women, and children in the congregation (Matt. 28:18-20).

Sunday Attendance: Under 100.

Total Salary Package: \$75,000 - \$85,000.

Church Website: www.crownandjoy.com

Vision and Mission: Our vision is to exalt Christ, love his church, and serve our community. Our mission is to continue reaching the people in our respective communities by sharing the gospel with them, praying for them, serving them in various fashions, and inviting them into our homes. We further desire to continue seeing God's people built up in the grace and knowledge of the Triune God, which should lead to greater orthopraxy.

To represent the various cultures within our congregation, we sing multiple genres of music: Christian contemporary, traditional hymns, rearranged hymns, gospel, and neo-soul. Although we sing different genres of music, we've maintained an environment conducive to congregational singing. Furthermore, our congregation seeks to employ the numerous demonstrative and bodily expressions revealed in the Psalter (e.g., kneeling, clapping, silence, etc.). All of the aforementioned is expressed within a traditional reformed liturgy.

Departure of Our Present Pastor: Since our inception, our pastor informed us that he would like to plant multiple churches. He will soon begin the process of planting another congregation. After his departure, we desire our next pastor to lead us into particularization. The commission (i.e., elders elected by the presbytery) chose to delay the process of particularization until the next pastor arrives.

Interest: Please send your MDF and three sample sermons to: jeraldinecofie@hotmail.com