

ZPC Youth Director Job Description



The Youth Director will be responsible for reaching and making disciples of middle school and high school students. He will report directly to the Senior Pastor.

Youth Director Responsibilities

- Work with the Senior Pastor to implement our philosophy of ministry to our Middle School and High School Youth.
- Recruit adult volunteers to work with our youth.
- Lead and teach the weekly large group meeting(s).
- Plan and oversee the Youth Sunday school program.
- Oversee the Middle School and High School youth ministries.
- Maintain an active and functioning youth ministry council consisting of parents and youth to assist in the overall youth ministry at ZPC.
- Begin bible studies/meetings with students in the local public schools.
- Organize and encourage missional opportunities for our students.
- Organize yearly Middle School and High School Retreats, including RYM Summer Conference.
- Work 45-50 hours a week. Hours will need to be flexible.

Youth Director Qualifications

- Experienced in ministry to youth and/or college students
- Able to handle the Scriptures in a Christ-centered manner that has insightful application to the hearts and minds of students.
- A heart for the Lord Jesus and a desire to see his glory spread through his Church.
- A commitment to the power of the Gospel in your entire ministry. Such a ministry will be dependent on the power of the Holy Spirit through the means of grace.
- A missional thrust for your vision of the Church's ministry. The ministry of the Church *must* have an outward face that involves itself in the building and spreading of the kingdom of God in the community in which the Lord Jesus has placed us. The outworking of this is that the students are also on mission both locally and beyond.
- A realistic view of sin's power and its dynamics at work in the youth and their families. We desire a ministry of redemption that seeks to avoid the dangers of moralism, while spurring the students to a life of godliness and a love for the Lord Jesus.
- A dependence on prayer as the empowering force of your ministry. You must be praying for your ministry, the church, the students, and their families.

- A sense of calling to minister to youth and families as a strategic ministry for the life and health of God's people. We are not interested in simply managing and entertaining our youth, but seeing them reached and then nurtured toward full maturity in Christ.
- In full-agreement with Reformed Theology.
- Leadership abilities to develop and oversee this ministry. We are looking for someone to continue to develop and implement the vision of the youth ministry at Zion.
- Able to recruit and develop adult volunteers to assist with the ministry to the youth, and the planning of events.
- Strong relational skills
- Submissive & teachable spirit that works well with the staff and members of the church.
- Must be able to pass a background check

Salary

- Salary negotiated based on experience and training
- Two-weeks paid vacation each year.
- Potential to help pay for some seminary costs via online classes and in the classroom in year three of your ministry here.

About Zion

Our mission is to *Join Jesus in his work of reaching the lost and equipping the saints to worship and serve.*

Zion Presbyterian Church is a 208 year old church in Columbia, TN. We have an average Sunday morning attendance of 200 with about fifty students of Middle School and High School age. We have been steadily growing over the past few years and have added more younger families. Zion has a private school (Zion Christian Academy) with an enrollment around 500 students. Our students attend public schools, our private school, other private Christian schools, and are homeschooled. You can find out more about us at: www.pcazion.org.

About Columbia, TN

Columbia is a growing town of 38,000 about 45 minutes south of Nashville. Columbia has one public high-school (Central High School – enrollment 1300 students) and two public Middle Schools. While historically a rural, southern town, Columbia is experiencing new growth from young families and creatives who are finding the cost of living and small-town life attractive.

To Inquire

Email your resumé to Paul Joiner at psjoiner@pcazion.org with the subject heading, “Youth Director Position.”