

Position Grade: S-45	Classification: Exempt	Status:
POSITION TITLE: Pastor of Youth or Youth Director	REPORTS TO: Executive Pastor	
EMPLOYEE NAME:	EMPLOYEE SIGNATURE:	
DEPARTMENT:	APPROVALS (Initials) By: Date:	By: Date:

I. Position Summary:

To personally minister to, pastor and shepherd all Junior and Senior High (Jr/Sr High) age students of OMPC. To initiate outreach to the peers of OMPC students and students that visit OMPC. To provide leadership, ministry programming and oversight of all Jr/Sr High ministry activities, staff and volunteers.

II. Position Requirements

Knowledge Areas

1. Reformed and Covenantal Theology
2. Understands, can articulate and lead a grace centered and gospel driven ministry philosophy.
3. Youth Ministry program design and development
4. Understanding of current Youth/Student culture and issues.

Educational/Experience Profile

1. College Graduate (required)
2. Master of Divinity (preferred not required)
3. Ordained or willingness to be ordained in PCA (if applicable)
4. Five years youth ministry experience
5. Proven discipleship experience with students, staff, volunteers.

Skill Set:

1. Gatherer of students
2. Pastoring and Shepherding
3. Recruiter of staff and volunteers
4. Trainer of staff and volunteers
5. Creative programming
6. Teaching/Speaking skills
7. Oral and written communication
8. High energy, initiator, relational, FUN!

III. Management Responsibilities

1. Youth Ministry Staff
2. Youth Ministry Volunteer Leadership Team
3. Youth Ministry Parental Leadership Team

IV. Position Responsibilities

Major Responsibilities	% Of Time
1. To plan, lead, organize and promote a fully developed Junior and Senior High Youth Ministry for the students of OMPC. This ministry is to include but not limited to Sunday School, Sunday night programming, ongoing student discipleship opportunities, student social activities, student leadership development and training, conferences, mission trips, retreats, and any other meaningful student opportunities that may arise.	
2. Recruits, trains, leads and evaluates the Youth Ministry Staff Team in the development and implementation of a complete ministry to Jr/Sr High students.	
3. Develops and oversees ongoing recruitment, training and leading of a Volunteer Leadership Team serving students and the ministry.	
4. Develops and leads a Parental Leadership Team that meets quarterly to provide insight in the ministry, perspective of parents and support of the ministry.	
5. Personally pastors and shepherds the Jr/Sr High students of OMPC and provides oversight of the Youth Staff's shepherding of all students. This shepherding will include, but is not limited to, accurate roster of all OMPC students by grade, a monthly contact and tracking report of all OMPC students, student counseling, visiting of hospitalized/sick students and any other pastoral needs that may arise.	
6. Seek to create a culture of outreach that encourages OMPC students to invite their friends and classmates to the Youth Ministry. These opportunities are to be welcoming, fun, creative, engaging and challenging for students.	
7. Staff Leadership responsibilities include: <ul style="list-style-type: none"> • Weekly Staff meeting to plan and organize ministry implementation • Weekly individual staff appointments for guidance, evaluation and personal development • Staff training and development program • Development and implementation of an ongoing Volunteer Leadership Team recruitment and training program 	
8. Performs and delegates administrative duties for all aspects of the Jr/Sr High ministry insuring such duties are handled in a timely, excellent and effective manner. These administrative duties include, but are not limited to, budget and budget administration, Youth House oversight, all reporting (oral and written), oversight of calendar management, all correspondence and ministry promotional material and ministry liaison regarding overall church matters.	

Interested parties, please email resume to Rhonda Blevins at rblevins@ompc.org.