Position: Director of Worship

Purpose: To assist in leading the people of God in the worship of God

Accountable To: The Session, reporting directly to the Senior Pastor

Qualifications:
- A personal, growing, and maturing faith in Jesus Christ
- A sound understanding of the theology of Biblical, Reformed worship
- A love for the local church and a desire to partner with pastoral staff and volunteers to lead worship
- An ability to assist in leading the people of God corporately in worship
- An ability to recruit, equip, and lead the worship team
- An excellent musical ability, preferably trained

Primary Responsibilities:
- **Lead Worship Services (Sunday and special services)**
  - Lead the congregation weekly into worship verbally and musically
  - Develop a repertoire of theologically sound and musically excellent songs/hymns
  - Select songs for each service that fit the Scripture passage and main themes
  - Work with Pastoral Staff to finalize the liturgy (or elements of the service)
  - Work with Administrative Staff to finalize worship (bulletin, PowerPoint, etc.)
- **Prepare Worship Team**
  - Recruit for Worship Team (instrumental and vocal)
  - Select, schedule, and communicate with team members each week
  - Prepare sheet music, teach offertory and new congregational songs
  - Conduct weekly worship rehearsals
- **Organize the Worship Ministry**
  - Oversee audio/visual ministry
  - Optionally coordinate choir or vocal/instrumental ensembles for regular/special worship services
  - CCLI Reporting as license necessitates and CCLI Rehearsal Reporting as per license
  - Oversee and maintain musical equipment and stage equipment
  - Prepare and manage annual worship budget
  - Attend weekly staff meetings
  - Annually attend worship conferences or additional training on worship
  - Record services, process and upload videos, and watch services for evaluation
  - Continue developing the ministry in line with our mission, vision, and core values

Commitment & Compensation:
- Part-time position (20 hours/week) to be reviewed annually
- Compensation dependent upon experience