



Director of Worship

Position: Director of Worship

Purpose: To assist in leading the people of God in the worship of God

Accountable To: The Session, reporting directly to the Senior Pastor

Qualifications:

- A personal, growing, and maturing faith in Jesus Christ
- A sound understanding of the theology of Biblical, Reformed worship
- A love for the local church and a desire to partner with pastoral staff and volunteers to lead worship
- An ability to assist in leading the people of God corporately in worship
- An ability to recruit, equip, and lead the worship team
- An excellent musical ability, preferably trained

Primary Responsibilities:

- **Lead Worship Services (Sunday and special services)**
 - Lead the congregation weekly into worship verbally and musically
 - Develop a repertoire of theologically sound and musically excellent songs/hymns
 - Select songs for each service that fit the Scripture passage and main themes
 - Work with Pastoral Staff to finalize the liturgy (or elements of the service)
 - Work with Administrative Staff to finalize worship (bulletin, PowerPoint, etc.)
- **Prepare Worship Team**
 - Recruit for Worship Team (instrumental and vocal)
 - Select, schedule, and communicate with team members each week
 - Prepare sheet music, teach offertory and new congregational songs
 - Conduct weekly worship rehearsals
- **Organize the Worship Ministry**
 - Oversee audio/visual ministry
 - Optionally coordinate choir or vocal/instrumental ensembles for regular/special worship services
 - CCLI Reporting as license necessitates and CCLI Rehearsal Reporting as per license
 - Oversee and maintain musical equipment and stage equipment
 - Prepare and manage annual worship budget
 - Attend weekly staff meetings
 - Annually attend worship conferences or additional training on worship
 - Record services, process and upload videos, and watch services for evaluation
 - Continue developing the ministry in line with our mission, vision, and core values

Commitment & Compensation:

- Part-time position (20 hours/week) to be reviewed annually
- Compensation dependent upon experience