

JOB DESCRIPTION

Youth Director/Pastor

JOB SUMMARY

The primary purpose of the Youth Director/Pastor is to introduce young people to Christ; to disciple them in spiritual growth; to train them in serving Christ with their life. Of equal importance is to assist parents or guardians in raising their teenagers to a wholesome maturity.

SUPERVISION

Report to Senior Pastor

MINIMUM QUALIFICATIONS

- Must be a born-again believer with a maturing relationship with Christ.
- Must show a faithful pursuit of leadership characteristics as listed in 1Tim.3.
- Must demonstrate a call to the work and not just a job.
- Must be a college graduate. A thorough knowledge of Bible is essential.
- Must demonstrate a genuine love for and maintain a good rapport with young people.
- Must be sensitive to needs and pressures of teens with a knowledge of possible solutions.
- Must be able to teach, train, and disciple youth workers.
- Must subscribe to the Constitution and doctrinal statement of the PCA. He must become a member of the church as soon as possible.
- Must be in good physical, mental and spiritual health.
- Must be able to exercise initiative and judgment as an independent worker.
- Must possess organizational and administration abilities.
- Must be able to adapt to changing needs throughout the daily and weekly schedule.
- A strong knowledge of and commitment to teach the Bible and to the reformed system of doctrine laid out in the Westminster Confession of Faith and its Catechisms.
- Musical aptitude/ Vocal and instrumental a plus
- Not consume alcohol publicly and preferably not privately either
- Teachable, approachable, humble spirit; and living transparently

DUTIES AND RESPONSIBILITIES

The responsibilities of the Youth Director/Pastor shall include the following:

GENERAL

- Participate in worship services when requested.
- Attend/teach Sunday School, worship services, Wednesday evening commitments and events of the church.
- Attend Church events off campus where youth are involved.
- Fulfill set office hours

SPECIFIC

- Provide faithful teaching of God's Word at Sunday School, Youth Group.
- Lead weekly meetings of junior and senior high youth. Assure youth group maintain a balanced program of spiritual, physical, and social growth.
- Be acquainted with personal lives of the young people. For example, visit homes, attend school events, and make hospital visits. This also includes being aware of current youth development and culture.
- Build personal relationships with youth as a basis for discipleship, evangelism and fulfilling God's call on their lives.
- Plan and execute retreats, socials, service projects, summer activities, and mission trips
- Foster open communication with parents/guardians.
- Assure every youth activity focuses entirely on building mature youth of the church.
- Assure the youth are taught and charged with their responsibility to outreach.
- Help Youth integrate into the broader worship, community and mission of the whole church. Identification of youth with leadership potential and assure opportunities are given for development.
- Assure proper care of facilities used by youth programs.
- Maintain a well-planned, carefully balanced program throughout the year coordinated with the church calendar of events.
- Assure responsibilities for all events (retreats and special events) are delegated and understood by youth.
- Pre-schedule all activities in their entirety, including post-activity plans. Publish same to parents and youth in a timely fashion.
- Provide information and encourage attendance to summer camps.
- Assure monthly interaction with CE Committee and CE Elder for mutual accountability.

- Assist mission's committee with field missionary experiences. For example, Hot Dogs and Hugs, Storehouse.
- With the input and support of the youth ministry team, establish and maintain a philosophy of youth ministry and annual goals.

ACCOUNTABILITY FACTORS

- Attend weekly meeting with Senior Pastor
- Attend monthly/quarterly feedback session with CE Elder/Elders.
- Review and discuss annual job performance evaluation.
- Present vacation request to the Elder Board at least one month in advance.

BENEFITS

- Gross salary package
- Housing will be provided
- Workman's compensation insurance fully covered.
- Social Security paid in standard fashion.

ADVERTISEMENT

- Full-time position as Youth Pastor/Director at Covenant Presbyterian Church. Covenant is a growing church located in Hendersonville, NC. Please send contact information to email address tbloemsma@gmail.com