

Youth Pastor
Altadena Valley Presbyterian Church

Position Summary

A PCA congregation located in suburban Birmingham, Alabama is seeking a full-time youth pastor. Candidates must be either ordained or potentially ordainable in the PCA. Altadena Valley Presbyterian Church (www.avpc.org), with 450 communicant members, has an immediate opening for this position. Duties include the discipleship of approximately fifty 7th -12th graders, the supervision of part-time youth workers and the development of a team of adult volunteers. Annual pay for this position will be a salary of \$55-67,000, depending upon experience and training, as well as employer-paid benefits such as family health insurance, retirement, life and disability insurance, and paid vacation and sick leave. To apply for the position, send your resume and MDF (available at www.pcanet.org or by request to the following e-mail) to nancy@avpc.org or mail it to the church at 4660 Caldwell Mill Road, Birmingham, AL 35243.

Duties and Responsibilities

I. Direct Ministry to Youth

1. Disciple, teach and lead youth (total of 40 to 50 students currently, grades 7-12) through large group meetings, small group meetings, and select individual meetings.
2. Regular involvement in students' recreational and extracurricular activities, such as going to school and sporting events, concerts, coffee houses, eating out, etc.
3. Evangelism inside and outside youth group. Development of hearts for evangelism within the group.
4. Recommend and implement all teaching curriculum and related materials for youth – grades 7-12.
5. Lead youth in ministry to others both inside and outside congregation. Organize and lead service/community/outreach projects.
6. Involve youth group in local and regional youth activities, concerts, praise gatherings, etc.
7. Leadership development within the youth group membership.
8. Organize and lead annual domestic and/or foreign mission trips

II. Equipping of Adults to Work with Youth

1. Identify, cultivate and grow adult volunteers to create a culture of mentorship, discipleship, and support for the youth of the church.
2. Supervise and coordinate part-time youth staff members.
3. Serve as the staff representative to the Youth Ministry Team, made up of Session member and other adult leaders.
4. Regular communication with parents and congregation.

III. Church-wide Responsibilities

1. Network with other local Youth Pastors.
2. Occasional preaching and worship leading in the weekly church worship service.
3. Attend weekly staff meeting and monthly Session meeting.
4. Other duties commensurate with the church's needs and the gifts of the candidate.