CHURCH PROFILE FORM

1. NAME OF CHURCH: Cornerstone Presbyterian Church
   ADDRESS: 4891 Northlake Blvd, West Palm Beach, FL 33418
   TELEPHONE: 561-775-7040
   PRESBYTERY: Gulfstream

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Gary Butler
   MAILING ADDRESS FOR DATA FORMS: Please send all application material digitally.
   TELEPHONE: 561-762-5334
   EMAIL: cpccontact.2016@gmail.com

3. TYPE OF COMMUNITY
   Inner City
   Urban (Downtown)
   Urban (Residential) ✔
   Suburban
   Small Town
   Rural
   College
   Retirement
   Resort/Recreational
   Agriculture

4. TYPE OF CHURCH
   Church with Multiple Staff
   Church with Solo Pastor ✔
   Mission Church
   Non-PCA Church
   Overseas Church

5. SIZE CHURCH
   Under 100 members ✔
   101-250 members
   251-500 members
   501-800 members
   801-1,000 members
   1,001-1,600 members
   Over 1,600 members
6. TYPE OF POSITION VACANT
   Pastor (Solo)  
   Senior Pastor
   Associate Pastor
   Assistant Pastor
   Interim or Supply
   Lay Professional
   (e.g. Educator, Musician)
   Pastoral Counselor

   (Part time)

7. CONGREGATIONAL INFORMATION
   Average Attendance 47
   # of Adults over 65 16
   # of Adults under 65 24
   # of Teens 8
   Number of Children 4

8. FINANCIAL INFORMATION
   Total Income
   Benevolent Disbursements
   Church Expenses
   Ministers Compensation Package $85,500

9. PROGRAMS AND OUTREACH
   Neighborhood Evangelism
   Eldery Home Visit
   Missions
   Sunday School: Kids, teens, and adults
   Communion Sunday Lunch
   Weekly Prayer Meeting
   Home gatherings for Fellowship

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. Age:
   Under 30
   30-39
   40-49
   50-59
   60 and over
   No preference

B. Marital Status:
   Single
   Married
   No preference

C. Personal Lifestyle:
   Task Oriented
   People Oriented
   Both
### PART III — CONGREGATIONAL PRIORITIES

The congregation places priorities for their minister on the following: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

<table>
<thead>
<tr>
<th>Activity</th>
<th>Low Priority</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>High Priority</th>
</tr>
</thead>
</table>
| 1. WORSHIP LEADERSHIP  
(Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.) | | | | | 4 |
| 2. PROCLAMATION OF THE WORD  
(The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.) | | | | | 4 |
| 3. SPIRITUAL DEVELOPMENT OF MEMBERS  
(Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.) | | | | | 4 |
| 4. CONGREGATIONAL VISITATION  
(Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.) | | | | 3 | 4 |
| 5. HOSPITAL OR EMERGENCY VISITATION  
(Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.) | | | | 3 | 4 |
| 6. CONGREGATIONAL FELLOWSHIP  
(Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.) | | | | 3 | 4 |
| 7. COUNSELING SERVICES  
(A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.) | | | 1 | 2 | 3 | 4 |
| 8. EVANGELISM  
(Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.) | | | | | 4 |
| 9. DISCIPLESHIP TRAINING | | | | | 4 |
| 10. ENCOURAGING THE MINISTRY OF THE LAITY  
(Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.) | | | 1 | 2 | 3 | 4 |
| 11. MISSION BEYOND THE LOCAL COMMUNITY  
(Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.) | | | 1 | 2 | 3 | 4 |
12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM
(Session and pastor identify the educational needs of persons of all ages
and backgrounds, developing programs to meet needs; church
education supported; educational goals are congruent with the total
mission of the Church.)

13. TEACHING RESPONSIBILITY
(Pastor accepts an active teaching role, interpreting and teaching the
Scriptures, theological concepts, history of the Church and current
events; provides instruction for Church Officers; educational leaders,
confirmants and new members.)

14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND
ACTIVITIES
(Concern for identifying social problems in the community; work done
with groups seeking solutions. Time and skills committed to
community groups. Information and encouragement provided which
enable members to become informed and involved.)

15. ECUMENICAL AND INTERFAITH ACTIVITIES
(Involvement with other congregations and the denominations in the
community in presenting a united Christian witness in the
community.)

16. CONGREGATIONAL COMMUNICATION
(Two-way communication encouraged, information gathered and
shared that will assist problem solving and decision making; varying
opinions elicited and all encouraged to listen to opposing points of
view.)

17. ADMINISTRATIVE LEADERSHIP
(Pastor accepts appropriate administrative responsibilities, in climate
of delegated tasks and shared leadership; volunteers and professional
staff encouraged to use their ideas and skills. Work done on developing
accountability.)

18. STEWARDSHIP AND COMMITMENT PROGRAMS
(Session and pastor develop a planned stewardship education program
to communicate the financial needs of the local church and mission
beyond the local church; congregation challenged to commitment to
Church's work.)

19. EVALUATION OF PROGRAM AND STAFF
(Systematic procedures used to evaluate programs and staff
performance in accord with goals and objectives. Others trained to use
these skills. Regular assessment and evaluation.)

20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY
(Value placed on balance between local church and Assembly
responsibilities. Congregation and Session know and are involved in
the work of the denomination.)

21. DIACONAL MINISTRIES
(Ministering to the needs of those inside and outside of the Church.)
**PART IV -- PASTORAL STRENGTHS DESIRED**

On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

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<thead>
<tr>
<th>Activity</th>
<th>Very Strong</th>
<th>Strong</th>
<th>Slightly Strong</th>
<th>Average</th>
<th>Weak</th>
<th>Slightly Weak</th>
<th>Very Weak</th>
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