

Grace Redeemer Church, Teaneck, NJ
www.graceredeemer.com

2017 Opening: **Pastor of Discipleship Ministries**

Grace Redeemer Church is a daughter church of Redeemer Presbyterian Church in New York City. Originally planted in 1999, GRC is now an organized church which has planted two daughter churches in our 17+ years. We are a multi-ethnic congregation in the midst of a highly diverse suburban county just outside of Manhattan.

Grace Redeemer Church seeks to hire an experienced pastor who demonstrates a missional mind-set and a shepherding/discipling heart. The candidate should relish the opportunity to minister within a fast-paced environment that is not unlike a young church plant. Given GRC's growth and our need for leadership over several ministry areas, some pastoral responsibilities can be adjusted to match the qualifications/experience of the candidate. This position is full-time and provides a salary/benefits package commensurate with qualifications and experience.

Candidate must be ordained in the Presbyterian Church in America (PCA) or have educational and experiential qualifications suitable for (transfer of) ordination in the PCA. Candidate should have minimum of 5 years of experience in church ministry with demonstrated and relevant leadership responsibilities. Applications via email-only should be sent to recruiter@graceredeemer.com. Any materials which cannot be digitally sent should be mailed to: Grace Redeemer Church, Attn: Recruiter, 125 Galway Place, 2nd Floor, Teaneck, NJ 07666. Applications should include a resume/C.V., Ministerial Data Form (if available), 2-3 sample sermons (mp3-format), 2 writing samples (one of which should be outside of the biblical-theological realm), and at least 3 references. For more information about GRC, please visit our website at www.graceredeemer.com.

- Benefits include vacation and study leave; health, life and disability insurance; and contributions to the PCA retirement plan.
- Responsibilities would include:
 - Supervise staff and volunteer leaders of program ministries including: Discipleship Groups, Growth Groups, Men's and Women's Ministries.
 - Invest personally in discipling men
 - Ensure that all ministries at GRC maintain a discipleship-orientation (e.g. Celebrate Recovery, core Growth Groups, more intense Discipleship Groups, our Children's & Youth ministries – the common thread is our desire to “*present everyone full mature in Christ*” (Colossians 1:28).
 - Serve on a team of counselors and pastoral-counselors
 - Participate in leadership development (e.g. equipping GG and DG leaders; shepherding existing officers; raising up new officer-candidates).
 - Oversee Adult Christian Education strategy and implementation
 - Preaching opportunities as gifted/experienced

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Who are we looking for? What kind of candidate profile is ideal?

Character and Gift-Mix

- A passion for equipping the saints (Eph 4:12); a heart that delights in shepherding, discipleship, leadership development.
- Core godliness; secure-in-Christ, a man who has nothing to prove to his peers or to the flock. A man who preaches the Gospel to himself, and who models the Gospel to his wife and to his children.
- Gospel-centered philosophy of ministry.
- Flexible, adaptable; comfortable with change; has an entrepreneurial spirit. GRC is 17 years old, but is still growing steadily and 'feels' like a church plant in terms of new visitors and ministries which heighten the pace of change.

Background

- Ability to relate comfortably and competently to people representing a Metro-NY culture that is highly diverse racially/ethnically and increasingly, socio-economically.
- Ministry in a cross-cultural context is a plus.
- M.Div. or similar graduate theological training (suitable for ordination in the PCA or transfer of ordination into the PCA).

At GRC, the preaching of God's Word aims to exalt the risen Savior Jesus as THE only solution to the brokenness of our hearts. Discipleship aim to accomplish the same, but with the opportunity for deeper, personal interaction. We believe that Biblical counseling is a form of discipleship. Counseling is often requested because of crisis, but optimally, it is pursued/offered in the context of sanctification. Every follower of Christ can benefit from counseling!

GRC's counseling ministry continues to grow beyond our ability to meet needs internally, let alone that of folks outside our church. Our primary strategy is not merely to "staff up" with trained counseling professionals. We believe that investing deeply in the discipleship of our members can 'equip the saints' to pursue their own healing/sanctification AND to be agents of Gospel healing in others' lives (as lay counselors, as intentional spiritual friends, as leaders in the church). This pastor will be expected to serve on a team of counselors, but his core responsibilities will involve investing deeply in the equipping of church members for one-another, life-on-life ministry, which we believe is most effectively done through discipleship.