

Holy Cross Kids & Student Ministry Director

Please contact Jason Bailey for an application or for more information.
bailey@holycrosspca.org (540) 885-5551

Vision: The Holy Cross Kids & Student Ministry Director will oversee the development of Holy Cross's Ministry Model primarily in the area of children spanning from birth to graduation.

Purpose: Our Holy Cross Kids & Student Ministries exist as an important context for the children and youth of Holy Cross to *Encounter, Know, and Show Jesus*. In addition, these ministries are meant to be a support to parents in the discipleship of their children.

Position: The Holy Cross Kids & Student Ministry Director is overseen directly by the Lead Pastor. S/He would work alongside pastoral staff to carry out vision of the session/church. This is a part time position working 20 hours a week including 4 hours on Sunday. The Holy Cross Kids & Student Ministry Director would oversee the ministry in these areas:

Oversight of all Aspects of Holy Cross Kids and Student (Middle and High School) ministry:

This includes (a) casting and maintaining vision for the discipleship of children, (b) multiplying, training, and equipping others for ministry to children, (c) oversight of relevant budget, (d) creating a bank of resources for parents to use in their discipleship of their children, (e) Implementation of Holy Cross's child protection policy including the screening of volunteers, and (f) being a bridge between parents and the session for unique shepherding needs.

Curriculum Development. This includes oversight of all curriculum in the following ways (a) choosing or developing curriculum for use in HCK Ed, HCK Worship, VBS, and the Student Ministry that is Gospel centered and furthers the vision and mission of Holy Cross, (b) creating children's worship bulletins weekly that help children engage in worship, (c) training volunteers in best practices for engaging children in different developmental levels with the Gospel, and (d) establishing processes for parents to present their children for baptism and for communicant membership.

Ministry Coordinator Oversight. This includes (a) recruitment, training, direction, and oversight of the Holy Cross Kids Nursery Coordinator, the Holy Cross Kids Education Coordinator, the Holy Cross Kids Worship Coordinator, and the Student Ministry Coordinator, and the Coordinator of Vacation Bible School, (b) supporting said coordinators and keeping all of these ministries aligned with our mission to help people *Encounter, Know, and Show Jesus*, (c) gathering these coordinators for group planning and calendar management.

Other... This includes (a) participating in daily staff prayer, weekly staff meetings, and monthly vision meetings, (b) assisting with shepherding needs in regards to children, (b) assisting the lead team and session with long term planning, and (c) other duties as assigned.

Qualifications:

- 1) The HCK&S Director will have a deep sense of the Gospel of the Kingdom and her/his own place in it.
- 2) The HCK&S Director position requires possession of a Bachelor's Degree preferably in the area of childhood education. (Extensive ministry experience, in some cases, may be substituted.) The HCK&S Director will be a strong leader with a solid work ethic and ability to administrate as a department head. A working knowledge of Microsoft Office is preferred.
- 3) The HCK&S Director will have a deep love and appreciation for the city of Staunton and the greater Augusta County area longing to see those in it flourish and the city itself prosper.
- 4) The HCK&S Director will have shepherding, leadership, and administrative gifts.
- 5) The HCK&S Director will have qualifications/maturity/experience in educating children and the ability to equip others to do so.

6) The HCK&S Director will have an entrepreneurial spirit and a vision to develop a children's discipleship movement within the overall movement of Holy Cross in the city and the greater Augusta County area so that multiplication is happening on every level of the ministry.