

# New City Fellowship of Fredericksburg

## Job Description for Minister to Hispanics Intern

**Title of Position:** Minister to Hispanics Intern

**Purpose of Position:** 1. To meet the spiritual and physical needs of Latinos in our congregation and community by teaching and showing them that their ultimate hope lies only in Jesus Christ; 2. To bring a greater racial balance to the congregation and help the building of relationships between non-Latinos and Latinos.

**Position Requirements:** 1. A deep commitment to the Lord Jesus Christ and the building up of His church. 2. A love for the Hispanic and Latino people. 3. Ability to speak Spanish and English fluently with a preference for someone whose native tongue is Spanish. 4. A call to cross-cultural ministry where Latinos are brought to NCF to integrate with other races at NCF.

**Relationships:** The Minister to Hispanics Intern will work with NCF's Minister to Hispanics. Both report regularly on their progress to the Pastor and when needed to the Session.

**Responsibilities:**

1. Visit Latinos in the congregation.
2. Reach out to Latinos in the community through outreaches organized with the help of other Latinos in congregation.
3. Try to start a summer Spanish Bible Study Group.
4. Have social events and/or sport events to bring Latinos and those in the congregation together.
5. Help Music Director introduce more Spanish worship songs into worship or translate existing worship songs into Spanish (optional)
6. Help Latinos get help from social services, filling out job applications, getting info for citizenship, etc. when necessary.
7. Have at least 1 separate worship service at NCF for Latinos during the summer.
8. Do a demographic study of Hispanics in the community and identify the locations of their strongest concentration.

**Breakdown of An Average Week:** 1. Spend 15-25 hours building with Latinos; 2. Spend 10-15 hours in office preparing for outreach, doing research and Bible lessons; 3. Spend 2-3 hours in giving reports and prayer with pastors; 4. 2-5 hours helping worship group with finding and performing Spanish Worship Songs (optional); 5. 2-5 hours a week spend in worship services and other meetings.

**Salary:** \$360 per week plus room and board (usually more than \$3,500 for the summer).

**Info:** New City Fellowship  
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