CHURCH PROFILE FORM

☐ Check here if you would like to be added to our Ministry Opportunity List (www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: ______________________________ BRENT PRESBYTERIAN CHURCH

ADDRESS: __________________________ 199 TABERNACLE ROAD __ BRENT AL ______________

____________________________________________________________________________________

TELEPHONE: ______205-926-4722____  PRESBYTERY: __WARRIOR____________

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: ______PASTOR MITCH HAUBERT_______

MAILING ADDRESS FOR DATA FORMS: ___________ P.O.BOX 252 BRENT AL 35034 _______

____________________________________________________________________________________

TELEPHONE: _____205-928-0364___  EMAIL: __MHAUBERT@BRENTPC.ORG_________

3. TYPE OF COMMUNITY
   Inner City
   Urban (Downtown) __________
   Urban (Residential) __________
   Suburban __________
   Small Town __________
   Rural __________
   College __________
   Retirement __________
   Resort/Recreational __________
   Agriculture __________
   X

4. TYPE OF CHURCH
   Church with Multiple Staff __X____
   Church with Solo Pastor __X____
   Mission Church __________
   Non-PCA Church __________
   Overseas Church __________

5. SIZE CHURCH
   Under 100 members __________
   101-250 members __________
   251-500 members __________
   501-800 members __________
   801-1,000 members __________
   1,001-1,600 members __________
   Over 1,600 members __________
6. TYPE OF POSITION VACANT
   Pastor (Solo) ______
   Senior Pastor ______
   Associate Pastor  ___ X ___
   Assistant Pastor ___ X ___
   Interim or Supply ______
   Lay Professional ______
       (e.g. Educator, Musician)
   Pastoral Counselor ______

7. CONGREGATIONAL INFORMATION
   Average Attendance 25-30
   # of Adults over 65 5
   # of Adults under 65 13
   # of Teens ______
   Number of Children ___ 10 ___

8. FINANCIAL INFORMATION
   Total Income __________
   Benevolent Disbursements __________
   Church Expenses __________
   Ministers Compensation Package 25,000

9. PROGRAMS AND OUTREACH
   Sunday School __________
   Morning & Evening Worship __________
   Pioneer Clubs __________
   Prison Programs __________
   Angel Tree __________
   Community Cookouts __________
   Christmas Parade __________
   Art Classes __________
   Community Movie Nights __________
   Angel Tree __________
   Weekly Men's & Women's Bible Studies __________

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. Age:
   Under 30 ___ X ___
   30-39 ___ X ___
   40-49 ___
   50-59 ___
   60 and over ___
   No preference ___

B. Marital Status:
   Single ___
   Married ___ X ___
   No preference ___

C. Personal Lifestyle:
   Task Oriented ___
   People Oriented ___
   Both ___ X ___
PART III -- CONGREGATIONAL PRIORITIES
THE CONGREGATION PLACES PRIORITIES FOR THEIR MINISTER ON THE FOLLOWING: [Circle 4 for highest priority on the activity; Circle 0 for lowest priority on the activity. Circle 2 or 3 for intermediate priorities. Choose not less than four (4) or more than six (6) of the activities on which you place highest priority.]

<table>
<thead>
<tr>
<th>Activity</th>
<th>Low Priority</th>
<th>High Priority</th>
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</thead>
<tbody>
<tr>
<td>1. WORSHIP LEADERSHIP</td>
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<tr>
<td>(Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.)</td>
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<tr>
<td>2. PROCLAMATION OF THE WORD</td>
<td>0 1 2 3 4</td>
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<td>(The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.)</td>
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<td>3. SPIRITUAL DEVELOPMENT OF MEMBERS</td>
<td>0 1 2 3 4</td>
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<tr>
<td>(Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.)</td>
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<td>4. CONGREGATIONAL VISITATION</td>
<td>0 1 2 3 4</td>
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<tr>
<td>(Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.)</td>
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<td>5. HOSPITAL OR EMERGENCY VISITATION</td>
<td>0 1 2 3 4</td>
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<tr>
<td>(Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.)</td>
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<td>6. CONGREGATIONAL FELLOWSHIP</td>
<td>0 1 2 3 4</td>
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<td>(Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.)</td>
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<td>7. COUNSELING SERVICES</td>
<td>0 1 2 3 4</td>
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<td>(A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.)</td>
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<tr>
<td>8. EVANGELISM</td>
<td>0 1 2 3 4</td>
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<tr>
<td>(Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ: congregation is informed, trained, helped to establish effective evangelism programs for the church.)</td>
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<td>9. DISCIPLESHIP TRAINING</td>
<td>0 1 2 3 4</td>
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<td>10. ENCOURAGING THE MINISTRY OF THE LAITY</td>
<td>0 1 2 3 4</td>
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<td>(Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.)</td>
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<td>11. MISSION BEYOND THE LOCAL COMMUNITY</td>
<td>0 1 2 3 4</td>
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<tr>
<td>(Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified; persons challenged to support, study and/or visit mission programs on six continents.)</td>
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</tbody>
</table>
12. DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM
(Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.)

13. TEACHING RESPONSIBILITY
(Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, confirmands and new members.)

14. INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES
(Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.)

15. ECUMENICAL AND INTERFAITH ACTIVITIES
(Involvement with other congregations and the denominations in the community in presenting a united Christian witness in the community.)

16. CONGREGATIONAL COMMUNICATION
(Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.)

17. ADMINISTRATIVE LEADERSHIP
(Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.)

18. STEWARDSHIP AND COMMITMENT PROGRAMS
(Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.)

19. EVALUATION OF PROGRAM AND STAFF
(Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.)

20. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY
(Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.)

21. DIACONAL MINISTRIES
(Ministering to the needs of those inside and outside of the Church.)
PART IV -- PASTORAL STRENGTHS DESIRED
On a scale of 1 to 7, evaluate your priorities for the ministry of your pastor. [Circle 7 for the areas of greatest priority and circle 1 for the least priority.]

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Very Strong</th>
<th>Strong</th>
<th>Slightly Strong</th>
<th>Average</th>
<th>Weak</th>
<th>Slightly Weak</th>
<th>Very Weak</th>
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<tr>
<td>Preaching</td>
<td>7</td>
<td>6</td>
<td>5</td>
<td>4</td>
<td>3</td>
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<tr>
<td>Teaching</td>
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<td>4</td>
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<tr>
<td>Evangelism</td>
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<td>6</td>
<td>5</td>
<td>4</td>
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<td>6</td>
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<td>6</td>
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<td><strong>4</strong></td>
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<td>College &amp; Career Ministry</td>
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<td>Ministry to Senior Citizens</td>
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<td>Singles Ministry</td>
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<td><strong>6</strong></td>
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<td>Recreational Activities</td>
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<td>Presbytery/General Assembly Involvement</td>
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<td>Community Service</td>
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<tr>
<td>Other</td>
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