Youth and Worship Director  
Grace Covenant PCA

Our vision  
To bring Gospel transformation to our world, our community, and our own lives.

Who we are  
Grace Covenant PCA (GCPCA) is located in the beautiful foothills of Western North Carolina. Hickory is a smaller community but with all the amenities of communities almost twice its size. We at GCPCA acknowledge that we are a fellowship of broken people and recognize Jesus as our only hope. We believe the Bible is not just about moral improvement, but is the source of all wisdom and truth; the story of how God redeemed mankind through His Son Jesus and calls us to walk with Him. GCPCA values each of its ministries and is continually looking for ways to expand God’s kingdom accordingly.

Position Responsibilities  
The Youth and Worship Director will be responsible for directing worship and directing youth ministries for grades 6-12. The Director will report to the senior pastor and Session. Responsibilities will include the following:

- **Worship Ministry**
  - We have a deep love for the contemporary style of music as well as an abiding appreciation for the old hymns.
    - Leading Sunday worship
      - Recruiting new musicians and tech staff
      - Organize practice schedule for members of worship team
    - Come up with innovative solutions to expand worship ministry
    - Meet with Senior Pastor weekly for prayer and planning

- **Youth Ministry**
  - Our congregation is blessed with loyal families who see the value of a rich youth ministry for their teenage children. Currently, we have a smaller group of youth but a large group of children who will be moving up, expanding our youth ministry within the next few years.
    - Walk alongside parents with the discipleship of their youth
    - Continually looking for opportunities to spiritually grow youth ministry through...
      - Service projects, mission trips, retreats
      - Engaging, Christ-centered curriculum
    - Create opportunities for church members to serve Youth through Sunday school and Sunday evening Youth Programs and mentoring.

Qualifications:

- A minimum of a bachelor’s degree in a related field
- A person who is reformed in their understanding of scripture
- Convicted to uphold a strong character
- Possesses musical aptitude – Vocal and instrumental proficiencies
- Experience with interacting and teaching youth
- Willingness to join GCPCA as a member of the church

The application cycle will be open through June 30, 2017. Please submit your application electronically to the search committee chair, Joshua Stone: stone282@gmail.com
Name: ______________________________ Phone: ___________________ Email: ____________________________

Address: __________________________________________________________________________________________

Married? Y   N    If so, length: ________________ Spouse’s Name: ________________________________________

Children? Y   N   If so, names and ages: __________________________________________________________________________

EDUCATION:

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<tr>
<th>Name of Institution</th>
<th>Major</th>
<th>Dates Attended</th>
<th>Degree Awarded</th>
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<td>Graduate Education</td>
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EMPLOYMENT HISTORY:

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<th>Start</th>
<th>End</th>
<th>Position Held</th>
<th>City, State</th>
<th>Job Responsibilities</th>
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Thank you for your interest in the position of Youth and Worship Director at GCPCA. The search committee would like to learn more about you. Please answer the following questions taking as much space as you need.

- Describe how you came into a relationship with Christ.
- Describe your day to day spiritual life.
- Describe your call to ministry.
- What would you identify as your passion in ministry?
- Describe your philosophy of youth ministry and the role of youth ministry within the church.
- Describe your philosophy of worship ministry and the role of worship within the church.
- Describe the role of accountability for a minister and how has that been a part of your life.
- Are there any known points in the doctrines upheld by the PCA that you would not or could not affirm? If so, please explain.
- What are some of your hobbies and interests apart from ministry?
- If available, please provide links to audio or video recordings of you leading worship or performing both instrumentally and vocally.
Please provide the names and contact information for at least three references.

1. Name: 
   Address: 
   City, State: 
   Email: 
   Phone number: 
   Relationship: 

2. Name: 
   Address: 
   City, State: 
   Email: 
   Phone number: 
   Relationship: 

3. Name: 
   Address: 
   City, State: 
   Email: 
   Phone number: 
   Relationship: 

I give authorization to Grace Covenant PCA to verify the information in this application and to contact my references and the appropriate government agencies for a background check.

Name (Please print): _________________________________________________________________________________

Signature: _________________________________________________________________________________________

This is a full-time paid position. Salary will be commensurate with experience and agreed upon by the Session.

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